

GREELEY POLICE DEPARTMENT

General Order 385.00

Reviewed: 03/19

385.00 THE ASSIGNMENT OF RECRUITS

- Upon graduation from a state-certified academy, the recruit will attend an “in-house” orientation prior to being assigned to the Field Training Program.
- The Field Training Sergeant(s) will assign the recruits to their respective Field Training Officers.
- The Field Training Sergeant(s) will assign the recruit to other personnel when the Field Training Officer is sick or on emergency leave.
- The following schedule is established as the maximum time periods scheduled to provide for recruit training. Each phase will be conducted on a different watch.
 - Phase 1: The recruit is assigned to his first Field Training Officer. Evaluations will start immediately.
 - Phase 2: The recruit changes watch and is assigned his second Field Training Officer who evaluates the recruit.
 - Phase 3: The recruit changes to his third assignment and is assigned to his third Field Training Officer who evaluates the recruit.
 - Check ride- The recruit returns to the Phase I Field Training Officer for a one-week evaluation period to gauge the recruit’s progression.
- Training program content for the recruit:
 - Phase One: First Field Training Officer. The recruit observes during the first two weeks. The recruit may write reports along with the Field Training Officer and should begin assuming responsibility for minor police duties. The unit may be considered a double unit from the first day, however, in incidents requiring separation of officers for coverage, additional units may be requested by the Field Training Officer. It will be the responsibility of the Field Training Officer to request additional cover officer(s) whenever he assesses a situation or call is beyond the capability of his double unit. This applies to all phases of the training program.
 - Phase Two: Second Field Training Officer. The recruit rotates shifts. The recruit continues to conduct investigations and completes the reports. During this phase, the recruit should begin driving a portion of

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the watch. The recruit should be handling more complicated police duties and accepting more responsibility in his role as a police officer.

- Phase Three: Third Field Training Officer. The recruit rotates to his third shift and continues driving, conducting investigations, and completing reports. The recruit should be well-versed in departmental procedures. The recruit should be assuming a leadership role in the disposition of his assigned calls. The Field Training Officer should be assuming a more passive role, acting as an observer.
- Check ride: First Field Training Officer. The recruit rotates back to the original Field Training Officer for a one-week evaluation-only period. In this phase the Field Training Officer will gauge the recruit's progression in the program.
- Oral or written tests may be given at the end of each phase.

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Authorized by Mark Jones, Police Chief		
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<u>Mark Jones</u>	Date:	<u>March 21, 2019</u>
Signature		