

GREELEY POLICE DEPARTMENT

General Order 369.00

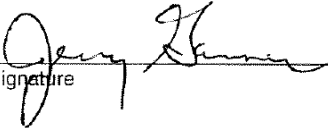
Reviewed: 07/15

369.00 REMEDIAL TRAINING

- The necessity of remedial training may be identified by several departmental mechanisms. These mechanisms include:
 - Supervisor observation in the field.
 - Internal investigation or inspection results.
 - Performance of the employee during competency testing.
 - Evaluation of police conduct in the field by departmental command.
 - Interviews/questionnaires with sources within and outside of the Department.
 - Departmental records.
- The criteria for remedial training includes but is not limited to:
 - Test scores on mandatory proficiency training below the acceptable range,
 - The establishment of substandard performance as indicated by the departmental mechanisms note previously.
- In order to determine if remedial training provides the resolution to a particular problem, the affected supervisory personnel shall consider:
 - Whether or not the questionable action is actually a training issue,
 - Whether or not training has been given on the subject in question, or
 - Whether or not effective training can be provided.
- Once the decision has been reached that remedial training is required, the involved supervisors and Training Sergeant shall:
 - Plan a course of training to resolve the employee's deficiencies,
 - Establish a timetable for achievement levels, and
 - Require the employee to reach the minimum acceptable level.

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- The Inspectional Services Section, during the course of conducting departmental inspections, may identify needs for remedial training. These needs will be provided to the Training Sergeant to act upon and rectify through the chain of command.

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Authorized by Jerry Garner, Police Chief	
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 Signature	Date: <u>7-21-15</u>