

160.00 Retired Officers Identification Card Directive

The purpose of this policy is to outline the process and conditions associated with the issuance, denial or revocation of Agency identification for retired officers and firearm qualification in accordance with the Law Enforcement Officer Safety Act (LEOSA) passed by the United States Congress.

- Officers of the Greeley Police Department who retire in good standing, after 10 or more years of aggregate service in POST certified law enforcement agencies, or retired from service with the Greeley Police Department due to a service-connected disability as determined by the Fire Police Pension Association, and after completing the prescribed probationary period of service, are eligible to receive a Retired Officer Identification Card.
- Any qualified retired law enforcement officer of this Agency who was authorized to, and did, carry a firearm during the course and scope of his/her employment may request to be issued a retired officer Agency identification card. The Chief of Police or an authorized designee will consider the following qualifying factors in their decision to issue a retired officer Agency identification card:

1. Qualified retired law enforcement officer means an individual who (18 USC § 926C):

- Separated in good standing from service as a law enforcement officer.
- Was authorized by law to engage in or supervise law enforcement activities for any violation of law, and had statutory powers of arrest.
- Was regularly employed as a law enforcement officer, and meets one of the two requirements below:

1. Was employed for an aggregate of at least 10 years or more before retirement,
or

2. Retired from service with a service-related disability after completion of probation.

- During the most recent 12-month period has met the state standard for training and qualification to carry firearms.
 - Has not officially been found by a qualified medical professional to be unqualified for reasons relating to mental health.
 - Is not under the influence of alcohol or other intoxicating or hallucinatory drugs or substances while in possession of a firearm.
 - Is not prohibited by any state or federal law from receiving or possessing a firearm, or under a current court order prohibiting the same.
- A former law enforcement officer is not "in good standing" if he/she was discharged for cause or resigned prior to the final disposition of allegations of misconduct. Additionally, any formal disciplinary action or investigation into allegations of misconduct during the 12 months prior to the separation from employment may be considered when deciding whether to issue the former

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officer an Agency identification card. A former law enforcement officer is not "in good standing" if he/she has entered into an agreement with the agency in which that individual acknowledges that he/she is not qualified under this section for reasons relating to mental health, and for those reasons will not receive or accept the required photographic identification.

- The above enumerated qualifications are intended to be a minimum standard for consideration as a "qualified retiree" in accordance with federal law. Nothing in this policy shall prohibit the Chief of Police from considering the entirety of the officer's service with the Agency and/or nature of the separation in the decision to issue a retired officer Agency identification card.
- To receive a Retired Officer Identification Card, eligible applicants who retire in good standing shall complete the attached application (Appendix A), obtain the required signatures of approval, and present the application to the Greeley/Weld County Criminal Justice Records Section. Prior to issuing the identification card, the Agency shall complete a criminal background check through a search of the National Instant Criminal Background Check System (NICS) and a search of the Colorado Integrated Criminal Justice Information System (CICJIS). If the background check indicates that the officer is prohibited from possessing a firearm by state or federal law, the Agency shall not issue the identification. A similar background check will be conducted annually. The ID card will contain the following information:
 - Name of agency the officer retired from;
 - Applicant's photograph;
 - Applicant's identifying information (name, date of birth, hair color, eye color, weight, height);
 - Applicant's rank at the time of retirement;
 - Chief of Police signature.
- If the Retired Officer Identification Card is lost or stolen, the retired officer shall notify the Greeley Police Department as soon as practical. A new application must be submitted for a replacement card.
- The Retired Officer Identification Card remains the property of the City of Greeley Police Department and must be surrendered upon request by the Chief of Police.
- Retired officers in good standing with 20 years or greater in service with the Greeley Police Department, or who are retired with a service-related disability as previously defined, are afforded access to the main police headquarters with their retirement identification card.
- The Retired Officer Identification Card is valid for the life of the retired officer and does not require renewal. However, nothing will preclude the Chief of Police from shortening the expiration upon initial issuance or if he/she determines that the retired officer no longer meets the standards under which it was issued. The retired officer will surrender the identification card upon request of the Chief or his designee.

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General Order 160.00

Reviewed: 1/19

RETIRED OFFICERS IDENTIFICATION CARD DIRECTIVE

Authorized by Mark Jones, Police Chief

Effective Date: January 8, 2019

Mark Jones Date: January 8, 2019
Signature

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G.O. 160.00 – Appendix A

APPLICATION FOR RETIRED OFFICER IDENTIFICATION CARD

Name: _____ Date of Birth: _____

Rank at Retirement: _____ Service Years: _____ GPD Badge #: _____

Hair Color: _____ Eye Color: _____ Height: _____ Weight: _____

Phone: _____ Service Connected Disability (if applicable)

Address: _____ Email: _____

The Greeley Police Department may issue a retired officer identification card to retired officers in good standing in accordance with POST Rule 27 and G.O. 160.00. Retired officer ID cards will remain valid for the life of the retired officer and do not require renewal; however, weapons qualifications must be passed yearly.

New: _____ Replacement: _____ Prox: _____ ID Only: _____

Reason (Replacement only): _____

CCW: _____ Qualification Record attached

By signing below, I acknowledge the information provided in this form is true and correct to the best of my knowledge.

Applicant Signature: _____ Date: _____

Services Division Commander: _____ Date: _____

Chief of Police: _____ Date: _____

Training Coordinator/Personnel: _____ Date: _____

Once all sections of this application have been completed and all signatures are obtained, please present this form at the Greeley Police Department Training Division for issuance.

I have received my ID card: _____ Date: _____

FOR AGENCY USE ONLY	
<input type="checkbox"/> ID printed - Date & Initial: _____	<input type="checkbox"/> Applicant notified - Date & Initial: _____
<input type="checkbox"/> Retired Officer ID Application only	<input type="checkbox"/> Retired Officer ID & Concealed Weapon Application

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G.O. 160.00 - Appendix B

Colorado POST requirements for Retired Officer Authority to Carry Concealed Firearms

1) Procedure:

- Obtain Greeley Police Department retired officer Identification card.
- Successfully qualify on the Colorado POST retired officer firearms course. *Obtain a signed copy of the Retired Officer Qualification form.*

2) Requirements for retired officers to carry concealed weapons:

- A photographic identification issued by the agency from which the individual retired from service as a law enforcement officer; and
- A certification card issued by the Greeley Police Department or an authorized Sheriff's agency, that indicates the individual has, not less recently than one year before the date the individual is carrying the concealed firearms, been tested or otherwise found to meet the standards established by POST for retired law enforcement officers to carry a firearm of the same type (manufacturer/model/caliber) as the concealed firearm; and
- The identification and certification card listed above shall be carried by the retired officer, along with a valid photographic identification, at all times during which the retired officer is in actual possession of a concealed weapon. The retired officer, upon demand by any law enforcement officer, shall produce these documents.
- Subject to 18 USC § 926C and the local laws and regulations of other jurisdictions, qualified retired officers of this Agency may be authorized to carry a concealed firearm in other states. This Agency does not condone the violation of any law, statute, ordinance or regulation of any jurisdiction. It is incumbent upon the retired officer to be aware of the law(s) of any jurisdiction in which they intend to carry a firearm and to be in compliance with those laws.

3) Maintenance of Authority – Address Change, Loss, Theft or Destruction of Identification.

- Within thirty days after a retired officer changes the address used at the time of certification, or within three business days after the retired officer's certification is lost, stolen or destroyed the individual shall notify the Sheriff.
- If the retired officer's certification is lost, stolen or destroyed the individual will be responsible for obtaining a duplicate or substitute certificate from the agency that last qualified the officer. The issuing agency may charge for the replacement certification, not to exceed fifteen dollars.

4) Renewal of the Authority to Carry Concealed Firearms

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- Pursuant to the Law Enforcement Officer Safety Act of 2004, the authority to carry concealed weapons must be renewed annually, at the expense of the individual, through the successful completion of the approved firearms qualification course. Failure to successfully complete the course will cause the authority to carry concealed firearms to be rescinded.
- Within thirty days prior to the expiration of the certification, the retired officer shall successfully complete the approved firearms qualification course. (Appendix C – Greeley Police Department Retired Officer Handgun Qualification Record.)

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G.O. 160.00 - Appendix C

Greeley Police Department Retired Officer Handgun Qualification Record

The qualification course established by the State (P.O.S.T.) for use by the Greeley Police Department in determining qualification for retired law enforcement officers shall be as follows:

The retired officer must demonstrate safety and proficiency in the handling of the firearm by shooting a minimum of 80% on the Qualification course and abiding by all firearms safety rules during the live fire qualification.

Target: IPSC – the “A” and “C” zones will be scored as 5 points.

Scoring – a total of 20 rounds will be required to complete the course. Shots will count “5 points” or “0 points.” A maximum possible score will be 100 points and a minimum passing score will be 80 points, with a maximum of 3 formal attempts.

Range	# Rds	Time	Description
1 yard	5	10 sec.	Draw. Fire 2 rounds close combat, 2 bodies and 1 headshot, (two handed) while taking 2 steps back.
3 yards	3	7 sec.	Draw. 2 steps right while firing.
3 yards	3	7 sec.	Draw. 2 steps left while firing.
5 yards	2	5 sec.	Standing ready. Right hand only.
5 yards	2	5 sec.	Standing ready. Left hand only.
7 yards	5	10 sec.	Draw. Fire 5 rounds (two hand grip)

Officer: _____ Name: _____

DID: _____ Date: _____

Weapon: _____ Model: _____ Serial: _____

Qualification #1: Pass – Fail

Notes: _____

Qualification #2: Pass – Fail

Notes: _____

Qualification #3: Pass – Fail

Notes: _____

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Retiree Signature: _____ Date: _____

Instructor: _____ Date: _____

GREELEY POLICE DEPARTMENT

January 1, 2019

Dear Greeley Police Department Retiree:

You are receiving this letter to let you know about recent changes made to General Order 160, Retired Officers Identification Card. The general order is attached to this letter. The two specific changes in the general order deal with the identification card you receive as a retiree. Future issued identification cards will now also be prox cards. These cards will allow 20-year retired officers in good standing access to the main police department facility. As noted in the general order, these cards remain the property of the Greeley Police Department and must be surrendered upon request by the Chief of Police.

Additionally, retired officers are authorized to purchase a "flat" wallet badge with the marking "retired." These purchases are at the expense of the retired officer.

On March 10th, 2015, the Greeley Police Officers Association, in coordination with the general order changes, authorized retired officers in good standing access to the gym located in the main police department building. Interested retirees will be authorized to use the gym at no cost. Those interested will need to complete a waiver through the Greeley Police Officers Association. The use of the gym will be for those retirees who have prox card access to the building. The association has also authorized retirees to utilize the coffee fund at no expense.

As an organization, we find it important to make sure retirees continue to be treated as family members. We invite you to stop by for coffee, utilize the gym, and stay in touch with the organization.

For questions about the process of issuing identification cards, please complete Appendix A attached, and contact the Greeley Police Department training coordinator.

Thank you for your service to the Greeley Police Department and the City of Greeley. We hope you find these changes beneficial.

Sincerely,



Mark Jones
Chief of Police