



ANNUAL REPORT 2018

Greeley Police Department

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MESSAGE FROM THE CHIEF

Thank you for taking the time to read the 2018 Annual Report for the Greeley Police Department. This is a new tradition we are starting to let the community know about all of the work being done by your police department. The past year was filled with new challenges and change. As many of you are aware, Chief Jerry Garner retired after 12 years of dedicated service to the citizens of Greeley. I was honored to be selected as your next Chief of Police, and had the privilege of promoting several officers who will help me to lead the department forward. One of the first goals I set after being named Chief was to fill all of our authorized police officer positions. I'm proud to report that we are fully staffed for the first time in several years.



The Greeley Police Department continues to perform at a high level, as this report illustrates. We did experience a slight uptick in Part I crimes, which is primarily attributed to an increase in thefts. Our officers are working with local businesses to combat shoplifting and other property crimes. We need the community's help and ask that citizens continue to report suspicious activity. Another ongoing challenge is the number of traffic crashes in our community. As Greeley continues to grow, the number of vehicles and pedestrians on our roads will only increase. We are actively encouraging everyone to "Drive Nice, Think Twice". Our officers are focused on targeting aggressive driving behavior and accident-causing traffic violations.

As we move into 2019 I'm excited about several initiatives we are undertaking. We will be implementing a body worn camera program this spring. The main goals of our body worn camera program are to increase transparency and to protect both citizens and officers. We will also be working on a comprehensive staffing analysis of our department. As we plan for the future we need to understand what our current workload is and ensure that we have the personnel resources going forward to provide the level of service our citizens expect. We have also appointed a full time social media/public information officer. It's my goal to be transparent with the community about what we are doing, and I believe this position will help us in those efforts.

I'm grateful for all of the community support we continue to receive, and am excited about the future!

With gratitude,

Mark Jones

Chief of Police



Greeley City Center South

OUR COMMUNITY

Greeley is located in Northern Colorado approximately 50 miles northeast of Denver and 25 miles east of the Rocky Mountains. Greeley is the county seat of and most populous municipality in Weld County. Home to more than 107,000 residents, Greeley enjoys a strong community relationship with the University of Northern Colorado, Aims Community College, and Weld County School District 6. Greeley is one of the fastest-growing metro areas in the country, as well as the 12th-most populated city in Colorado and a major city of the Front Range Urban Corridor.

Greeley has a diverse local economy with an excellent mix of both small business and large companies. Major private sector employers who call Greeley home include Banner Health, JBS USA, Leprino Foods, TeleTech, Noble Energy, and State Farm Insurance, among several others.

Greeley hosts several cultural events throughout the year, including the Greeley Stampede. The Union Colony Civic Center is one of the largest performing arts venues in Colorado, and is located in the revitalized downtown district. Greeley has four public high schools, four public middle schools, and numerous elementary, charter, and private schools.

Greeley operates under a council-manager form of government, with the City Council being responsible for legislative actions, and the City Manager being responsible for overseeing the city's operations. The Chief of Police reports directly to the City Manager. The Greeley City Council's priorities and objectives are: Image, Safety, Economic Health and Development, and Infrastructure and Growth.

OUR DEPARTMENT

The Greeley Police Department (GPD) employs 214 dedicated and passionate men and women. Of these employees, there are 157 sworn officers and 57 non-sworn employees. Non-sworn employees provide essential support services to the department including budget management, records, evidence, crime analysis, administrative support, and investigative functions. Regional dispatch communications are provided by the Weld County Regional Communications Center (WCRCC) under the authority of the Weld County government.

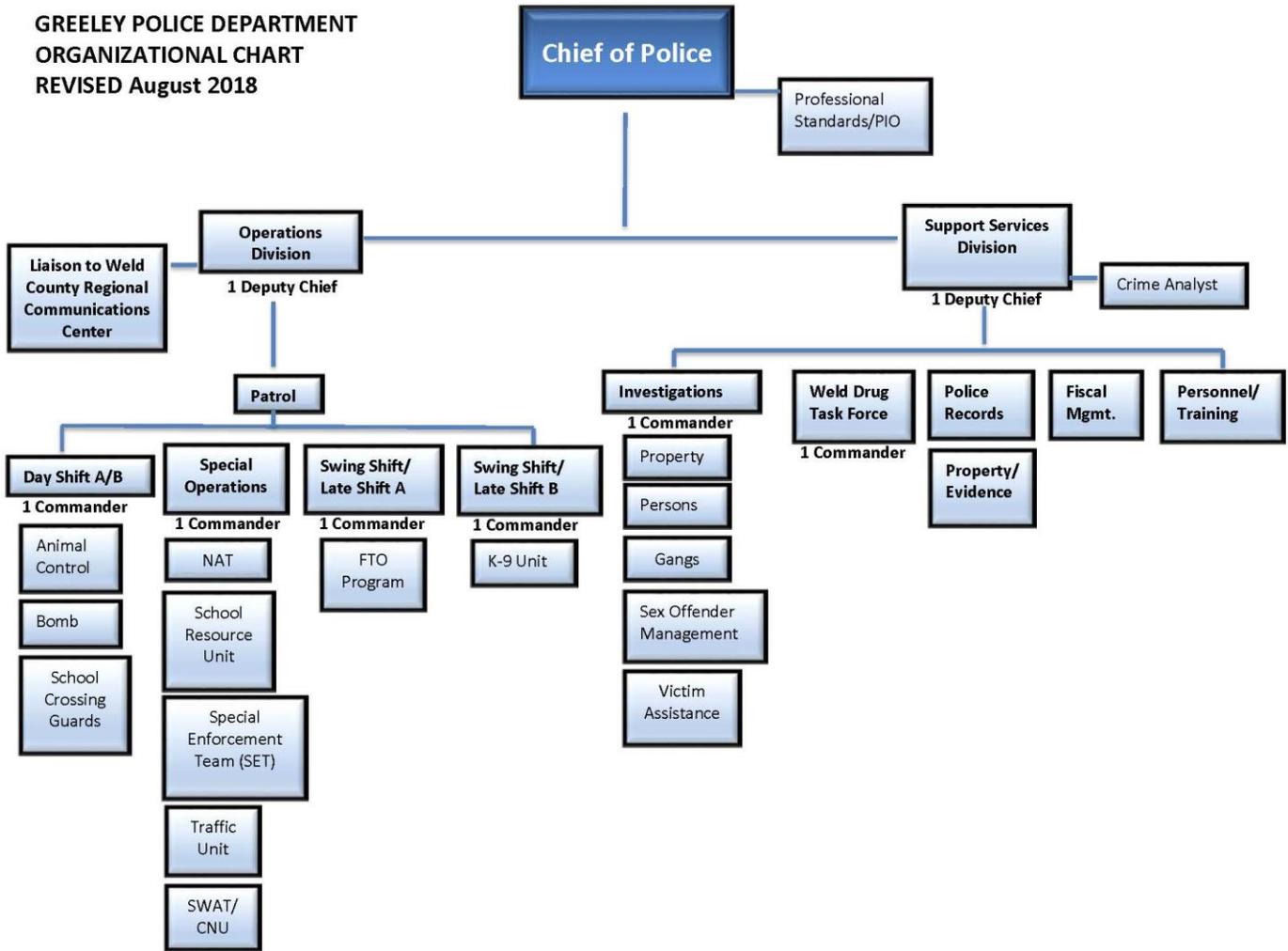
The Greeley Police Department is organized into two divisions: Operations and Support Services. Each division is overseen by a Deputy Chief, who reports directly to the Chief of Police. The Operations Division consists of the Patrol Section, as well as everyone who wears a police uniform as a primary function of their job. The Operations Division also provides a liaison to the Weld County Regional Communications Center. The Support Services Division is comprised of Investigations, the Weld County Drug Task Force, Training Unit, Budget Management, Records and Evidence, and Crime Analysis. In addition to these two Divisions, the Chief of Police oversees Professional Standards and the Office of Public Information. Each division plays an important role in ensuring that the Greeley Police Department provides the professional services expected by the citizens we serve.

Every member of the Greeley Police Department is committed to our Mission: proudly working with the citizens to protect our community. Our department values guide our members in accomplishing this mission while providing exceptional customer service. They are: Applied Wisdom, Excellence, Accountability, Stewardship, Principled Relationships, and Integrity.



ORGANIZATIONAL STRUCTURE

GREELEY POLICE DEPARTMENT
ORGANIZATIONAL CHART
REVISED August 2018



COMMAND STAFF



Mark Jones

Chief of Police



Adam Turk

Deputy Chief - Operations



Michael Zeller

Deputy Chief - Support Services



Fred Meyer

Commander - Patrol



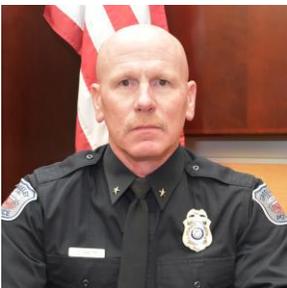
Aaron Carmichael

Commander - Patrol



Rafael Gutierrez

Commander - Patrol



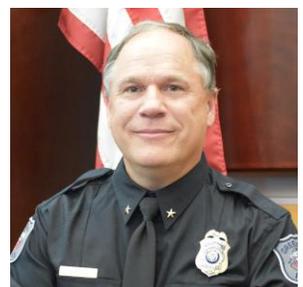
Scott Smith

Commander - Special Operations



Roy Smith

Commander - Investigations



Steve Black

Commander - Weld County Drug Task Force

OPERATIONS

The Operations Division is responsible for Patrol, the Bomb Squad, Field Training Program, K-9 Unit, Animal Control Officers, Public Safety Technicians, and School Crossing Guards. Patrol also entails Special Operations, which includes the Neighborhood Action Team (NAT), School Resource Officers (SROs), Special Enforcement Team (SET), the Traffic Unit, SWAT, the Crisis Negotiation Unit, and the Honor Guard.

Patrol

GPD Patrol includes the Day, Swing, and Late shifts, which are divided between two Platoons, Platoon A (on duty Wednesday through Saturday) and Platoon B (on duty Sunday through Wednesday). Patrol is also divided into four geographic sectors: Sector A (north Greeley), Sector B (south/east Greeley), Sector C (west Greeley), and Sector D (downtown Greeley). Patrol officers are equipped with fully marked patrol vehicles, and respond to the public's calls for service. In 2018, Patrol responded to 80,364 calls for service, which equates to an average of over 220 calls per day.

Greeley-Weld Bomb Squad

The Greeley-Weld Bomb Squad consists of four certified bomb technicians from the Greeley Police Department and two from the Weld County Sheriff's Office. The team responds to reports of suspicious devices and known explosives in a seven-county region, which includes Weld, Morgan, Logan, Washington, Yuma, Sedgewick, and Phillips counties. In 2018, the Bomb Squad responded to 28 incidents, and provided 39 public presentations to a variety of groups.



Officer Hunt demonstrating the Bomb Squad's Andros robot

Field Training Program

The Greeley Police Department's Field Training Program follows a structured 13-week program that exposes recruit officers to daily law enforcement duties. Under the careful supervision of certified Field Training Officers (FTOs), the new recruit has the opportunity to learn about the various facets of department operations. The program teaches the skills that are necessary for the recruit officer to provide the best service possible to the community, while also providing mentorship to support the trainee throughout the different phases of the program. In 2018, the department trained 6 separate classes of recruit officers totaling 15 newly hired officers and 2 Public Safety

Technicians. During this time, each new officer receives over 520 hours of field training prior to their release to solo duty. This program works closely with the agency's internal training academy to ensure those working for the Greeley Police Department maintain the high standard of service that we expect from our officers.

The Patrol Division, under the command of Deputy Chief Adam Turk, manages the Field Training Program. Commander Rafael Gutierrez, Sergeant Jon Baker, Sergeant Todd Finch, and Sergeant Doug Birdsall supervise and coordinate the recruit training. The department currently has 21 certified Field Training Officers assigned to various workgroups within patrol operations.

K-9 Unit

One of the most visible units at the Greeley Police Department is the K9 Unit. Currently, the Greeley Police Department has three K9 Officers and one K9 Sergeant. Our most tenured K9 Officer, K9 Officer Clarey, and his partner, Rocko, have been serving together since 2015. K9 Officer McNerney and his partner, Cairo, started in 2017, and K9 Officer Gallegos and his partner, Freya, started in 2018. During 2018, this group has collectively logged over 720 training hours and all are graduates of a nationally-recognized K9 training school. On training days, the K9 Officers are assisted by five patrol officers who have obtained their certification as K9 Agitators. In addition to service for the Greeley Police Department, the K9 Unit regularly provides assistance to



K9 Cairo

other local law enforcement agencies who don't have a K9 Program. In 2018, the K9 Unit was utilized on 786 deployments and as a result, the dogs were responsible for the seizure of 9.6 kilograms of methamphetamine, 137.8 grams of cocaine and 161 grams of heroin. The Greeley Police Department strives to provide our citizens with education about and interaction with the K9 program, and in 2018, we conducted 62 demonstrations of the K9's abilities to community groups.

Public Safety Technicians/Animal Control Officers



ACO Darling with Huey, who she rescued from a window well

The Greeley Police Department employs eight Public Safety Technicians (PSTs) and four Animal Control Officers (ACOs). These non-sworn, uniformed positions supplement department operations by responding to non-emergent calls for service. In 2018, PSTs and ACOs responded to 7,291 calls for service, and were the primary officer responsible for 6,201 incidents. Animal

control handled 706 dogs and 448 cats during the course of the year, in addition to the many more animals encountered while responding to animal-related calls for service.

School Crossing Guards

The Greeley Police Department supervises ten School Crossing Guards (and five substitutes) for Weld County School District 6. The crossing guards ensure the safety of children at ten designated school crossings that have been identified as especially hazardous due to above-average pedestrian levels and high vehicular activity. Despite the potentially dangerous nature of this occupation, the crossing guards are committed to the safety of their students. One crossing guard had a small folding chair he would set up by the crosswalk; he always arrived early and stayed late, eager to greet each student with a smile and send them home encouraged. When he passed away, his wife (a crossing guard at a different school) commissioned a statue of his folding chair to be placed in the exact spot, to remind and encourage generations to come - and to offer a brief respite for the next crossing guard.



A crossing guard at Meeker Elementary

Neighborhood Action Team (NAT)

Our Neighborhood Action Team increases engagement and crime prevention awareness for residents and business owners in our community. Through numerous outreach programs, such as the Citizens Police Academy, Neighborhood Watch, National Night Out, Santa Cops, and Operation Safe Stay, we strive to provide the best police services to our residents. NAT provides safety presentations to local businesses, as well as consulting with property owners to assess environmental factors that may create increased risk of criminal activity. This unit is also active in the homeless community, balancing resources with enforcement. In 2018, NAT handled the clean-up of 21 illegal campsites, at a total cost of over \$21,000. NAT further engages our community by hosting “Coffee with a Cop” and “Kool Aide with a Cop”. These events are held at several locations throughout the city.



One of NAT's "Coffee with a Cop" events

School Resource Officers (SROs)



Officer Luebke (left) and Sgt. St. Aubyn (right) during a "Popsicles with Police" event

Our five School Resource Officers are responsible for 36 schools in the city limits of Greeley, including elementary, middle, and high schools, public, private, and charter. Our SROs take an interactive approach with students and staff, not only by investigating crimes on campus, but also by performing classroom presentations, coordinating with school security staff for safety drills, providing security at school events, and acting as a liaison between school administration and the Police Department. Our SROs promote a positive image of law enforcement to youth in

our community, working closely with students and often families to keep children safe and encourage positive choices. During the summer months, the SROs are part of the bicycle patrol unit, patrolling the downtown area.

Special Enforcement Team (SET)

The Special Enforcement Team is a group of select officers who concentrate on locating repeat offenders and arresting them for the crimes they continue to commit. SET also provides support to other units within the police department, as well as outside agencies such as the Department of Probation and Parole. In 2018, SET cleared 363 arrest warrants and made 386 arrests on wanted individuals.



The GPD Special Enforcement Team

Traffic Unit

2018 Traffic Statistics													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<i>Incidents</i>													
Accidents	150	151	123	146	162	149	124	161	169	187	150	138	1,810
DUI Accidents	10	12	8	3	5	7	9	9	10	6	13	6	98
Fatal Accidents	1	2	1	0	1	0	0	0	1	0	0	2	8
Hit and Run Accidents	59	47	58	60	51	46	43	52	50	50	42	53	611
Injury accidents	10	6	10	12	9	14	16	13	14	12	7	9	132
Total	230	218	200	221	228	216	192	235	244	255	212	208	2,659
<i>Interventions</i>													
Traffic Stops	2,893	2,661	2,743	2,229	2,196	1,843	2,077	2,384	1,633	2,247	2,525	2,137	27,568
Citations	1,982	1,746	1,734	1,545	1,519	1,198	1,421	1,596	1,096	1,417	1,665	1,252	18,171
DUI Arrests	33	47	52	34	43	50	32	40	40	19	40	28	458
Total	4,908	4,454	4,529	3,808	3,758	3,091	3,530	4,020	2,769	3,683	4,230	3,417	46,197

The primary goal of the department's police traffic management program is to promote the safe and expeditious flow of vehicular and pedestrian traffic through effective and efficient traffic law enforcement and delivery of police traffic related services designed to reduce traffic collisions and

their resulting injuries and fatalities. The Traffic Unit has authorized staffing of one Sergeant and seven Officers. Traffic Officers use motorcycles, marked police vehicles, and unmarked police vehicles to enforce traffic laws.

Special Weapons and Tactics (SWAT)



GPD SWAT Team

Our Special Weapons and Tactics team consists of highly trained patrol officers who serve on the SWAT team in addition to their regular duties. The GPD SWAT team may be called upon to serve high risk arrest and search warrants, resolve barricaded subjects, and deescalate hostage incidents. The SWAT team is a regular participant in the Special Olympics torch run each year. They also do several community presentations throughout the year.

Crisis Negotiation Unit (CNU)

The Greeley Police Department Crisis Negotiations Unit is comprised of ten members. The members receive specialized training in negotiation skills, communication skills, and behavioral analysis. The team responds in coordination with the Greeley Police Department SWAT team when needed and responds to people in crisis on a regular basis. Assignment to the CNU team is a collateral assignment for police officers, along with their regular duties within the department.



CNU Mobile Command Unit

Honor Guard



GPD Honor Guard presenting the colors at the annual Fourth of July Parade

The primary mission of a law enforcement Honor Guard is to honor those law enforcement officers that have made the ultimate sacrifice while serving their communities. The Honor Guard of the Greeley Police Department is no exception to that mission, representing the department at law enforcement memorials throughout the State. The highly trained officers of the Honor Guard attended 14 events in 2018, including police memorial events, 9/11 memorials, and promotional and retirement ceremonies. Officers in the GPD Honor Guard dedicate numerous hours to practice in order to post our State and National colors in the most respectful and professional manner possible.

SUPPORT SERVICES

The Support Services Division is responsible for providing the administrative and investigative functions of the police department. We maintain records and evidence for both the Greeley Police Department and the Weld County Sheriff's Office. In addition, we assist the Chief of Police with budget preparation and oversight. We manage the recruitment, personnel, and training functions for the organization. The division provides investigative support to the agency through the criminal investigations section and the Weld County Drug Task Force, which are each led by a police commander.

Investigations

The Greeley Police Department Investigations Section is comprised of three separate work groups: **Crimes Against Persons**, **Crimes Against Property**, and the **Gang Unit**. Typically when a call is received by the Police Department, the initial investigation is completed by the patrol section of the department. If the case generated by patrol has the potential for felony charges, the report is forwarded to Investigations for an Investigations sergeant to review and assign to a detective for



The GPD Investigations Section

follow-up.

In 2018, the detectives of the Greeley Police Department were assigned 3,039 felony cases to be investigated. The Investigations Section cleared 2,108 cases resulting in a 69% clearance rate. There are currently 19 detectives assigned to the Investigations section, three sergeants (one for each unit), and one commander. There are 7 non-sworn employees assigned to investigations. The Greeley

Police Department is a member of the Northern Colorado Regional Forensic Crime Lab where we have two detectives assigned for fingerprint evaluation and computer forensics.

The Greeley Police Department Investigations Section also supervises the Sex Offender Registry (SOR) personnel as well as the Victim Assistance Unit (VAU). The SOR Unit is comprised of one detective and one non-sworn employee. They have monitored an average of 355 sex offenders during 2018. The SOR's duties include registering offenders and meeting with them to verify living arrangements, as well as doing compliance checks at the homes of the offenders. The VAU is comprised of two coordinators for the program and two part-time employees. A significant number of volunteer hours are attributed to the VAU and their volunteer staff. In 2018, the VAU volunteers

accumulated 11,437 hours of volunteer service devoted to victims of crime in the 10 jurisdictions to which they provide support. The VAU provided support to 1,768 individuals effected by Victim's Rights Crimes, as well as death notifications and support.

In 2018, our Investigation Section worked a number of high profile cases, such as:

- In May of 2018, Property Crimes detectives began a multi-jurisdictional investigation originally stemming from checks being stolen from mailboxes in the Greeley/Weld County area. Detectives were able to quickly identify a ring of four individuals who were stealing, altering, and forging the stolen checks at area banks and retailers. During interviews and a search warrant, detectives were able to identify a large scale forgery/theft ring and recover a large number of stolen checks, credit and identification cards. The investigation resulted in multiple arrests and case clearances.
- In late June of 2018, the city of Greeley began to experience a string of residential burglaries with similar modus operandi, and Property Crimes detectives began to investigate. Detectives were able to quickly identify a suspect based on pawn activity of items taken in the burglaries. Continued investigation in the suspect led to the discovery of a second suspect and links to several additional burglaries. The investigation resulted in multiple case clearances, recovered stolen property and the arrest of two brothers, one of whom had a history of burglary activity.
- In October 2018, Property Crimes began to investigate a brazen burglary/auto theft crime spree in which the suspect cased and then burglarized commercial businesses in the Greeley area. In several cases, the burglar disabled security systems, including disabling rooftop surveillance systems. Detectives, with the assistance of evidence technicians, were able to identify similar evidence at different crime scenes linking a number of auto thefts and burglaries to a single suspect. Information developed through multiple sources led detectives to the suspect who was arrested while trying to sell some of the stolen property. The suspect was armed at the time of his arrest.
- In October 2018, the Persons Unit began the investigation into a home invasion in West Greeley. During the home invasion, victims were pistol whipped and ultimately shot. The investigation led detectives to the Thornton area where they located four suspects. The suspects were identified as members of the Bloods street gang from the metro area. The individuals involved in the home invasion were ultimately charged with aggravated robbery and criminal attempt to first degree murder.
- The Persons Unit conducted a lengthy large scale human trafficking investigation. Multiple victims were identified, and investigators collaboratively worked with many resources, which

ultimately led to suspects, who otherwise would have gone undetected, being indicted by a Grand Jury.

- The Persons Unit continued its work with Internet Crimes Against Children Task Force, handling over 15 sexual exploitation/assault cases involving child victims. Vigorous investigations led to multiple arrests on suspect predators perusing the Internet.
- In July 2018, the Gang Unit began to investigate the murder of a Sureño-based gang member. Through the investigation, detectives learned the suspect was a member of the Bloods street gang. In December of 2018 arrests were made on several individuals for crimes ranging from accessory to crime to second degree murder.
- In April 2018, the Gang Unit began the investigation into a domestic-related kidnapping involving serious bodily injury in the form of a broken tibia. The crime was believed to have been perpetrated by a repeat offender gang member. Due to the nature of the crime and the offender's criminal history, the suspect was also charged as a habitual criminal, enhancing the sentencing guidelines for this case. In December 2018, the suspect was convicted in a Weld County Court.
- In August 2018, the Gang Unit began the investigation into a home invasion burglary. The suspects in the burglary were known and tracked Vario North Town (VNT) gang members. During the commission of the burglary, the victim, a VNT member in bad standing, was assaulted and shot at. Ultimately, several members of the gang were arrested for charges ranging from burglary to first degree assault.

Weld County Drug Task Force

The Weld County Drug Task Force (WCDF) exists as a co-operational, multi-jurisdictional unit of law enforcement formed for the purpose of conducting covert investigations and comprehensive prosecution relative to illegal drug distribution, sales, and manufacturing, and for the provision of effective and efficient law enforcement service to the citizenry consistent with prescribed ethical and constitutional limitations. The Weld County Task Force is overseen by a Greeley Police Commander and is made up of personnel from the Greeley Police Department, Weld County Sheriff's Office, and Evans Police Department. The Task Force Commander also oversees the Greeley Police Department Technology Unit, which consists of three detectives, including a newly created position to coordinate the body worn camera program.

The Weld County Task Force focuses on the following areas:

A. Conducting investigations related to the unlawful sale, distribution, or manufacturing of controlled substances and other related criminal activity in the Weld County area. The emphasis of these efforts will be to target medium- to large-sized distribution networks with an emphasis on identifying and, to the extent possible, eliminating drug trafficking organizations at their source.

B. Establish and maintain a viable and efficient criminal intelligence system that will provide for the collection, storage, and dissemination of relevant criminal intelligence to those authorized by law to receive it.

C. Maintain effective collaboration with the 19th Judicial District Attorney's Office to work towards prosecution strategies that are in the best interest of the community. Furthermore, the Weld County District Attorney's Office and the Task Force will coordinate and collaborate on asset forfeitures that are handled through the State of Colorado legal system.

The Weld County Task Force routinely works with the following agencies: DEA, FBI, HSI, Rocky Mountain HIDTA, Weld County District Attorney, United States Attorney's Office, other local jurisdictions, and other task forces throughout Colorado

In 2018, the Weld County Task Force initiated 203 cases, which was a significant increase from 2017. As a result of their investigative efforts, the Task Force seized more than 2,595 pounds of illegal drugs including illegal marijuana, methamphetamines, cocaine, and heroin.



Part of a large-scale illegal marijuana grow operation investigated by the WCDF in 2018

Training and Personnel Unit

The Training and Personnel Unit is responsible for all hiring within the Greeley Police Department. In 2018, four hire processes were conducted for the position of police officer. A total of 462 people applied to be a police officer and 19 were hired. Two hire processes were conducted for the position of Public Safety Technician. A total of 138 people applied for this position and three were hired.

The Training and Personnel Unit is also responsible for all internal training for Greeley Police Officers and Public Safety Technicians. A total of 21 days or 210 hours of training was provided. In addition, five in-house academies were provided to train all 2018 new hires. Each in-house

academy consists of 160 hours for a total of 800 hours of training for the year. In total, 1,010 hours of training were provided. By the end of 2018, all POST-certified Greeley Police Officers were in compliance with the training requirements set forth by Colorado Peace Officers Standards and Training.

Records and Evidence

Through an agreement established in 1993, the Greeley Police Department Records and Evidence Section provides services for both the Greeley Police Department (GPD) and the Weld County Sheriff's Office (WCSO).

Records

As a result of this agreement, the Records section provides warrant services for all municipalities throughout the county (with the exception of Erie), as well as for the 19th Judicial District County and District courts. Records is the point of contact nationwide for confirmation of warrants issued by the District court, and statewide for confirmation of all other warrants issued within Weld county.

Records also processes all reports written by officers, deputies, or other employees of the GPD and the WCSO. In 2018, Records processed 41,157 reports. The Records Section consists of nineteen full-time data coordinators, three supervisors, an assistant records manager, the records manager, and several part-time employees. An around the clock schedule ensures that records team members are always available to law enforcement officials city, county, and nationwide.

Evidence

Three evidence technicians and one supervisor manage the intake, storage, and disposal of evidence and property collected by members of the GPD and the WCSO in 2018. The Records Manager oversees the operation of the evidence unit.

As of December 31, 2018, the GPD had 192,405 items in storage, with the WCSO having 70,475 stored. In 2018, 13,543 and 4,575 items were submitted by the GPD and WCSO, respectively. Evidence staff disposed of 7,842 items for GPD and 1,636 items for WCSO.

There are a myriad of items submitted to the evidence section, and all must be accounted for and stored accordingly in order to preserve the integrity and probative value of each.

Dispatch

Greeley's Police and Fire departments are served by a county-operated 911/Dispatch center that provides these services to over 40 highly-diverse emergency response entities spread out over almost 4,000 square miles of largely-rural Weld County. The Greeley Police Department has a liaison assigned to both the E-911 and Communications oversight boards. The Greeley Police Department works with Weld County to ensure the citizens of Greeley receive excellent service.



Weld County Regional Communication Center (WCRCC)

Finance

The Greeley Police Department is constantly seeking grant opportunities to continue to be fiscally responsible. In 2018, the department secured nearly \$600,000 in grant funds. These funds come from federal, state, local, and private sources. The majority of the funds are used on overtime and equipment. Our Victim Assistance Unit is almost entirely grant funded, including both personnel costs and supply needs. In 2018, the Firehouse Subs grant was requested and awarded for the first time, allowing our SWAT unit to purchase new helmets. We are grateful for the continued support at the federal, state, and local levels.

Granting Agency	Agency Type	Grant Name	Purpose of Award	Amount
Department of Justice (DOJ)	Federal	2017 Edward Byrne JAG	Equipment	\$62,864
Department of Justice (DOJ)	Federal	2018 Edward Byrne JAG	Equipment	\$59,580
Colorado Springs PD	Federal	Internet Crimes Against Children	Training and Travel Costs	\$2,599
Rocky Mountain HIDTA	Federal	HIDTA	Overtime, Vehicle Leases, and Facility Costs	\$102,487
Colorado Department of Local Affairs (DOLA)	Federal	Gray & Black Market Marijuana Enforcement	Personnel, Overtime and Travel Costs	\$71,485
Colorado Department of Transportation (CDOT)	State	2019 Traffic Safety	Overtime	\$67,000
Colorado Department of Transportation (CDOT)	State	2018 Click It or Ticket	Overtime	\$7,000
Colorado Department of Law (DOL), Peace Officer Standards and Training (POST)	State	2018 POST	Training equipment	\$9,607
Colorado DCJ - Victims of Crime Act	State	2018 VOCA	Victim Assistance Salaries and Emergency Funds	\$92,798
19th Judicial Victim Assistance and Law Enforcement	Local	2018 - 2019 VALE	Victim Assistance Salaries and Emergency Funds	\$73,011
19th Judicial Victim Assistance and Law Enforcement	Local	2018 VALE Training	Training for Victims Services Personnel and Volunteers	\$9,608
Firehouse Subs	Private	2018 Firehouse Subs	SWAT Helmets	\$18,483

Crime Analysis

GPD employs one full-time Crime Analyst. This non-sworn position is responsible for developing, analyzing, and presenting crime data to inform management decisions and identify crime trends. The Crime Analyst prepares crime maps and reports, aids in collecting criminal intelligence, analyzes the allocation and use of department resources, and coordinates information sharing with other law enforcement agencies. The Greeley Police Department believes in a data-driven approach to policing, and the Crime Analyst plays a significant part in realizing that goal.

Critical Incident Response Team (CIRT)

Officers of the Greeley Police Department are members of the 19th Judicial District Critical Incident Response Team (CIRT). CIRT is an investigative and enforcement arm of the 19th Judicial District designed to investigate all officer-involved fatal and near fatal incidents, as well as in-custody deaths. The team is made up of several detectives who are highly trained and skilled investigators from local agencies, including the Greeley Police Department. The Greeley Police Department holds several leadership positions on the CIRT team. One of the three CIRT coordinators and two team leaders on CIRT are from the Greeley Police Department. During 2018, CIRT was involved in the investigation of two officer-involved shootings. Both cases were presented to the District Attorney following the procedures and guidelines found in the CIRT protocol. For further information on CIRT, please view the link associated with the Greeley Police Department home page under Critical Incident Response Team.

OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards is an independent office within the department that reports directly to the Chief of Police. The Office of Professional Standards handles Internal Affairs and Public Information, and is staffed by one Sergeant and one Public Information Officer.

Internal Affairs

The Greeley Police Department accepts all complaints and appropriately investigates them in a timely manner. Complaints alleging misconduct or policy violations by the Police Department or its members are taken seriously, and shall be thoroughly and impartially investigated. Anonymous complaints will also be accepted and investigated if the allegations concern criminal violations of the law or major policy violations. Complaints will be accepted in person, in writing, by e-mail, telephone, or other communicative sources. Retention of anonymous complaints and the resulting investigation will be the same as for other complaints.

The Police Department accepts and investigates complaints against its operations and personnel for several reasons. Among the reasons are to protect citizens from police misconduct, as well as to protect Police Department employees from false accusations. Investigation of complaints serves to identify possibly defective department policies, procedures, and/or practices that should be corrected. The investigations also serve to protect the Police Department and the City from false allegations.

The statistics below quantify the investigations and administrative reviews performed by the department and provide the results of those investigations. Statistics for 2016 and 2017 are included for comparison.

Internal Affairs Investigations

IA Investigations	2016	2017	2018	Response to Resistance	2016	2017	2018
Unfounded	6	1	1	Unfounded	6	3	6
Exonerated	2	1	1	Exonerated	66	51	43
Letter	1	1		Total	72	54	49
Suspension	2	1					
Termination	1	1	1	Pursuits	2016	2017	2018
Resignation	2	1		Exonerated	6	9	6
Total	14	6	3	Total	6	9	6
Supervisory Reviews	2016	2017	2018	Traffic Accident Reviews	2016	2017	2018
Unfounded	16	8	5	No Fault	4	7	8
Exonerated	4	4	7	Verbal Reprimand	11	13	6
Verbal Reprimand	3	6	4	Letter of Reprimand	4	3	7
Letter of Reprimand	12	8	12	Suspension	4	4	
Suspension	6	5	5	Total	23	27	21
Resignation	1	1	2				
Total	42	32	35				

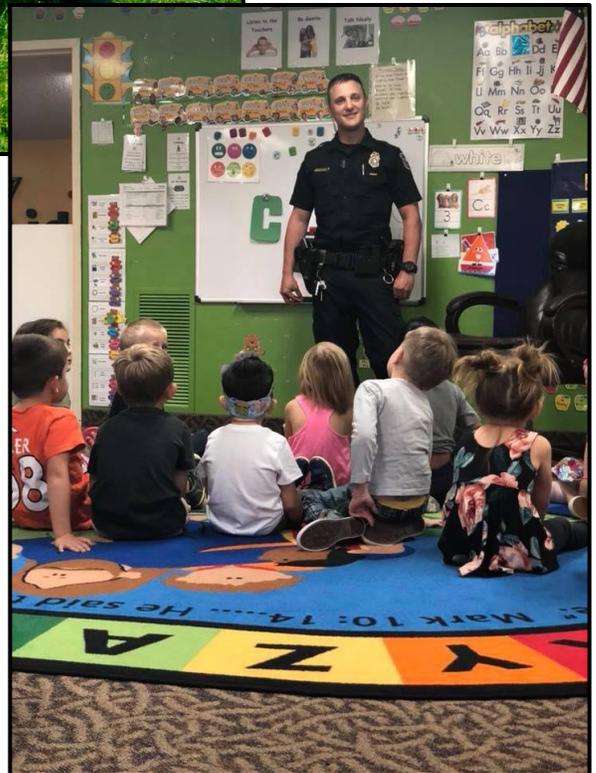
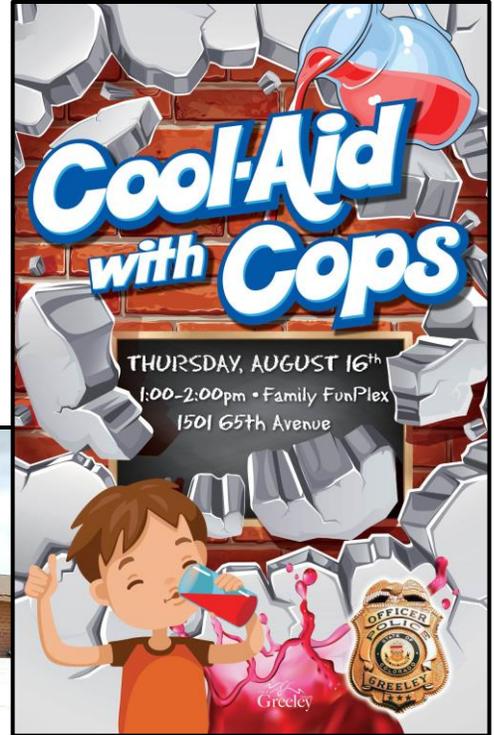
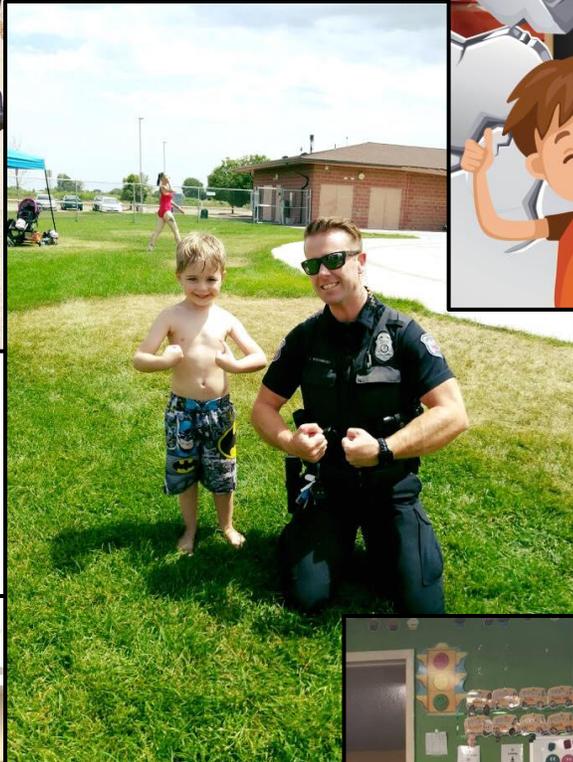
A grand total of 114 reviews and investigations were conducted in 2018. The total of Unfounded or Exonerated reviews or investigations was 77, realizing 67.5%, or two out of every three, resolved.

Public Information

The Department was fortunate to add the position of Public Information Officer (PIO) in 2018. This is a sworn position dedicated to handling requests for and dissemination of information to the general public and the media. One of the primary duties of the Public Information Officer is to engage with the community via social media. This includes showcasing the work of officers, highlighting special events, requesting help in identifying suspects, and sending out alerts and bulletins. The pictures below demonstrate the various way GPD has used social media in 2018.



GPD IN THE COMMUNITY





CRIME STATISTICS

Part I Crimes

Violent Crimes	2014	2015	2016	2017	2018	% Change
Murder	1	2	3	5	2	-60%
Rape	74	72	85	74	73	-1%
Aggravated Assault	346	326	333	313	316	1%
Robbery	61	57	50	57	65	14%
Total Violent Crimes	482	457	471	449	456	2%

Property Crimes	2014	2015	2016	2017	2018	% Change
Arson	24	24	18	23	18	-22%
Burglary	506	421	511	434	401	-8%
Theft	2,617	1,948	2,454	2,058	2,387	16%
Motor Vehicle Theft	200	172	319	263	266	1%
Total Property Crimes	3347	2565	3302	2778	3072	11%

Total Part I Crimes	2014	2015	2016	2017	2018	% Change
Total	3829	3022	3773	3227	3528	9%

Overall, Part I Crimes increased 9% over 2017, which is primarily attributed to an increase in thefts. In response, the Greeley Police Department has committed to focusing on partnerships with businesses to decrease shoplifting and other property crimes.

Part I Clearance Rates

Violent Crimes	2014	2015	2016	2017	2018	Change
Murder	100%	100%	100%	80%	100%	20%
Rape	35%	43%	49%	39%	62%	23%
Aggravated Assault	68%	72%	69%	79%	52%	-27%
Robbery	51%	39%	46%	61%	40%	-21%

Property Crimes	2014	2015	2016	2017	2018	Change
Arson	46%	25%	39%	65%	44%	-21%
Burglary	21%	17%	17%	22%	26%	4%
Theft	32%	31%	31%	33%	31%	-2%
Motor Vehicle Theft	26%	30%	21%	22%	22%	0%

Clearance rates refer to the percentage of cases cleared by arrest or other exceptional means. The Greeley Police Department exceeded both the national and state* clearance rates in 7 out of 8 Part I Crime categories.

*comparison based on 2017 statewide clearance rates

PROMOTIONS



Mark Jones

Promoted to Chief



Adam Turk

Promoted to Deputy Chief



Michael Zeller

Promoted to Deputy Chief



Fred Meyer

Promoted to Commander



Aaron Carmichael

Promoted to Commander



Rafael Gutierrez

Promoted to Commander



David Wiles

Promoted to Sergeant



Wes Doney

Promoted to Sergeant



Eric Gliva

Promoted to Sergeant



Kyle Peltz

Promoted to Sergeant



Wade Corliss

Promoted to Sergeant



Doug Birdsall

Promoted to Sergeant



Michael Pfeiler

Promoted to Sergeant

RETIREES



Chief Jerry Garner



Captain Mike Savage



Sergeant Jim Blush



Sergeant David Mathis



Sergeant Bill West



Sergeant Tom Walde



Officer Keith Andersen



Susan Johnson



JoAnn Castle

The Greeley Police Department would like to thank our 2018 Retirees for their years of dedicated service, and wish them a happy and enjoyable retirement.

AWARDS



Det. Chris Onderlinde

Officer of the Year



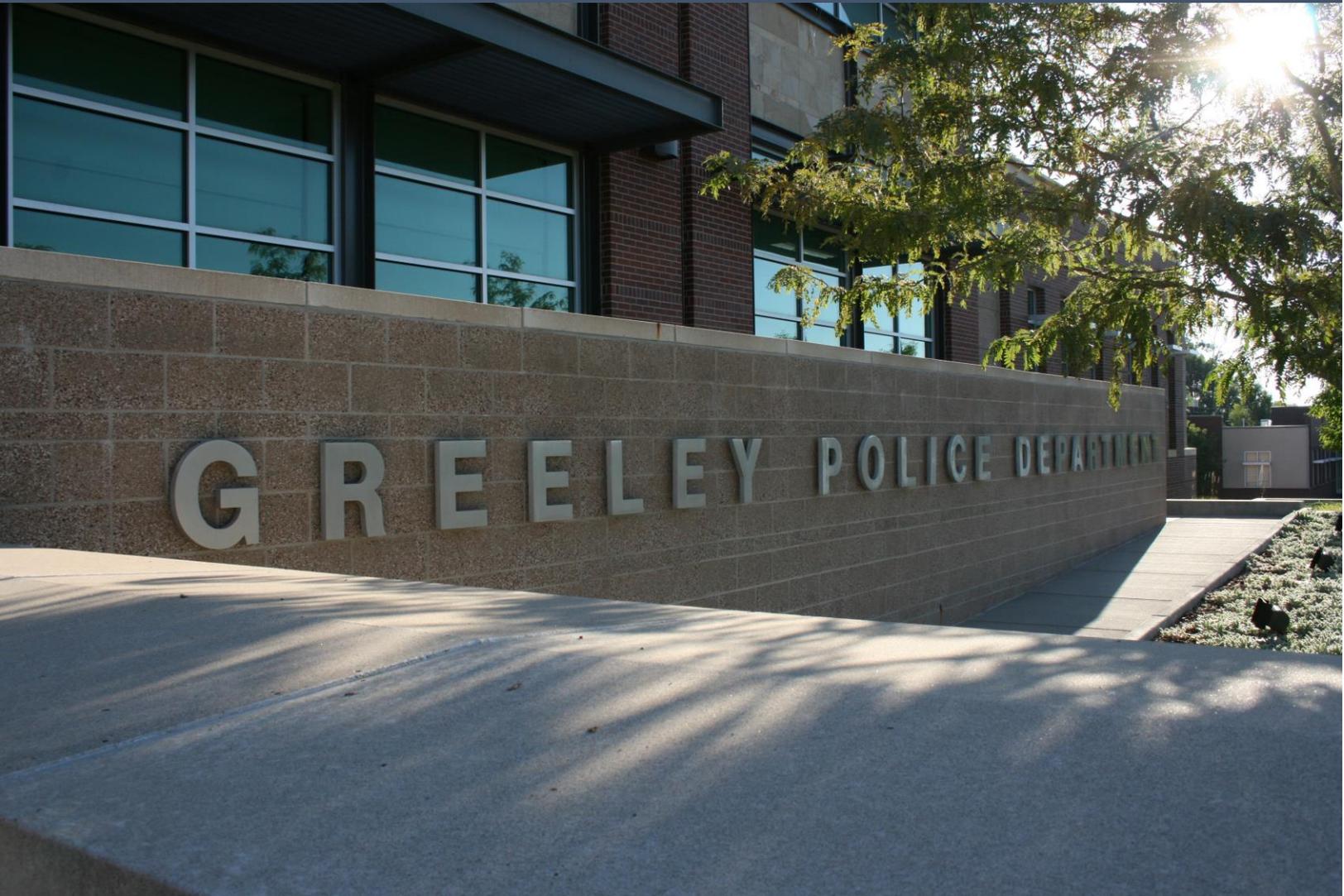
Teri Gutierrez

Non-Sworn Employee of the Year



Sgt. Jon Baker

Supervisor of the Year



Greeley Police Department

2875 W 10th St,
Greeley, CO 80634

www.greeleypd.com

Follow us!

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-  Greeley Police Department



- | | |
|-----------------------------|----------------|
| Front Desk | (970) 350-9605 |
| Dispatch (non-emergency) | (970) 350-9600 |
| Records | (970) 350-9627 |
| Evidence | (970) 350-9646 |
| Investigations | (970) 350-9670 |
| Fraud/Forgery | (970) 350-9625 |
| Victim Services | (970) 350-9652 |
| Code Enforcement | (970) 350-9833 |
| Weld County Drug Task Force | (970) 351-5210 |
| Municipal Court | (970) 350-9230 |
| City Attorney | (970) 350-9760 |