

General Order 216.00

Reviewed: 12/14

216.00 DEVELOPMENT OF DEPARTMENTAL GOALS AND OBJECTIVES

216.01 Definitions:

- Goals are broad general statements of desired results which are to be attained by a selected course of action. They are the focal point toward which all objectives should lead.
- Objectives are more precise statements. The successful completion of an objective is measurable and provides an indication of the Department's progress toward achieving a goal.

216.02 Process of Development:

- The Chief of Police with input from Division commanders will develop a statement of department goals. The Support Services Division shall cause the statement to be distributed by special order by December 1 of each year. The goals special order shall be distributed to all departmental personnel.
- All organizational components will submit measurable objectives to support department goals for the next year to the Support Services Division for compilation by the fifteenth of May of each year. The objective statements will be based upon input from each personnel level in the work component. Upon approval of the Division Commanders all personnel will receive copies of the Division's objectives.
- On an annual basis, each component shall evaluate their respective progress toward the attainment of stated goals and objectives. The evaluation shall be submitted to the Office of the Chief of Police by the first of March and will address the progress achieved during the previous year.

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Authorized by Jerry Garner, Police Chief Effective Date: December <u>5</u> , 2014	
 Signature	Date: <u>12-5-2014</u>