

## GREELEY POLICE DEPARTMENT

**General Order 369.00**

**Reviewed: 03/19**

### **369.00 REMEDIAL TRAINING**

- The necessity of remedial training may be identified by several departmental mechanisms. These mechanisms include:
  - Supervisor observation in the field.
  - Internal investigation or inspection results.
  - Performance of the employee during competency testing.
  - Evaluation of police conduct in the field by departmental command.
  - Interviews/questionnaires with sources within and outside of the Department.
  - Departmental records.
- The criteria for remedial training includes but is not limited to:
  - Test scores on mandatory proficiency training below the acceptable range,
  - The establishment of substandard performance as indicated by the departmental mechanisms note previously.
- In order to determine if remedial training provides the resolution to a particular problem, the affected supervisory personnel shall consider:
  - Whether or not the questionable action is actually a training issue,
  - Whether or not training has been given on the subject in question, or
  - Whether or not effective training can be provided.
- Once the decision has been reached that remedial training is required, the involved supervisors and Training Sergeant shall:
  - Plan a course of training to resolve the employee's deficiencies,
  - Establish a timetable for achievement levels, and
  - Require the employee to reach the minimum acceptable level.

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<b>Authorized by Mark Jones, Police Chief</b>		
<b>Effective Date: March <u>21</u>, 2019</b>		
<u>Mark Jones</u>	<b>Date:</b>	<u>March 21, 2019</u>
<b>Signature</b>		