

GREELEY POLICE DEPARTMENT

General Order 402.00**Reviewed: 08/20****402.00 INTERNAL INVESTIGATIONS****402.01 Policy:**

The internal investigations authority shall have primary supervisory responsibility for the review and investigation of all complaints against employees, whether initiated by a citizen or the department. While investigating a complaint of misconduct, the internal investigations authority is delegated the authority of the Chief of Police for the purposes of directing the investigation.

The goal of Internal Affairs as a function of the Professional Standards Unit is to ensure that the integrity of the agency is maintained through an internal system whereby objectivity, fairness and justice are ensured by an impartial investigation and review.

402.02 Jurisdiction:

Professional Standards Unit will have jurisdiction to conduct administrative investigations in the following matters:

- All employees suspected of violations involving the laws of the United States and the State of Colorado, the Charter of the City of Greeley, the Code of Ordinances of the City of Greeley, the Civil Service Commission Code of Rules and Regulations, the City of Greeley Personnel Rules and Regulations, the General Orders and departmental Standard Operations Procedures, rules and regulations.

402.03 Duties: The Professional Standards Unit will:

- Receive complaints against members or against the Department as provided in 403.00 of this General Order.
- Have responsibility of ensuring all complaints against members of the Department or the Department as a whole are investigated.
- Record, register and control the investigation of complaints against officers.
- Have the responsibility to monitor and assist as needed, internal investigations conducted by other departmental supervisors.
- Maintain a record of all complaints alleged against all departmental members or the Department's interest including investigation results in the department AIM system.
- Maintain the confidentiality of the internal affairs investigations and a secure

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and confidential file of all internal investigations and disciplinary actions.

- Notify the Chief of Police when the investigation has been completed and forward the investigation to the appropriate Deputy Chief for the review for findings and disciplinary recommendations.
- Conduct an annual audit of complaints to ascertain the need for increased training or policy revision.
- Produce an annual summary that shall be made available to the public of the complaints received and investigated by the department, and their final disposition.

If a final decision of an investigation finds that an officer failed to intervene in the use of unlawful physical force resulting in death or serious bodily injury or that an officer intentionally failed to activate a body-worn camera or dash camera or tampered with any body-worn or dash camera except as permitted by law, then it shall be recommended that the officer be subject to a disciplinary action.

- Present to the District Attorney any finding that an officer failed to intervene to prevent the use of unlawful physical force as proscribed by C.R.S. § 18-8-802(1.5)(a).
- Internal investigation findings shall be presented to the P.O.S.T. Board as required by state statute and P.O.S.T. rules and regulations.

General Order 402.00	<u>INTERNAL INVESTIGATIONS</u>	Reviewed: 08/20
Authorized by Mark Jones, Police Chief		
Effective Date: August <u>7</u>, 2020		
<small>DocuSigned by:</small> <i>mark jones</i> <small>760B52491515414...</small>	Date:	8/10/2020
Signature		