



**GREELEY
POLICE
DEPARTMENT**

ANNUAL REPORT

2021



*Being
Solutions*

TABLE OF CONTENTS

01	Message From The Chief	21-22	Support Services Division
02	Our Community	23	Records Unit
03	Our Department	23	Evidence Unit
04	Mission and Core Values	24	Critical Incident Response Team (CIRT)
05	Department Goals	24	Victim Services Unit (VSU)
06	Strategic Plan Success	25	Training Unit
07	GPD Organizational Structure	25	Body Worn Cameras (BWCs)
08	GPD Command Staff	26	Weld County Drug Task Force (WCDTF)
09-10	Operations Division	27	Investigations Unit
11	Patrol Unit	28	Persons Unit - Investigations
12	Bomb Squad	29	Property Unit - Investigations
13	Field Training Program (FTO)	30	Gang Unit - Investigations
14	K9 Unit	31-33	Office of Professional Standards
15	Public Safety Technicians (PST)	34	Public Information & Social Media
15	Animal Control Officers (ACO)	35	Crime Analysis & Crime Report
15	School Crossing Guards	36	Greeley Police in OUR Community
16	Neighborhood Action Team (NAT)	37	Promotions & Retirements
17	Traffic Unit	38	Acknowledgements
18	Special Weapons and Tactics (SWAT)	39	GPD Contact Information
18	Crisis Negotiation Unit (CNU)		
19	Honor Guard		
19	School Resource Officers (SRO)		
20	Special Enforcement Team (SET)		

MESSAGE FROM THE CHIEF

Thank you for your interest in exploring the 2021 Annual Report for the Greeley Police Department. We have been publishing this report for the past few years in an effort to promote transparency and share our successes, challenges, and opportunities. 2021 brought several changes to the police department. Chief Mark Jones retired in September. I was then given the opportunity to lead the Greeley Police Department as the interim chief. As a 29-year resident of Greeley and a 21-year police officer in Greeley, I am honored and humbled to serve as the interim police chief.

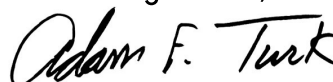
The past year continued to present challenges to law enforcement across the country. COVID and an increase in Part 1 crimes have impacted public safety. There are numerous explanations for this increase including public policy changes around releasing people from prison, economic challenges, and increased tensions due to the pandemic. Violent crimes have increased across the United States and Greeley also saw an increase. It is incumbent upon the Greeley Police Department to recognize this increase and proactively work to decrease violent crime. We will continue to pursue violent offenders and gang members who are responsible for the increase in violent crimes. In 2022, we will expand that approach and utilize data driven approaches to crime and traffic safety. This strategy will look at specific areas in Greeley where we see the largest increase in Part 1 crimes. The Greeley Police Department will be proactive in our public safety efforts and work in partnership with our citizens.

We continue to take precautions to protect our best asset, our employees. All 219 of our employees continued to come to work every day to serve the citizens of Greeley. During 2021, we said goodbye to several employees who retired or left law enforcement. Today is a difficult time to be a police officer due to the demands of policing. However, I am proud to live and work in the City of Greeley. The overwhelming majority of this community supports the police department and we hear this support daily.

We were able to hire 12 new police officers during 2021. Several attended the police academy at Front Range Community College and are working through the field training program in preparation to serve the city as solo officers. We will continue to be innovative and aggressive in hiring great police officers without compromising standards. Our hiring process will incorporate the police department mission statement, proudly working with the citizens to protect our community. We will continue to work towards a community culture of compassion and listening.

2022 will bring a new permanent police chief to the City of Greeley. This important process will not distract the police department from serving the citizens with professionalism and exceptional customer service.

With gratitude,



Interim Chief of Police Adam F. Turk

OUR COMMUNITY

Welcome to Greeley, Colorado. Greeley is located in Northern Colorado; approximately 50 miles northeast of Denver and 25 miles east of the Rocky Mountains. Over 300 days of sunshine per year and panoramic mountain views make Greeley a beautiful place to call home.

Founded in 1870, Greeley is the county seat of, and most populous municipality, in Weld County. Home to 110,000 residents, Greeley enjoys a strong community relationship with the University of Northern Colorado, Aims Community College, and Greeley-Evans School District 6.

Greeley is now the 3rd fastest-growing midsize metro areas in the country, as well as the 11th-most populated city in Colorado and a major city of the Front Range Urban Corridor. It was voted the 8th Most Dynamic Metropolitan Area in the United States.

Greeley has a diverse local economy with an excellent mix of small businesses and large companies located here. Major private sector employers who call Greeley home include Banner Health System, UC Health System, JBS USA & Company, Leprino Foods, TeleTech, Noble Energy, State Farm Insurance and several others.

Greeley hosts several cultural events throughout the year, most notably the Greeley Stampede. The Union Colony Civic Center is one of the largest performing arts venues in Colorado, and is located in the revitalized downtown district. Greeley has four high schools, four middle schools, and several elementary and charter schools.

Greeley operates under a council-manager form of government, with the City Council being responsible for legislative actions, and the City Manager being responsible for overseeing the City's operations. The Chief of Police reports directly to the City Manager. The Greeley City Council's priorities and objectives are: Image, Safety, Economic Health and Development, and Infrastructure and Growth.

OUR DEPARTMENT

In 2021, the authorized strength of the Greeley Police Department was 219 employees. Of these employees there are 155 sworn officers and 64 non-sworn staff. In 2021, the Greeley City Council approved the addition of 2 sworn officers and 2 co-responders to enhance our service delivery to the citizens of Greeley. The co-responders are clinical mental health workers that go to calls with officers dealing with someone in a mental health crisis.

Non-sworn employees provide essential support services to the department including budget management, records, evidence, crime analysis, administrative support, and investigative functions. Regional dispatch communications are provided by the Weld County Regional Communications Center (WCRCC) under the authority of the Weld County government.

The Greeley Police Department is organized into two divisions: Operations and Support Services. Each division is overseen by a Deputy Chief, who reports directly to the Chief of Police.

The Operations Division consists of the patrol section, as well as everyone who wears a police uniform as a primary function of their job. The Operations Division also provides a liaison to the Weld County Regional Communications Center and the E-911 Emergency Telephone Service Authority Board.

The Support Services Division is comprised of Investigations, the Weld County Drug Task Force, Training Unit, Records, Professional Standards, the Office of Public Information, and Evidence. In addition to these two divisions, the Chief of Police oversees Budget Management.

Each division plays an important role in ensuring that the Greeley Police Department provides the professional services our citizens expect, and deserve.

While every member of the Greeley Police Department is committed to our mission: "Proudly Working With The Citizens To Protect Our Community."

MISSION AND CORE VALUES OF GPD

MISSION STATEMENT

The mission of the Greeley Police Department is proudly working with the citizens to protect our community.

CORE VALUES

- **Applied Wisdom** - We believe that our individual and collective life experiences have given us the tools to make good judgements in addressing the issues we face. We commit to be lifelong learners.
- **Excellence** - We will perform our duties with distinction and to the best of our ability. We will strive to improve our abilities to be innovative and set a standard for others.
- **Accountability** - We recognize the profound importance that trustworthy and dependable public servants have to the viability of a community and humbly accept the challenge. Each employee is empowered to rise above circumstances to achieve the service goals set before us.
- **Stewardship** - We commit to the efficient and effective use of the resources we are provided. We will leave it better than we found it.
- **Principled Relationships** - We strive to develop, strengthen and honor caring relationships in such a way to challenge ourselves and others to be their better selves. We acknowledge that positive results come from the investment of others in our lives. Nothing is ultimately created by oneself. We will practice the Golden rule.
- **Integrity** - We acknowledge that we must carry out our duties with authenticity, fairness, straightforwardness and transparency in order to honor all who are entrusting us to serve them every day.



"We will continue to work towards a community culture of compassion and listening." - Interim Chief Adam Turk

GREELEY POLICE DEPARTMENT GOALS



Improve traffic safety



Pursue repeat offenders and gang members



Support and maintain partnerships with outside organizations



Provide excellent police service



Recruit and retain the very best

STRATEGIC PLAN SUCCESSES

Strategic planning is an organization's process for determining its future direction and allocating resources to pursue that direction.



Personnel Resources

The success of any organization depends largely upon its people. During the period of this strategic plan, the Greeley Police Department continues to hire the very best applicants and prepare them to excel as employees of the City. We also emphasize the continued development of our tenured employees.



Department Philosophy

The department's philosophy recognizes that while crime prevention and crime suppression are equally important components of the GPD mission, preventing a crime from occurring in the first place is always to be preferred over solving it. Preventing crime through its various programs and practices will continue to be a priority of the department.

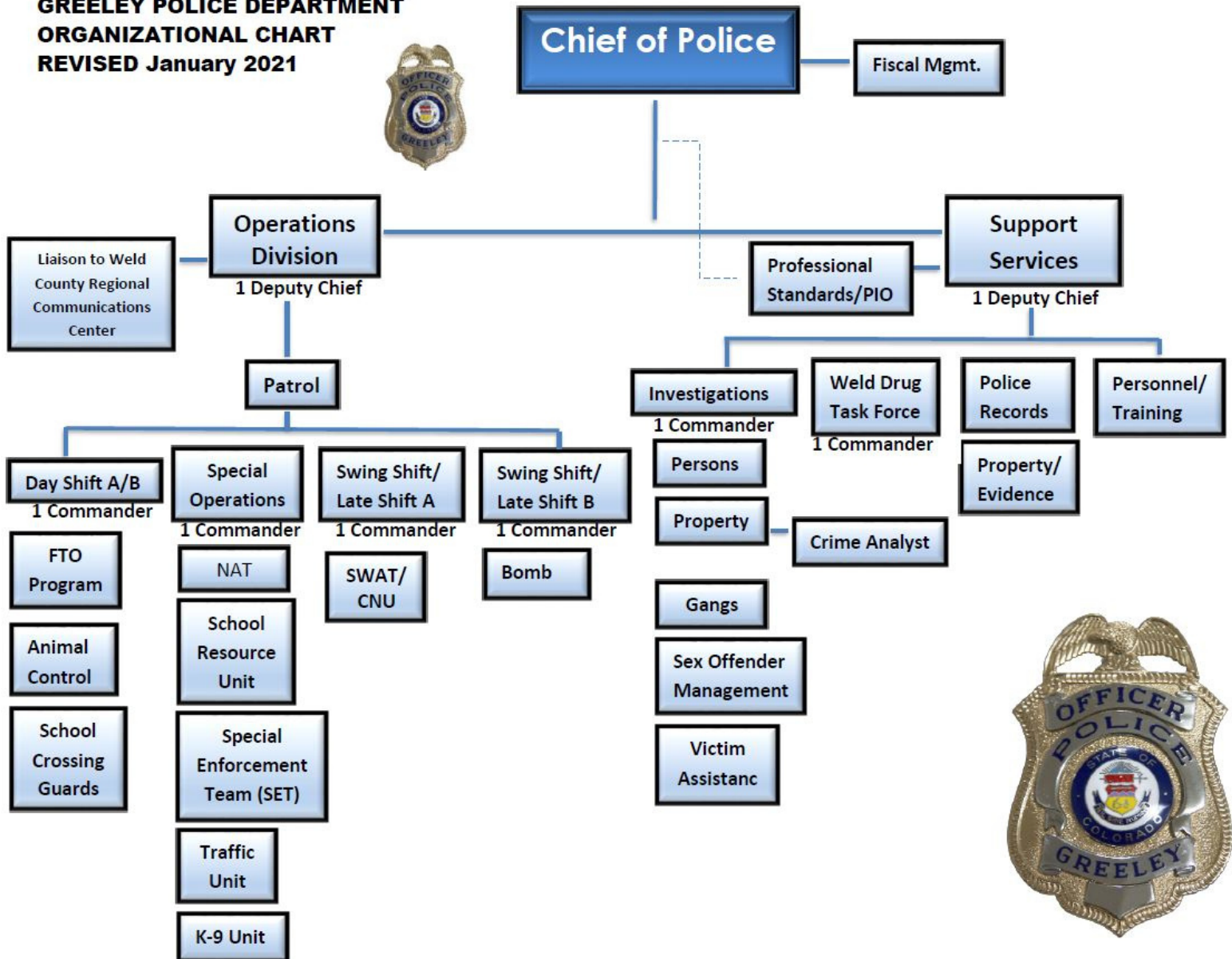


Officer Safety & Wellness

The Greeley Police Department is committed to promoting safety and wellness at every level of the organization. This is accomplished by offering and promoting psychological services, fitness and employee wellness programs, mandatory seat belt and ballistic vest policies, and safe driving policies. The police department will continue working to eliminate the stigma associated with police officer psychological support.

ORGANIZATIONAL STRUCTURE

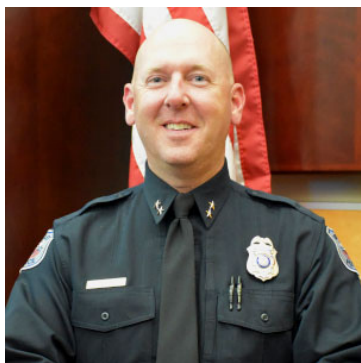
GREELEY POLICE DEPARTMENT ORGANIZATIONAL CHART REVISED January 2021



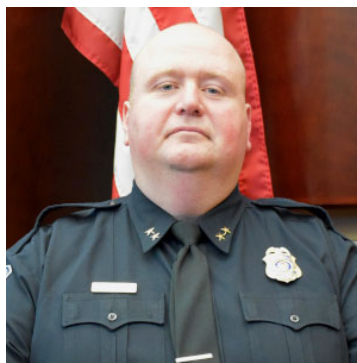
COMMAND STAFF



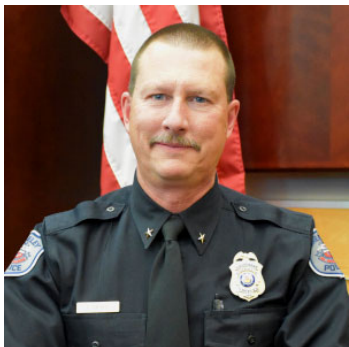
Mark Jones
Chief of Police - (Retired 09/22)



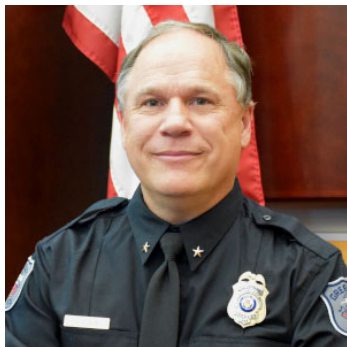
Adam Turk
Interim Chief of Police
& Deputy Chief of Support Services



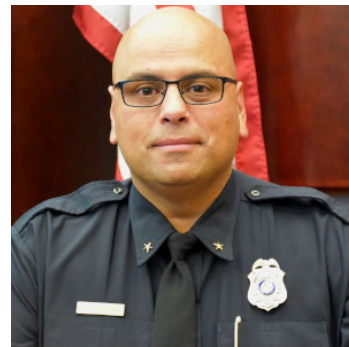
Michael Zeller
Deputy Chief of Operations



Fred Meyer
Commander - Patrol



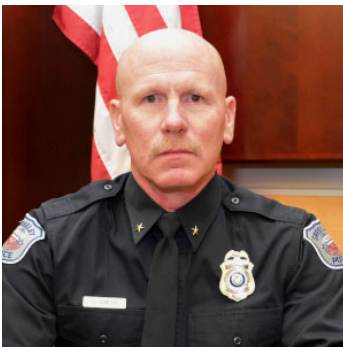
Steve Black
Commander - Patrol



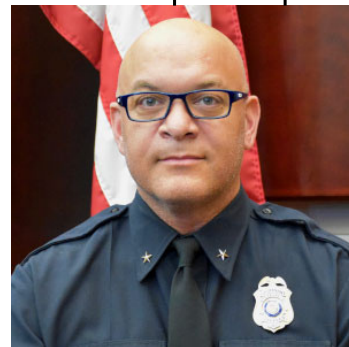
Aaron Carmichael
Commander - Special Operations



Rafael Gutierrez
Commander - Professional Standards



Scott Smith
Commander - Drug Task Force



Roy Smith
Commander - Investigations

OPERATIONS

DIVISION

The Operations Division is responsible for the Patrol Unit, Bomb Squad, Field Training Officer Program, K-9 Unit, Animal Control Officers, Public Safety Technicians, and School Crossing Guards.



PATROL UNIT



BOMB SQUAD



FIELD TRAINING PROGRAM



K-9 UNIT



**PST, ACO, AND
SCHOOL CROSSING
GUARDS**

OPERATIONS

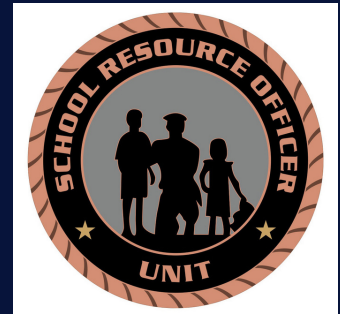
DIVISION

Patrol also encompasses Special Operations, which includes the Neighborhood Action Team (NAT), School Resource Officers (SRO), Special Enforcement Team (SET), Traffic Unit, SWAT Team, Crisis Negotiations Unit (CNU), and the Honor Guard.



**NEIGHBORHOOD
ACTION TEAM
(NAT)**

**SCHOOL
RESOURCE
OFFICERS (SRO)**



**SPECIAL
ENFORCEMENT
TEAM (SET)**

TRAFFIC UNIT



**SPECIAL WEAPONS
AND TACTICS
(SWAT) TEAM**

**CRISIS
NEGOTIATIONS
UNIT (CNU)**



HONOR GUARD

OPERATIONS

DIVISION

PATROL UNIT

The Patrol Unit is the backbone of our agency and the largest unit in the department. Operating 24/7/365, the unit members work either a Day (7am - 5pm), Swing (4:30pm - 2:30am), or Late (9:30pm - 7:30am) shift. The members are either assigned to Platoon A, which works Wednesday through Saturday, or Platoon B, which works Sunday through Wednesday.

Patrol officers are equipped with fully marked patrol vehicles and are tasked with responding to the public's calls for service, and anything they see in-progress, as they arise. Officers are assigned to one of four sectors in the city. Although it is very common for patrol officers to work cases outside of their assigned sectors, which are:

SECTOR A - NORTH / EAST GREELEY

SECTOR B - SOUTH / EAST GREELEY

SECTOR C - WEST GREELEY

SECTOR D - DOWNTOWN GREELEY



In 2021, the Greeley Police Department Patrol Unit responded to 106,645 calls for service; a decrease of 2% from the 2020 calls for service total. The Greeley Police Department had an average of 292 calls for service per day.



OPERATIONS

DIVISION

BOMB SQUAD

The Greeley-Weld County Bomb Squad consists of four certified bomb technicians from the Greeley Police Department and two from the Weld County Sheriff's Office; all of whom serve on the bomb squad in addition to their regular assignments. The bomb squad is utilized by 36 law enforcement agencies spread across 7 different counties



The team responds to reports of suspicious devices and known explosives in a seven county region; including Weld, Morgan, Logan, Washington, Yuma, Sedgewick, and Phillips counties. In 2021, the bomb squad responded to 6 incidents, and provided 2 public presentations due to COVID limitations.



OPERATIONS

DIVISION

FIELD TRAINING PROGRAM

The Greeley Police Department's Field Training Program follows a structured 13-week program that exposes recruit officers to daily law enforcement duties. Under the careful supervision of certified Field Training Officers (FTOs), the new recruits have the opportunity to learn about the various facets of department operations. The program teaches the skills that are necessary for the recruit officers to provide the best service possible to our community, while simultaneously providing a mentor to support the trainees throughout the multiple phases of the program. The program is also tasked with coordinating the training and mentoring of newly promoted sergeants prior to their assignment to a patrol shift.

In 2021, despite the on-going challenges presented by the COVID pandemic, the department continued to prioritize the on-boarding and training process for newly hired and promoted employees.

The program trained 9 newly hired officers and a class comprised of 3 newly hired Public Safety Technicians. We also currently have 4 cadet officers, that were hired in 2021, scheduled to graduate the regional police academy in May 2022. Five additional officers were selected to become FTO's and have since completed their training.



During the FTO program, each new police officer received over 500 hours of field training prior to their release to solo patrol. Three officers, who were promoted to sergeant in 2021, successfully completed their 6+ week Sergeant Mentorship and Training program.

The Field Training program works closely with the agency's internal training academy and instructors to ensure those working for the Greeley Police Department continue to maintain the high standard of service that we demand. Commander Rafael Gutierrez, Interim Commander Jon Baker, Sergeant Todd Finch, and Sergeant David Wiles supervise and coordinate the recruit training. The department has 31 certified Field Training Officers that are assigned to various specialty assignments within the Patrol Unit as well.

OPERATIONS

DIVISION

K9 UNIT

The K9 Unit was created in 2010 and currently utilizes 3 dogs. The unit saw the departure of our longest actively serving dog, K9 Cairo. He was retired for his safety due to developing medical issues as a result of his service to the City of Greeley since 2017.

The department also recently purchased three new dogs to replace K9 Cairo, as well as K9 Freya, and K9 Kash. The other two dogs were retired for age and performance issues. All three retirees are spending their time with their handlers; Officer McNerney (K9 Cairo), Officer Gallegos (K9 Freya), and Officer Klassen (K9 Cash).

Officer McNerney, Officer Gallegos, and Officer Klassen have received new partners, K9 Ory, K9 Odin, and K9 Tor, respectively. Training and maintaining certifications are a critical component to the effectiveness of the K9 Unit. Officer McNerney is also the department's expert in K9 deployments and is a certified instructor in the Utah POST Academy certification course, which all handlers and dogs must successfully complete prior to being assigned to a patrol shift.

All K9 Unit dogs are dual-purpose certified. Meaning, that they are certified in both narcotics detention and patrol operations; including building searches, suspect tracking, and suspect apprehension.

The department also has a team of officers, public safety technicians, and animal control officers who serve as agitators. Wearing bite resistant suits, the agitators assist with the initial and on-going training for the K9 teams.

The K9 Unit is also active in the community, providing demonstrations to various schools and groups to show how these dogs and their handlers are a tremendous resource we use to keep our officers and the citizens safe.



In 2021, the K9 Unit had 295 deployments. During those deployments, the unit was instrumental in the location and apprehension of 85 suspects, detecting 1.17 pounds of methamphetamine, 6 grams of heroin, 229 real and counterfeit fentanyl pills, and 13.23 pounds of cocaine.

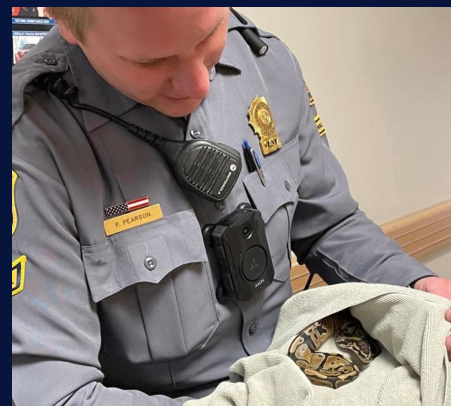
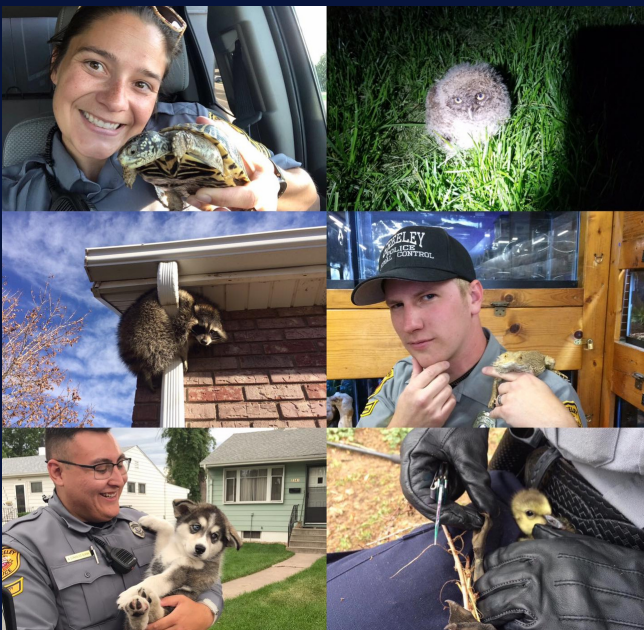
In addition, the K9 teams recovered 4 firearms and seized \$5,522 in currency related to criminal activity. The unit was unable to provide public presentations due to COVID, but they are hoping to resume this in 2022.

OPERATIONS

DIVISION

PUBLIC SAFETY TECHNICIANS & ANIMAL CONTROL OFFICERS

The Greeley Police Department employs ten Public Safety Technicians (PSTs) and four Animal Control Officers (ACOs). These non-sworn, uniformed positions supplement department operations by responding to non-emergent calls for service.



SCHOOL CROSSING GUARDS



The Greeley Police Department supervises ten School Crossing Guards, as well as five substitutes, for Weld County School District 6. The guards ensure the safety of children at ten designated school crossings. These crossings have been identified as particularly hazardous due to the above-average vehicular activity and amount of pedestrians.

The guards use only their reflective vest and a hand-held stop sign to step into busy streets or dangerous intersections to bring traffic to a halt so the children and their guardians can safely get to school. Despite the dangerous nature of the work, our guards are committed to being at their posts every school-day morning and afternoon. Hot, freezing, rain, or snow; they are always there.

OPERATIONS

DIVISION

NEIGHBORHOOD ACTION TEAM (NAT)

The Neighborhood Action Team (NAT) was created to increase community engagement and crime prevention tips and awareness for both residents and business owners in our community. Through countless outreach programs including the Citizens Police Academy, Neighborhood Watch, National Night Out, Santa Cops, Shoplift Prevention, and Operation Safe Stay, we continue to emphasize community outreach.



NAT is also active in the homeless community, partnering with North Range Behavioral Health by having a certified mental health professional riding with the officer and responding to mental health calls as a team. This partnership is crucial in delivering mental health resources to those in need.



Santa Cops is a nonprofit organization providing toys to children throughout Greeley and Evans who would otherwise not receive anything for Christmas. In 2021, we formed our own "Santa Cops of Greeley and Evans;" allowing us to focus more on our citizens.

Santa Cops is made up of sworn officers and everyday citizens, all of whom donate their time to the organization in form of gift shopping days, wrapping days, and delivery days. While Christmas is only one day, the volunteers of Santa Cops work year-round to make Christmas a little brighter for some Greeley and Evans families. In 2021, Santa Cops served 673 families by delivering over 2,300 presents.



NAT is constantly looking for ways to work with the members of our community, and other GPD units, to increase the positive interactions between our community and our officers.



OPERATIONS

DIVISION

TRAFFIC UNIT



The goal of the Traffic Unit is to deter and prevent dangerous and distracted driving, often resulting in injury and fatal accidents. They aim to accomplish this task through visible, and proactive traffic enforcement utilizing different methods and types of vehicles.



The unit works with our crime analyst to identify what areas, and at what times, the highest number of serious accidents and driving complaints occur. The unit then continuously adjusts its enforcement strategy to position officers at the appropriate areas, at the appropriate times, to make the greatest impact on traffic safety.

2021 Monthly Traffic Accident Statistics

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Accidents	105	95	107	101	105	111	95	117	142	155	123	125	1,381
DUI Accidents	5	7	6	10	14	10	9	8	13	10	7	12	111
Fatal Accidents	0	0	0	0	0	0	0	1	0	0	1	0	2
Hit & Run Accidents	48	43	40	40	53	65	62	55	52	66	50	51	625
Injury Accidents	5	2	7	6	8	11	15	13	13	10	13	11	114
TOTAL	163	147	160	157	180	197	181	194	220	241	194	199	2,233

2021 Monthly Traffic Enforcement Statistics

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Traffic Stops	2,275	1,912	2,423	2,134	2,066	1,344	1,756	2,805	2,416	1,902	1,575	1,344	23,952
Citations	1,495	1,156	1,465	1,288	1,360	903	1,219	2,150	1,944	1,589	1,299	1,077	16,945
DUI Arrests	20	18	27	27	33	25	25	31	23	22	23	24	298

The unit also partners with the City of Greeley Traffic Engineering Department to identify way to improve traffic designs in the city. Together, they find ways to improve the safe flow of vehicles during peak travel times.

In 2021, the department saw an 8% increase of accidents and 6% increase of DUIs, respectively. Receiving state grant funding for distracted driving, DUI, and dangerous driving enforcement to combat this upward trend; the GPD Traffic Unit works tirelessly to ensure our community makes it home safe.



OPERATIONS

DIVISION

SPECIAL WEAPONS AND TACTICS (SWAT) TEAM

Our SWAT Team consists of 24 officers, sergeants, and commanders who serve on the team in addition to their regular duties. The team is called upon to serve high risk search and arrest warrants, resolve situations with barricaded subjects, and conduct hostage rescue operations.



In 2021, the SWAT Team completed 270 hours of SWAT-specific training (on top of the training all GPD officers attend). They conducted a total of 15 operations to consisting of 7 high-risk warrants served, 6 barricaded subjects arrested, and 2 high-risk drug interdiction arrests for the Weld County Drug Task Force.

The team arrested a total of 22 suspects on their deployments.

CRISIS NEGOTIATION UNIT (CNU)

The Greeley Police Department also utilizes the Crisis Negotiation Unit to respond with the SWAT Team on their deployments. The CNU members are also utilized weekly for multiple non-SWAT related incidents.

The unit is made up of ten members who all receive specialized training in negotiation skills, communication techniques, and behavioral analysis.

In 2021, the team was activated 8 times and completed monthly trainings as a team. Assignment to the CNU is a collateral assignment for the officers that are selected to join the unit.



OPERATIONS

DIVISION

HONOR GUARD

The Honor Guard consists of seven officers, detectives, and sergeants. They use precision marching, flag standards, the U.S. Military Manual of Arms, and choreographed movements to bring professionalism, pride, respect, and tradition to any event they attend.

The Honor Guard is most often utilized for police officer and first responder funerals as well as special events throughout Colorado and neighboring states. The Honor Guard was activated for 6 events in 2021.



SCHOOL RESOURCE OFFICERS (SRO)

The School Resource Officer (SRO) Unit consists of a sergeant and four officers. Together, they are responsible for the safety and primary law enforcement duties for over 50 high schools, middle schools, elementary schools, charter schools, and private schools across Greeley. That equates to over 22,000 students and faculty members they serve daily.



The SROs work hard to establish positive and meaningful relationships with the students, faculty,

and parents at their assigned schools and throughout the city.

The SRO Unit is also tasked with organizing and hosting the annual GPD Teen Police Academy. This program allows teens that are interested in a law enforcement career to see multiple facets of the job.



OPERATIONS

DIVISION

SPECIAL ENFORCEMENT UNIT (SET)

The Special Enforcement Team (SET) is a group of officers who concentrate their enforcement efforts on locating, and arresting, repeat offenders, career criminals, and persons with arrest warrants of varying severity.

While SET spends much of their time tracking wanted criminals, their skills are also utilized by other units at GPD and neighboring law enforcement agencies, including the Weld County Drug Task Force.



Beginning in the spring of 2021, SET began utilizing the department's social media channels to post wanted persons online. This was in an effort to elicit tips from the public to locate these individuals and arrest them.

With help from the public in the form of hundreds of tips, the weekly "Warrant Wednesday" posts assisted SET in capturing 69%, or 20 of the 29, featured persons.

During 2021, SET was involved in locating and apprehending 113 individuals; most of whom were involved in multiple crimes locally and across the state.

SET cleared 189 felony cases and 162 misdemeanor cases. Those arrested included 28 individuals identified as Greeley Most Wanted, or other agency Most Wanted, along with 30 subjects identified as repeat offenders/career criminals.



SUPPORT SERVICES

DIVISION

The Support Services Division is the administrative and investigative arm of the police department. They maintain the records generated and evidence seized by officers. In addition, the division assist the Chief of Police with budget preparation and oversight; as well as managing the recruitment, personnel, and training functions of the department.



RECORDS



EVIDENCE



TRAINING UNIT



VICTIM SERVICES UNIT



CRITICAL INCIDENT RESPONSE TEAM (CIRT)



BODY WORN CAMERAS

SUPPORT SERVICES

DIVISION

The division also provides investigative support to the department through the Investigations Unit and the Weld County Drug Task Force, which are each led by a police commander.



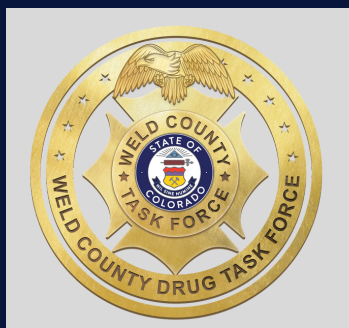
**INVESTIGATIONS
UNIT**

PERSON'S UNIT



PROPERTY UNIT

GANG UNIT



**WELD COUNTY
DRUG TASK
FORCE (WCDTF)**

**OFFICE OF
PROFESSIONAL
STANDARDS**



**PIO &
SOCIAL
MEDIA**

SUPPORT SERVICES

DIVISION

RECORDS

The GPD Records Unit is responsible for the receiving, filing, and record keeping associated with the hundreds of thousands of pages of police report our officers generate every year. In addition to the obvious, they are also responsible for handling every document generated by the officers. This includes police reports, traffic citations, criminal summonses, state accident forms, and much more.



In 2021, Records completed a total of 33,611 reports, manually entered 7,286 citations, released 5,810 copies of police reports. The Records staff consists of 23 full-time clerical assistant, 1 part-time data processing clerk, 3 records supervisors, 1 assistant records manager, and the records manager who oversees both Records and evidence.

On January 1, 2021, we turned over outside records services to the Weld County Sheriff's Office. For the previous 28 years, the Greeley Police Department was the sole provider of full law enforcement services for WCSO, and limited services for nearly all other law enforcement agencies within Weld County.

EVIDENCE

In 2021, the Evidence Unit also turned over WCSO evidence duties to WCSO when they established their own unit. In mid-March, the separation of the agencies was complete with the transfer of over 45,000 individual pieces of evidence to WCSO's new facility.

The Evidence Unit is staffed by one supervisor and four evidence technicians. Evidence is tasked with the receiving, storage, and release of criminal evidence and found property. This includes narcotics, weapons, clothing, vehicles, and original documents related to criminal cases. These items are sometimes managed for years until the case is resolved in the courts.



By the end of 2021, the evidence unit had 124,968 items in storage. Over the course of the year, officers submitted 13,096 new items into the unit's storage. Also during 2021, over 6,300 items were returned to the rightful owners and 33,485 items were disposed of once they were no longer needed and the case had been dispositioned.

SUPPORT SERVICES

DIVISION

CRITICAL INCIDENT RESPONSE TEAM (CIRT)

The 19th Judicial District Critical Incident Response Team (CIRT) is a multi-jurisdictional team of investigators that work in conjunction with the District Attorney's Office. Together, they are tasked with investigating incidents in which any law enforcement officer within the 19th Judicial District uses deadly force, or a human being dies while in their custody.

CIRT is comprised of personnel from each participating law enforcement agency and the District Attorney's Office. The Greeley Police Department provides one commander as the coordinator, two investigations sergeants, two public information officers, two victim services unit coordinators, and several investigators to the team.



The Greeley Police Department was the lead investigator on 4 of the 7 call-outs during 2021. Visit www.GreeleyPD.com for a comprehensive description of the CIRT's duties during an activation.

VICTIM SERVICES UNIT (VSU)



The Victim Services Unit (VSU) consists of two full-time coordinators and two part-time employees. A significant amount of the services provided by the VSU come directly from the work of their 27 dedicated volunteers.

In 2021, the VSU members completed 12,072 hours of volunteer time directly benefiting of countless crime victims. They provided support to to 4,449 individuals affected by crime.

While the VSU is housed at the Greeley Police Department, they also provide their services and support to 12 local police agencies and their communities in addition to Greeley. These include Ault, Eaton, Evans, Garden City, Johnstown, Kersey, LaSalle, Milliken, Nunn, Severance, Windsor, Weld County Sheriff's Office, and the FBI.



SUPPORT SERVICES DIVISION

TRAINING UNIT

GREELEY POLICE DEPARTMENT NOW HIRING!

SALARY

Post Certified Starting Salary \$64,346/year

Effective January 2022 (4% increase)

- Step A: Annual Income \$72,329.00
- Step B: Annual Income \$73,797.00
- Step C: Annual Income \$75,563.00
- Step D: Annual Income \$83,670.00
- Step E: Annual Income \$89,972.00
- Step F: Annual Income \$98,454.00

BENEFITS

- Medical, Dental and Vision Insurance
- Group Life Insurance
- AD&D Insurance
- City Retirement Police Contribute 9.5%
- City matches 10.5%
- Paid Time Off & Holiday hours
- City Wellness Program
- Employee Assistance Program (EAP)
- Access to Employee Wellness Center

FOR MORE INFORMATION:
GREELEYPD.COM/JOIN-US

GreeleyPoliceDepartment @greeleypolice @GreeleyPolice



The Training and Personnel Unit is responsible for all hiring and training within the Greeley Police Department. In 2021, five hiring processes were conducted for the police officer position. A total of 275 people applied to be a Greeley police officer, and a total of 13 were ultimately hired.

The unit is responsible for all internal training for officers and PSTs. Twenty days (200 hours) of training was provided in 2021. Every officer received 8 hours of firearms, 30 hours of arrest control, 11 hours of de-escalation/scenarios, and 35 hours of classroom instruction in various topics; for a minimum of 84 hours of training, per officer.

In addition, four in-house academies were provided to train all newly hired officers. Each academy consists of 160 hours of instruction; for a total of 640 additional training hours for the unit. By the end of 2021, all POST certified Greeley Police officers were in compliance with the training requirements set forth by Colorado Peace Officers Standards and Training (POST).

BODY WORN CAMERAS (BWC)

The Greeley Police Department utilizes body worn cameras (BWCs) for all officers officers. This unit, under the direction of the Professional Standards Unit, consists of one sworn officer and two part-time non-sworn employees. GPD currently utilizes Axon's "Body 3" and "Flex 2" body worn cameras.



The unit is responsible for the management of 197 Axon BWCs, 33 network docking stations, accessory mounts and cables, warranties, and all regularly scheduled replacements.

2021 Axon BWC Usage Report

Totals in storage as of Dec 31, 2019*	63,707 videos	17,506 hours	31,871 GB
Totals in storage as of Dec 31, 2020*	146,062 videos	40,003 hours	72,610 GB
Totals in storage as of Dec 31, 2021*	254,382 videos	66,956 hours	119,792 GB
2021 Total Uploads		2021 BWC Releases	
Number of Videos Uploaded	108,749	Number of Release Requests received	91
Hours of Video Uploaded	26,963	Total Number of Videos Released in 2021	497
GB of Video Uploaded	47,199	Hours of Redaction Time	228
2021 Average Per Day		2021 District Attorney Requests	
Number of Videos Uploaded	298	DA Requested Reports	3,914
Hours of Video Uploaded	74	Resulting in Shared Cases	3,321
GB of Video Uploaded	129	Number of Videos Shared	17,200
2021 Purged Videos		2021 Equipment	
Number of Videos Purged	416	Total Cameras in Service	197
Hours of Video Purged	9.42	Body 2 Cameras Requiring Replacement	2
GB of Video Purged	16.63	Body 3 Cameras Requiring Replacement	9
Number of Videos Purged (All-Time)	43,360	Docks Requiring Replacement	0

*Including the 2016 BWC pilot program

SUPPORT SERVICES

DIVISION

WELD COUNTY DRUG TASK FORCE (WCDF)

The Weld County Drug Task Force is a multi-jurisdictional group of dedicated law enforcement professionals who are responsible for conducting complex drug investigations throughout Weld County. The Task Force focuses their efforts on mid to large-level drug trafficking organizations (DTOs). Their investigative work takes place in Weld County, throughout Colorado, and to multiple other states.

Category / Seizures	Amount
Felony Arrests / Warrants Issued	102
Methamphetamine	31.4 lbs
Cocaine	18.5 lbs
Heroin	0.75 lbs
Counterfeit Fentanyl Pills	11,913
Marijuana (Illegal under state law)	671.2 lbs
Marijuana Plants (Illegal under state law)	1,432
Firearms	137
TIII / PEN / PING Court Orders	28
Search Warrants Issued	48
Amount of Cash and Cars Seized	\$132,761

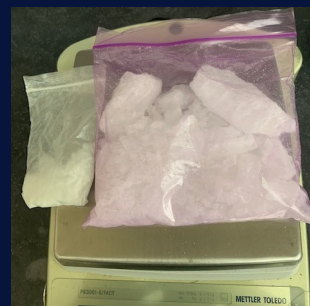
In 2021, the WCDF investigated 5 mid-level DTOs. One of these DTOs was based in the southern part of Weld County, and was selling large quantities of counterfeit fentanyl pills. This group was successfully dismantled and numerous individuals have been arrested and/or charged.

The remaining DTOs investigated in 2021 consisted of another local counterfeit fentanyl case, and 3 different DTOs dealing large amounts of cocaine throughout Weld County. All of these cases have been brought to a successful conclusion thanks to the combined efforts of the WCDF investigators.

Unfortunately, 2021 continued to show an increase in overdose deaths associated to illegal fentanyl production and use. Task Force investigators also assisted investigators from several neighboring jurisdictions with their complicated overdose investigations.



All the while, the Task Force investigated other cases that came their way throughout the year. The above chart shows the success the task force had in regards to the number of arrests made, arrest warrants served, guns seized, and drugs and illicit assets seized during 2021.

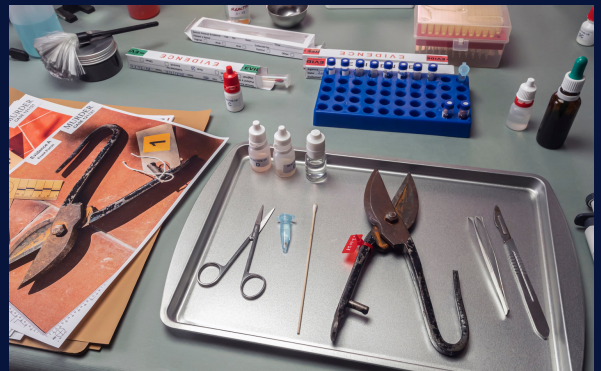


SUPPORT SERVICES

DIVISION

INVESTIGATIONS UNIT

The Greeley Police Department Investigations Unit is separated into three workgroups; Crimes Against Persons, Crimes Against Property, and the Gang Unit. However, the three groups work together on multiple cases throughout the year. Typically, the Patrol Unit investigates the calls that are reported to dispatch. But when the incident has the potential for multiple felony charges and/or serious charges, the Investigation Unit will generally take over the case. In 2021, the Greeley PD detectives were assigned 1,893 felony cases for investigation; which is an increase of 14% from last year. Of those assigned cases, detectives solved 1,216 cases. Equating to a 64% clearance rate; which is above the national average.



The Investigation unit is currently assigned 18 sworn detectives and 7 non-sworn employees who assist in various areas. Each of the three sections is supervised by a detective sergeant. There is also one deputy chief and one commander assigned to the unit.

The Northern Colorado Regional Forensics Lab is also assigned to, and supervised by the Investigations Unit. The unit also oversees the Victim Services Unit and the crime analyst.

The Sex Offender Registry Unit (SOR) also works out of the unit. The SOR Unit is assigned one detective and one non-sworn employee. During 2021, the SOR Unit monitored up to 436 offenders at any given time. The SOR's duties include registering offenders and meeting with them to verify employment and living arrangements; as well as doing random compliance checks at these locations.

SUPPORT SERVICES

DIVISION

PERSON'S UNIT - INVESTIGATIONS



During the summer of 2021, the Person's Unit detectives worked collaboratively with the Department of Homeland Security Investigations, Federal Bureau of Investigations, Colorado Bureau of Investigations, and several local law enforcement agencies in conducting a proactive operation involving the identification of potential sexual exploitation of a child suspects.

Over a two-day period, the group of investigators detected numerous adults that were interested in being sexually involved with children they believed to be in Greeley.

Thanks to the diligent efforts of this joint task force, eleven (11) suspects, some traveling from other states, were arrested and strong evidence supporting their intentions were recovered.

In July, Person's detectives began an investigation involving an 11-month-old child who sustained life threatening injuries from suspected child abuse. The child in this case unfortunately succumbed to her injuries and passed away.

A multifaceted investigation ensued where detectives ultimately partnered with the Division of Human Services, Child Medical staff, and utilized relevant investigative techniques to establish a strong case; this culminated with the arrest of a suspect (the victim's caretaker) for First Degree Murder.



SUPPORT SERVICES

DIVISION

PROPERTY UNIT - INVESTIGATIONS

In early February 2021, the GPD Property Crimes detectives began to investigate a large scale forgery and fraud group that was connected to dozens of area mail thefts, stolen vehicles, and vehicle trespasses. The organization was utilizing washed checks, stolen credit cards and forged identifications to steal from both local citizens and around the Greeley area. detectives served several numerous items used to forged documents. ringleaders of the group,



financial institutions in and In late spring, property crimes search warrants and seized wash checks and produce Several individuals, known to were arrested.

During the year, the GPD Fraud Specialist and detectives worked several large loss scams, including billing scams utilizing spoofed e-mail addresses, romance scams, police scams where the victim is threatened by the scammer who claims to be a police officer, and unemployment scams.



The fraud specialist and public information officer worked together to educate the public, through social media outreach and public presentations, on the dangers of scams and how to protect yourself from being a victim.



Property Crimes detectives saw a noticeable increase in auto thefts that was comparable with the statewide trend of the same nature. Many of these cases were related to puffer thefts; when vehicles are left running, unattended, with the keys inside the ignition. This generally happens in the cold weather months.

Often crimes of opportunity, the increase in auto thefts correlates with an influx of fraud and forgery investigations. This stems from the vehicle owner's information and credit cards being taken, and used, by the thieves. Detectives worked diligently to identify and arrest several of these individuals and groups.

SUPPORT SERVICES

DIVISION

GANG UNIT - INVESTIGATIONS

The Greeley Police Department Gang Unit is tasked with tracking and investigating gang members, their organizations, and major crimes that have direct connections back to the gang(s). While gang activity deterrence and investigations is their primary mission, by the nature of their evening/midnight work schedule, they are often the lead detectives on serious, non-gang related crimes that occur during their assigned work shifts.

In 2021, the Gang Unit was assigned 262 cases to investigate. Of those cases, they cleared (solved) 178 of them. That equates to a clearance rate of 68%, which is much higher than the national average.

The unit keeps track of an average of 550 active gang members in and around the City of Greeley. There was 175 gang member arrests in 2021 for various crimes.



In December, responded to a shooting in the 2400 block of Ash Avenue in which two persons were shot. One of the victim's ultimately died from his injuries. The case was assigned to the Gang Unit who immediately began investigating the shooting. Two weeks later, the detectives secured an arrest warrant for the suspect for First Degree Murder and other charges.

One day after the warrant was issued, detectives from multiple units and patrol officers received credible information as to the suspect's whereabouts. The suspect was taken into custody without incident. The suspect was also in possession of a large amount of narcotics and multiple weapons, including a gun. They were arrested and booked into the Weld County Jail. They are awaiting trial on the above charges.

In January, two gang members (from the same gang) got into an argument while at a party in the 1200 block of 12th Street. During the argument, one of the gang members produced a handgun. The victim was shot in the leg after taunting the gun wielding member. The victim was taken to a local hospital where they recovered.



After a thorough investigation, with less than cooperative witnesses, the detectives secured an arrest warrant for the suspect. The suspect was apprehended after a lengthy crime spree that started in Weld County, went to Larimer County, and then came back to Weld County and Greeley.

SUPPORT SERVICES

DIVISION

OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards is an independent office within the department that reports directly to the Administrative Commander. The Office of Professional Standards handles Internal Affairs investigations and Public Information. The unit is staffed by one Sergeant and one Public Information Officer (PIO).

Internal Affairs

The goal of internal affairs is to ensure that the integrity of the agency is maintained through an internal system whereby objectivity, fairness and justice are ensured by an impartial investigation and review. The Greeley Police Department accepts all complaints and appropriately investigates them in a timely manner. Complaints alleging misconduct or policy violations by the Police Department or its members are taken seriously and are thoroughly and impartially investigated. Complaints will be accepted in person, in writing, by email, telephone or other communicative sources. Anonymous complaints will be accepted and investigated if the allegations concern criminal violations of the law or major policy violations.

The Police Department accepts and investigates complaints against its operations and personnel for several reasons. Complaints are thoroughly investigated to protect citizens from police misconduct, as well as to protect the Police Department employees from false allegations. Investigations of complaints also serve to identify possibly defective department policies, procedures, and/or practices that should be corrected. All Greeley Police Officers are assigned body worn cameras and video is reviewed to assist with these investigations.

The Internal Affairs section also conducts several routine, department issued audits throughout the year including officer messages, evidence, narcotics scheduled for destruction, and special cash funds.

SUPPORT SERVICES

DIVISION

OFFICE OF PROFESSIONAL STANDARDS

After investigations are completed they are placed into one of nine categories based on the findings of the investigation. These categories include unfounded, exonerated, training and counseling, verbal reprimand, letter of reprimand, suspension, demotion, resignation, and termination. The Police Department utilizes a concept of progressive discipline, except that serious infractions may receive more severe disciplinary action commensurate with the severity of the infraction.

- Unfounded – The allegation against the employee is determined to be false.
 - Exonerated – The actions of the officer did occur but were proper under Colorado Revised Statutes and Greeley Police Department Policies & Procedures.
 - Training & Counseling – A form of positive discipline which may be used to reinforce desired conduct or alter behavior without invoking punishment.
 - Verbal Reprimand – The lowest form of discipline given to an employee when a policy or procedure has been violated.
 - Letter of Reprimand – A level of discipline where an employee is served with a written notice that their actions are in direct violation of policy and procedure.
 - Suspension – A level of discipline where an employee is given unpaid time off due to a policy violation.
 - Demotion – A level of discipline where an employee is reduced in rank.
 - Resignation – This category is utilized when an employee resigns their position with the police department while under investigation for a policy violation.
 - Termination – The last level of discipline when an employee is terminated as a direct result of policy violation(s).
-

SUPPORT SERVICES

DIVISION

OFFICE OF PROFESSIONAL STANDARDS

These statistics exemplify the internal investigations performed by the department, according to the category and provides the results of those investigations. Statistics for 2019 and 2020 are included for comparison purposes.

Response to Resistance	2019	2020	2021
Unfounded	1		1
Exonerated	35	32	42
Training & Counseling	3	1	6
Verbal Reprimand	3	4	
Letter of Reprimand		1	
Total	42	38	49

IA Investigations	2019	2020	2021
Pending			
Unfounded		1	3
Exonerated	2	1	3
Letter of Reprimand			1
Suspension	1	3	1
Demotion		1	
Resignation	2	2	1
Termination			1
Total	5	8	10

Vehicle Pursuits	2019	2020	2021
Exonerated	3	2	1
Training & Counseling		1	
Verbal Reprimand	1	1	
Letter of Reprimand	1		
Total	5	4	1

Supervisory Review	2019	2020	2021
Pending			
Unfounded	1	5	9
Exonerated	1	1	2
Training & Counseling	3	5	2
Verbal Reprimand	7	7	3
Letter of Reprimand	13	7	6
Suspension	5	4	3
Resignation		2	
Termination			
Total	39	31	25

Traffic Accident Review	2019	2020	2021
No Fault	10	8	6
Training & Counseling		4	4
Verbal Reprimand	16	16	5
Letter of Reprimand	6	8	8
Suspension		1	1
Total	32	37	24

SUPPORT SERVICES

DIVISION

PUBLIC INFORMATION OFFICER & SOCIAL MEDIA

The Public Information Officer (PIO) is a sworn position tasked with the timely and accurate dissemination of information both to the public and the media.

This is accomplished via multiple GPD social media channels, press releases, press conferences, and interviews with multiple media outlets.

The PIO works directly with every unit of the department to help identify suspects, notify the public of alerts, bulletins, scams and to highlight the work our officers do in the community everyday.

Despite being the tenth largest city in Colorado, the GPD Facebook page (our largest social media channel) is the fifth largest page by followers. This page is crucial for getting out timely information to our citizens and visitors about active and on-going police issues. In 2021, our Facebook page reached over 1.6 million people

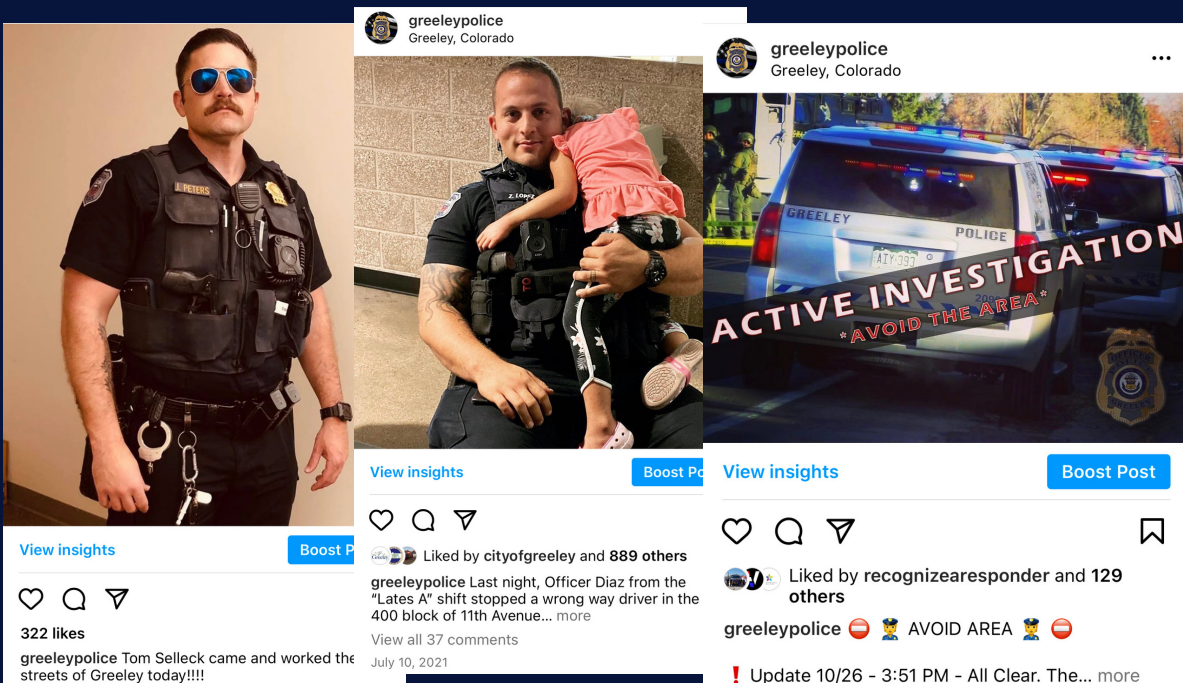
and our Instagram account reached almost 40,000 people; a 44.4% and 68.7% increase over the 2020 numbers, respectively.

While the majority of our followers are in Greeley, Colorado, and the surrounding area; we also have followers in Mexico, Pakistan, Canada, the UK, South Africa, Nigeria, and the Philippines.

Police Departments Ranked by most Facebook followers

City / Police Dept.	Population	Facebook Followers*
Denver	760,049	119,923
Colorado Springs	495,183	93,358
Aurora	393,440	55,877
Pueblo	114,269	51,756
Greeley	110,171	36,271
Fort Collins	176,000	31,225
Arvada	123,825	26,839
Lakewood	161,694	24,859
Westminster	112,983	22,903
Thornton	147,800	17,050

*As of February 2022



SUPPORT SERVICES

DIVISION

CRIME ANALYSIS UNIT & CRIME REPORT

The Greeley Police Department employs one full-time crime analyst who works out of the property crimes unit in the investigations section. The crime analyst is responsible for a variety of duties, including producing statistical reports and providing investigation support to detectives. In 2021, our crime analyst produced dozens of internal crime reports and bulletins, supported multiple investigations,

Part 1 Crimes Clearance Rates				
Violent Crimes	2019	2020	2021	Change (%)
Murder	100%	78%	67%	-14%
Rape	36%	42%	27%	-43%
Aggravated Assault	76%	62%	58%	-6%
Robbery	60%	48%	44%	-8%
Property Crimes	2019	2020	2021	Change (%)
Arson	21%	39%	79%	103%
Burglary	36%	30%	40%	33%
Theft	30%	22%	14%	-36%
Motor Vehicle Theft	26%	19%	24%	26%

Part 1 Crimes				
Violent Crimes	2019	2020	2021	Change (%)
Murder	2	9	12	33%
Rape	72	57	59	4%
Aggravated Assault	244	321	444	38%
Robbery	65	79	88	11%
Total Violent Crimes	383	466	603	29%
Property Crimes	2021	2021	2021	Change (%)
Arson	19	18	14	-22%
Burglary	340	368	359	-2%
Theft	1,967	2,020	2,161	7%
Motor Vehicle Theft	306	386	569	47%
Total Property Crimes	2,632	2,792	3,103	11%
Total Part I Crimes	2019	2020	2021	Change (%)
Total	3,015	3,258	3,706	14%

and developed leads through intense research and technical skills.

He also worked with local neighboring law enforcement agencies, state agencies, and federal agencies on cross-jurisdictional issues and cases; and gave several presentations to a variety of groups.

47%

INCREASE in the amount of motor vehicle thefts from 2020 to 2021

YOUR GREELEY POLICE DEPARTMENT



PROMOTIONS AND RETIREMENTS



SERGEANT B. BUDD



SERGEANT J. SMITH



SERGEANT J. DIETRICK



**CHIEF MARK JONES
34 YEARS OF SERVICE**



**SERGEANT JOE TYMKOWYCH
42 YEARS OF SERVICE**



**SERGEANT JIM ROYBAL
40 YEARS OF SERVICE**



**OFFICER TODD PILLARD
27 YEARS OF SERVICE**



**K9 CAIRO
5 YEARS OF SERVICE**

ACKNOWLEDGEMENTS

We wanted to acknowledge the contributions of our multiple partners and thank those who worked tirelessly to assist us in our mission of protecting Greeley in 2021 and beyond. Just a few of these organizations are:

- The 19th Judicial District Attorney's Office
- The Weld County Sheriff's Office
- Our multiple local, state, and federal law enforcement partners
- The Greeley Fire Department
- Banner Health System
- UC Health System
- District 6 Schools
- University of Northern Colorado
- Aims Community College
- North Range Behavioral Health
- The Greeley Rotary Club
- The Greeley Elks Lodge
- Aims CC Law Enforcement Training Academy
- Front Range Law Enforcement Training Academy

But most of all we want to thank you, our citizens, for your continued support with helping us to protect OUR community.

#ProudlyWorkingWithTheCitizensGPD

GET IN TOUCH WITH US!



2875 W. 10th Street
Greeley, CO 80634

Front Desk	(970) 350-9605
Dispatch (non-emergency)	(970) 350-9600
Records	(970) 350-9677
Evidence	(970) 350-9646
Investigations	(970) 350-9670
Fraud/Forgery	(970) 350-9653
Victim Services	(970) 350-9652
Code Enforcement	(970) 350-9833
Weld County Drug Task Force	(970) 351-5210
Wanted Tips Hotline	(970) 351-5324

Come follow us on social media!

-  Greeley Police Department
-  @GreeleyPolice
-  @GreeleyPolice
-  Greeley Police Department



WWW.GREELEYPD.COM

