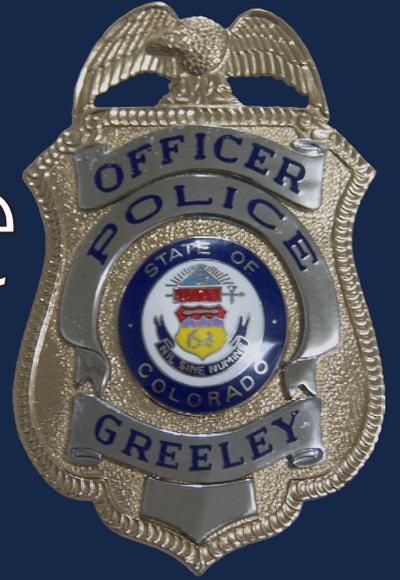


# Greeley Police Department



Annual Report- 2019

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# MESSAGE FROM THE CHIEF

Our 2019 annual report highlights some of the great work done by your police department over the last year. As the city continues to grow, the Greeley Police Department is working with the community to address crime and quality of life issues. We are thankful for the ongoing support of our city's leadership to ensure we have the resources needed to deliver excellent police service to the citizens of Greeley.

In the first quarter of 2019, the department implemented our body worn camera program. This initiative has greatly improved transparency and has benefited department operations in a number of ways. Our body cameras have assisted us in capturing evidence, which has enhanced prosecutors' ability to bring those involved in criminal activity to justice. Our camera program has also enhanced officer safety and accountability by providing a means of evaluating our actions and training to improve when appropriate. The success of this program has been the result of hard work by a number of people within the organization along with the support of the community.

Your police department was very active in targeting repeat offenders in 2019. We have continued to enhance our ability to fight crime through the use of technology. This year, we acquired tools that allow us to track vehicles that elude police officers, identify vehicles involved in criminal activity through license plate recognition technology, and have continued to acquire state of the art equipment to process crime scenes and analyze evidence. In 2020, we will continue to focus on utilizing available technology to enhance customer service and reduce crime.

We couldn't be successful without hiring great employees. In 2019, we brought several new people into the organization due to normal attrition and growth. I am proud to say we were able to maintain full staffing for sworn police officers. The diversity of our organization continues to grow, which is something we will maintain focus on moving forward.

2020 promises to be another challenging year with new opportunities to make Greeley even safer.

With gratitude,



Mark Jones  
Chief of Police





Greeley City Center South

# OUR COMMUNITY

Welcome to Greeley, Colorado. Greeley is located in Northern Colorado, approximately 50 miles northeast of Denver and 25 miles east of the Rocky Mountains. Greeley is the county seat of and most populous municipality in Weld County. Home to more than 108,000 residents, Greeley enjoys a strong community relationship with the University of Northern Colorado, Aims Community College, and Greeley-Evans School District 6. Greeley is the 5th fastest-growing metro areas in the country, as well as the 12th-most populated city in Colorado and a major city of the Front Range Urban Corridor.

Greeley has a diverse local economy with an excellent mix of small business and large companies being located here. Major private sector employers who call Greeley home include Banner Health, JBS USA & Company, Leprino Foods, TeleTech, Noble Energy, and State Farm Insurance, among several others.

Greeley hosts several cultural events throughout the year, including the Greeley Stampede. The Union Colony Civic Center is one of the largest performing arts venues in Colorado, and is located in the revitalized downtown district. Greeley has four high schools, four middle schools, and several elementary and charter schools.

Greeley operates under a council-manager form of government, with the City Council being responsible for legislative actions, and the City Manager being responsible for overseeing the City's operations. The Chief of Police reports directly to the City Manager. The Greeley City Council's priorities and objectives are: Image, Safety, Economic Health and Development, and Infrastructure and Growth.

# Our Department

In 2019 the authorized strength of the Greeley Police Department was 212 employees. Of these employees there are 156 sworn officers and 56 non-sworn staff. For 2020 the Greeley City Council approved the addition of a sworn sergeant and several non-sworn position to enhance our service delivery to the citizens of Greeley. Non-sworn employees provide essential support services to the department including budget management, records, evidence, crime analysis, administrative support, and investigative functions. Regional dispatch communications are provided by the Weld County Regional Communications Center (WCRCC) under the authority of the Weld County government.

The Greeley Police Department is organized into two divisions: Operations and Support Services. Each division is overseen by a Deputy Chief, who reports directly to the Chief of Police.

The Operations Division consists of the patrol section, as well as everyone who wears a police uniform as a primary function of their job. The Operations Division also provides a liaison to the Weld County Regional Communications Center and the E-911 Emergency Telephone Service Authority Board. The Support Services Division is comprised of Investigations, the Weld County Drug Task Force, Training Unit, Budget Management, Records, and Evidence. In addition to these two divisions, the Chief of Police oversees Professional Standards and the Office of Public Information. Each division plays an important role in ensuring that the Greeley Police Department provides the professional services expected by the citizens we serve.

Every member of the Greeley Police Department is committed to our mission: Proudly working with the citizens to protect our community. Our Department values guide our members in accomplishing this mission, while providing exceptional customer service. They are: Applied Wisdom, Excellence, Accountability, Stewardship, Principled Relationships, and Integrity.

## Police Department Goals:

Improve traffic safety

Pursue repeat offenders and gang members

Support and maintain partnerships with outside organizations

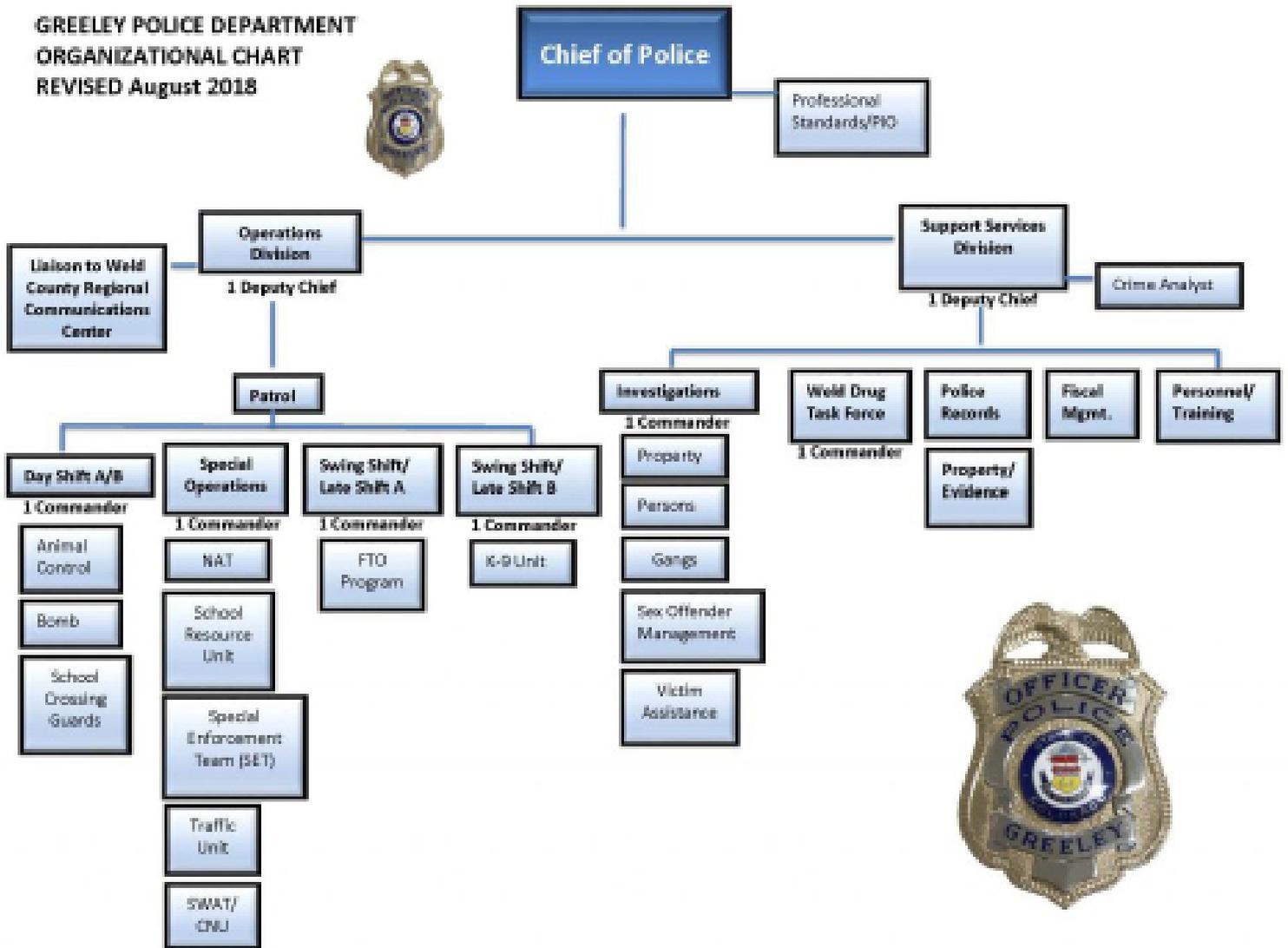
Provide excellent police service

Recruit and retain the very best



# ORGANIZATIONAL STRUCTURE

GREELEY POLICE DEPARTMENT  
 ORGANIZATIONAL CHART  
 REVISED August 2018



# COMMAND STAFF



**Mark Jones**  
**Chief of Police**



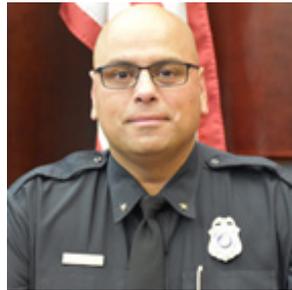
**Adam Turk**  
**Deputy Chief - Operations**



**Michael Zeller**  
**Deputy Chief - Support Services**



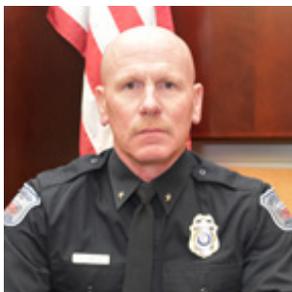
**Fred Meyer**  
**Commander - Patrol**



**Aaron Carmichael**  
**Commander - Patrol**



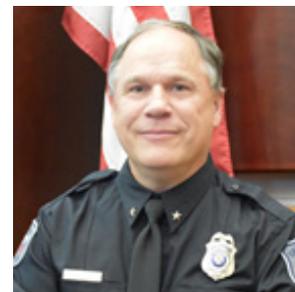
**Rafael Gutierrez**  
**Commander - Patrol**



**Scott Smith**  
**Commander -**  
**Special Operations**



**Roy Smith**  
**Commander -**  
**Investigations**



**Steve Black**  
**Commander -**  
**Weld County Drug Task Force**

# Operations

The Operations Division is responsible for Patrol, the Bomb Squad, Field Training Officer Program, K-9 Unit, Animal Control Officers, Public Safety Technicians, and School Crossing Guards. Patrol also includes Special Operations, which includes the Neighborhood Action Team (NAT), School Resource Officers (SROs), Special Enforcement Team (SET), the Traffic unit, SWAT, Crisis Negotiation Unit, and the Honor Guard.

## Patrol

GPD Patrol includes the Day, Swing, and Late Shifts, which are divided between two platoons, Platoon A (on duty Wednesday through Saturday) and Platoon B (on duty Sunday through Wednesday). Patrol is also divided into four geographic sectors: Sector A (north Greeley), Sector B (south/east Greeley), Sector C (west Greeley), and Sector D (downtown Greeley). Patrol officers are equipped with fully marked patrol vehicles, and respond to the public's calls for service. In 2019, Patrol responded to 78,152 calls for service, which equates to an average of over 214 calls per day. In 2018, we had 80,364 calls for service.

## Greeley-Weld Bomb Squad

The Greeley-Weld Bomb Squad consists of four certified bomb technicians from the Greeley Police Department and two from the Weld County Sheriff's office. The team responds to reports of suspicious devices and known explosives in a seven county region, to include Weld, Morgan, Logan, Washington, Yuma, Sedgewick, and Phillips counties. In 2019, the bomb squad responded to 11 incidents, and provided 25 public presentations to a variety of groups.



Sgt. Heck doing a presentation for the citizens police academy.

## Field Training Program

The Greeley Police Department's Field Training Program follows a structured 13-week program that exposes recruit officers to daily law enforcement duties. Under the careful supervision of certified Field Training Officers (FTOs), the new recruit has the opportunity to learn about the various facets of department operations. The program teaches the skills that are necessary for the recruit officer to provide the best service possible to the community, while also providing mentorship to support the trainee throughout the different phases of the program. In 2019, the department trained 5 separate classes of recruit officers, totaling 13 newly hired officers and 3 Public Safety Technicians. During the FTO program, each new officer receives over 520 hours of field training prior to their release to solo duty. This program works closely with the agency's internal training academy, to ensure those working for the Greeley Police Department maintain the high standard of service that we expect from our officers. Commander Rafael Gutierrez, Sergeant Jon Baker, Sergeant Todd Finch, and Sergeant Doug Birdsall supervise and coordinate the recruit training. The department currently has 22 certified Field Training Officers assigned to various workgroups within patrol operations. The field training program also coordinates newly promoted sergeants' training and mentoring, prior to their assignment to a patrol shift. In 2019, two newly promoted sergeants received between 4 and 6 weeks of field training as supervisors.



## K9 Unit

The K9 Unit was created in 2010 and currently fields three dogs. Officer Clarey and his partner, Rocko, have been together since 2015. Rocko has earned a well-deserved retirement and during his assignment to the K9 Unit, Officer Clarey has admirably served both the department and community. We are grateful to both of them and plans are already underway to select the next handler and dog who will join the unit in 2020. Officer McNerney and his partner, Cairo, have served in the unit since 2017. Officer McNerney is the department's expert in K9 deployment and is a certified instructor in the Utah POST Academy certification course, which all our dogs must successfully complete. Officer Gallegos and his partner, Freya, have been together since 2018. The K9 Unit's dogs are dual-purpose police service dogs, meaning that they are certified in narcotics detection and patrol operations, such as building searches or suspect apprehensions. The department also has a compliment of officers who serve as agitators. These officers wear bite suits and help with the continual training of the dogs. The K9 Unit is also active in the community, providing demonstrations to show how much of a resource these dogs are in keeping our officers and citizens safe.

In 2019, the K9 Unit set some lofty goals. One of which was for the three officers to reach 1000 deployments in a patrol/odor detection capacity. The unit reached this goal and were instrumental in locating and apprehending 97 suspects, and detecting 7.8 kilos of meth, 197.6 grams of heroin, and 4.7 kilos of cocaine. The unit also recovered 16 firearms and conducted 283 building searches. In addition to these achievements, the unit also conducted 53 public demonstrations/presentations.

## Public Safety Technicians- Animal Control Officers

In memory of retired  
K9 Darwin, who passed  
in 2019.

The Greeley Police Department employs ten Public Safety Technicians (PSTs) and four Animal Control Officers (ACOs). These non-sworn, uniformed positions supplement department operations by responding to non-emergent calls for service. In 2019, PSTs and ACOs responded to 9,572 calls for service, and were the primary responsible officer for those incidents. Animal control handled 5,180 calls during the course of the year. These calls for service are up over 2,000 calls from 2018.

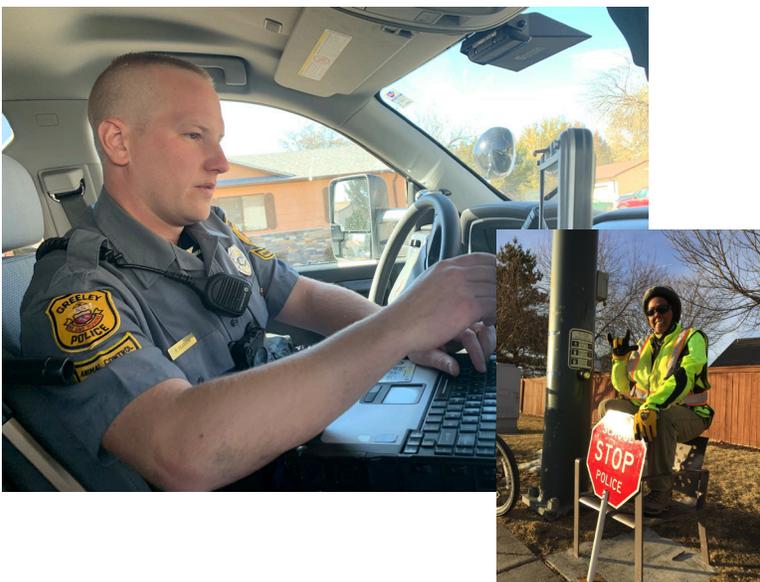


2010-2019



## School Crossing Guards-

"The Greeley Police Department supervises ten School Crossing Guards (and five substitutes) for Weld County School District 6. The crossing guards ensure the safety of children at ten designated school crossings that have been identified as especially hazardous due to above-average pedestrian levels and high vehicular activity. At these busy streets or dangerous intersections, crossing guards, armed only with a reflective vest and stop sign, step into traffic to halt oncoming vehicles. Despite the precarious nature of this occupation, our crossing guards are faithful to be there every single morning and afternoon- on beautiful, warm fall days, below-zero frigid winter mornings, and everything in between.



# Neighborhood Action Team School Resource Officers Traffic Unit



## Neighborhood Action Team (NAT)

Our Neighborhood Action Team increases engagement and crime prevention awareness for residents and business owners in our community. Through numerous outreach programs, such as the Citizens Police Academy, Neighborhood Watch, National Night Out, Santa Cops, Shoplift Prevention, and Operation Safe Stay, we strive to provide the best police services to our residents. NAT provides safety presentations to local businesses, as well as consulting with owners to assess environmental factors that may create increased risk of criminal activity. This unit is also active in the homeless community, balancing resources with enforcement. In 2019, NAT handled the clean up of seven illegal campsites and the boarding up of one condemned property at a total cost of over \$14,000. NAT further engages our community by hosting "Coffee with a Cop" and providing internships for college and high school students.

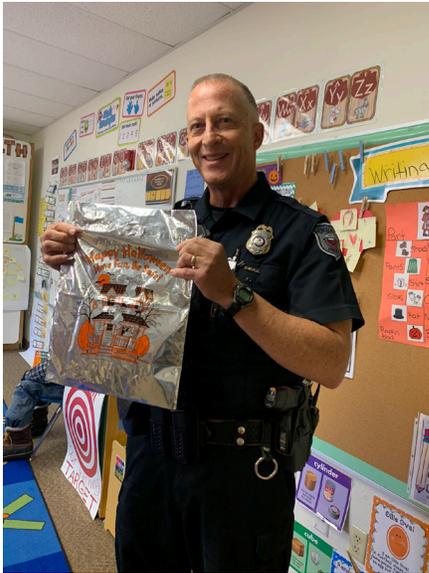


## School Resource Officers (SROs)

Highlights for the SRO unit in 2019 include, Trauma kits placed in over 635 classrooms effectively covering district middle and high schools. This was the first year we ran two sessions of the teen academy, with 45 kids combined for the two academies. We hosted Popsicles with Police at 10 schools with over 5000 popsicles handed out. In 2019, they created the Halloween Safety Bag Program. The unit handed out over 1500 bags, to include each elementary school in the district.

## Traffic Unit

In 2019, the Greeley Police Department was awarded a \$67,000 traffic safety grant. The traffic grant focuses on distracted driving violations that take place in high-volume and high-accident areas, including Highway 34, 10th St, and areas around schools. This grant allowed extra officers to be on the street throughout the week, where they focused their attention on traffic violations. The Greeley Police Department was also awarded a DUI grant in 2019. The DUI grant placed extra officers on the street to identify and arrest drunk or drugged drivers.



# Traffic Statistics from 2019

2019

Incidents	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Accidents	173	141	139	139	139	164	139	156	166	156	148	128	1,788
DUI Accidents	10	4	7	9	3	7	9	16	14	13	9	11	112
Hit and Run Accidents	39	56	50	58	45	47	59	44	45	54	51	58	606
Accident Fatalities	0	0	0	2	0	2	0	0	1	0	0	0	5
Injury Accidents	8	3	8	10	12	7	8	14	12	10	4	11	107
<b>Total Accidents</b>	<b>230</b>	<b>204</b>	<b>204</b>	<b>218</b>	<b>199</b>	<b>227</b>	<b>215</b>	<b>230</b>	<b>238</b>	<b>233</b>	<b>212</b>	<b>208</b>	<b>2,618</b>
Interventions	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Traffic Stops	2,697	2,390	2,049	2,175	2,926	2,529	2,052	3,037	2,877	2,332	2,195	2,191	29,450
Citations	1,668	1,425	1,246	1,235	1,856	1,724	1,284	2,186	2,176	1,459	1,445	1,207	18,911
DUI Arrests	19	34	25	28	26	31	36	38	24	28	29	25	343
<b>Total Interventions</b>	<b>4,384</b>	<b>3,849</b>	<b>3,320</b>	<b>3,438</b>	<b>4,808</b>	<b>4,284</b>	<b>3,372</b>	<b>5,261</b>	<b>5,077</b>	<b>3,819</b>	<b>3,669</b>	<b>3,423</b>	<b>48,704</b>

## Special Enforcement Team (SET)-

The Special Enforcement Team is a group of select officers who concentrate on locating repeat offenders and arresting them for the crimes they continue to commit. SET also provides support to other units within the police department, as well as outside agencies. In 2019, SET cleared 454 arrest warrants and made 297 arrests on wanted individuals.



## Special Weapons and Tactics (SWAT)

Our Special Weapons and Tactics team consists of highly trained patrol officers who serve on the SWAT team in addition to their regular duties. The GPD SWAT team may be called upon to serve high risk arrest and search warrants and resolve barricaded subjects and hostage incidents. The SWAT team is a regular participant in the Special Olympics Torch Run each year. They also do several community presentations throughout the year.

## Crisis Negotiation Unit (CNU)

The Greeley Police Department Crisis Negotiations Unit is comprised of ten members. The officers receive specialized training in negotiation skills, communication skills, and behavioral analysis. The team responds in coordination with the Greeley Police Department SWAT team when needed and responds to people in crisis on a regular basis. Assignment to the CNU team is a collateral assignment for police officers, along with their regular duties within the department.



## Honor Guard

The Greeley Police Honor Guard participated in nine events within the community for 2019. This includes participating in the Memorial Day Service at Linn Grove Cemetery, where veterans are honored for their service. This is an annual event for the Honor Guard. The Honor Guard also participated in the ceremony honoring fallen officers in Weld County during national Police Week in May. The Honor Guard is a regular participant in the Greeley Stampede Parade and the Greeley Lights the Night Holiday Parade each year.



# SUPPORT SERVICES

The Support Services Division is responsible for providing the administrative and investigative functions of the police department. They maintain records and evidence for both the Greeley Police Department and the Weld County Sheriff's Office. In addition we assist the Chief of Police with budget preparation and oversight, and manage the recruitment, personnel, and training functions for the organization. The division provides investigative support to the agency through the criminal investigations section and the Weld County Drug Task Force, which are each led by a police commander.

## Evidence

Three evidence technicians and one supervisor manage the intake, storage, and disposal of evidence and property collected by members of GPD and WCSO. The Records Manager oversees the operation of the evidence unit.

As of December 31, 2019, GPD had 176,062 items in storage, with WCSO having 68,000 stored. In 2019, 10,737 and 3,355 items were submitted by GPD and WCSO, respectively. Evidence staff released 2,075 Greeley items, and 540, WCSO items back to property owners. The unit disposed of 11,477 items for GPD and 4,396 items for WCSO.

In May of 2019, the evidence unit underwent an audit conducted by an independent auditor. The auditor praised the staff for its professionalism and knowledge. All high liability items of evidence, including illegal drugs, guns, and money were present and accounted for. As a result of the audit, the evidence unit was given a Departmental Commendation Award.

## Police Records

Typically, when people think police records, the first thing that comes to mind is police reports. While police reports are a major component of police records, there are many other tasks behind the scenes. Records is tasked with accurately handling every single document generated by a police officer in the course of their assigned duties. Records ensures citations are sent to the proper courts, driving under the influence documents and traffic accident forms are sent to the proper divisions and warrants are maintained for all courts in Weld County.

Greeley Police records handles the majority of entries into the Colorado Crime Information Center and the National Crime Information Center computers for most law enforcement agencies in Weld County. Greeley Police Records also continues to provide records services for the Weld County Sheriff's Office.

In addition to the above tasks, Records completed a total of 51,895 reports in 2019. Staff members entered 9,394 citations, completed 34,867 warrant maintenance activities, released over 7,500 copies of police reports, provided numerous clearance letters, and answered over 42,400 telephone calls. Staffing of the Records Section is comprised of nineteen full time records specialists, three records supervisors, an assistant records manager, the records manager, and several part time employees. Records works an around the clock schedule insuring support is always available for law enforcement officers and agencies, both state and nationwide.



Evidence Staff



Records Dayshift Staff



# Investigations Person- Property- Gangs

## Investigations

The Greeley Police Department Investigations Section is comprised of three separate work groups: Crimes Against Persons, Crimes Against Property, and the Gang Unit. Typically when a call is received by the Police Department, the initial investigation is completed by the patrol section of the department. If the case generated by patrol has the potential for felony charges, the report is forwarded to Investigations for assignment to the proper work group to continue with the ongoing investigation. In 2019, the Greeley Detectives were assigned 1737 felony cases for investigation. The detectives cleared 1131 cases resulting in a 65% clearance rate.

The Greeley Police Department’s Investigation Section currently has 19 sworn detectives and 6 non-sworn employees. During 2019, the Greeley Police Department created a new position assigned to the Northern Colorado Regional Lab. This position is the Assistant Crime Lab Director. His role is to supervise laboratory personnel who work for the City of Greeley as well as members of law enforcement from outside agencies assigned to the lab. The Investigations Section also supervises the Victims Assistance Unit (See VAU for details). The Sex Offender Registry (SOR) unit also works out of the Investigations section. The SOR Unit has one sworn Detective and one non-sworn employee. During 2019 the SOR Unit monitored up to 390 offenders at any one time. The SOR’s duties include registering offenders and meeting with them to verify living arrangements, as well as doing compliance checks at the homes of the offenders.

## Property Unit:

19G084137

The Property Unit investigated several auto prowls involving construction vehicles. A suspect was identified and arrested, and a search warrant was completed, resulting in the return of thousands of dollars worth of construction and oilfield equipment to their rightful owners.

19G077537 -

Over the course of several years, the suspect in this case embezzled nearly one half million dollars in funds from E & T electric, a regional company that the suspect was employed at. Diligent team work between the Fraud Specialist and detectives brought this case to conclusion.

In March 2019, follow-up was conducted on a previous investigation, and it was discovered that the case was much more serious than the initial investigation suggested. The detectives found that the male defendant met his estranged girlfriend at a public place. As they were in his vehicle, the ensuing argument became heated, and the suspect intentionally drove off with the victim against her will. The male began driving erratically, and the victim feared for her life. The suspect was pursued, and wrecked the vehicle with the victim inside. He was ultimately convicted of First Degree Kidnapping with a Domestic Violence

## **Person's Unit:**

The Person's Unit has been investigating the disappearance of Jonnelle Mathews since 1984. In July 2019, human remains were located in rural Weld County. The remains were ultimately positively identified as Jonnelle Matthews. The location of her remains have provided new evidence and the active investigation to her disappearance continues.

In October 2019, the Persons Unit was called to investigate a homicide where a suspect enacted revenge by stalking the victim and ensuring he killed him, via shooting him. This incident stemmed from the victim being involved with the suspect's estranged wife. The suspect was ultimately charged with First Degree Murder.

In March 2019, the Persons Unit initiated a follow up investigation into this case, and found it was more serious than previously reported. The Detectives found that a male met his estranged girlfriend at a public place and as they were in his vehicle, when things became heated, the suspect intentionally made the choice to drive off with the victim against her will and jeopardized her safety. During this time he had forced her to be with him, driving violently erratic and placing the victim many times in fear for her life. The suspect ended up being pursued and wrecked the vehicle with the victim inside. The suspect was ultimately convicted of First Degree Kidnapping, with a Domestic Violence enhancer.

In 2017, a sex assault case, involving a child care employee, as a suspect, was completed where multiple victims were identified. The victims attended an after school program at a local center, where the suspect worked. Painstaking investigative efforts were done in 2019: this resulted in the suspect ultimately being convicted of Sex Assault by one in a Position of Trust, multiple times involving four juvenile victims. Additionally, this year other victims came forth and additional evidence, related to these cases, against the suspect is ongoing.

## **Gang Unit:**

During the months of February and March 2019, the Gang Unit investigated five armed robberies, involving a South Side Hood gang member. A male gang member and two female accomplices would break into homes and rob the victims at gun point. When the Gang Unit went to arrest the suspects, the suspects ended up ramming multiple police vehicles in attempt to flee. After a vehicle pursuit ensued, the suspects were arrested without further incident.

On July 4th, 2019, the Gang Unit investigated a shooting at 10th Street and 18th Avenue. A group of Norteño gang members had a confrontation with a group of Sureño gang members. During the argument, one of the Norteño gang members shot a Sureño gang member. The suspect was arrested a month later and charged with attempted First Degree Murder.

Between October and November, the Gang Unit and WCTF investigated a large scale drug trafficking organization. The drug organization was led by members of the 211 Crew and Sureño gangs. Twenty-five suspects, to include six gang members, were arrested. Over 75 lbs. of methamphetamine, 20 guns and four ballistic vests were recovered during the investigation.

## **CIRT (Critical Incident Response Team)**

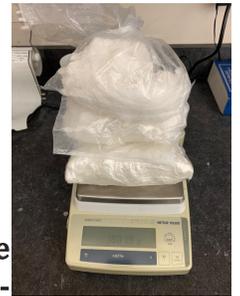
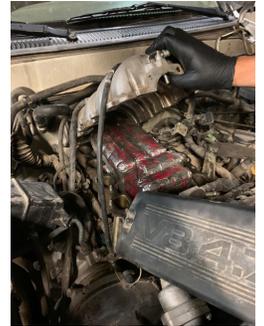
The Greeley Police Department are investigative partners with the 19th Judicial Critical Incident Response Team (CIRT). During 2019, CIRT was activated eight times to investigate critical incidents from around Weld County. The Greeley Police Department provides one coordinator, two team leaders, and several investigators. The Greeley Police Department were the lead investigators on five of the investigations. Visit [www.Greeleypd.com](http://www.Greeleypd.com) for a comprehensive description of the duties of CIRT.



# Weld County Drug Task Force



One of the most important metrics for measuring the success of a drug task force is to look at the unit's success in disrupting or dismantling a drug trafficking organization (DTO) or, in other words, an organization whose function is to make money from the trafficking of illegal drugs or laundering money or other proceeds from the illegal sale of illicit drugs. During 2019, the Weld County Drug Task Force (WCDTF) actively investigated five (5) drug trafficking organizations. These organizations were moving some combination of cocaine, methamphetamine, heroin, opioid pills, or marijuana. Three of the DTOs were dismantled which means their ability to effectively move the drugs was eliminated. Two of the DTOs were disrupted, which means that the ability of the DTOs to move illegal drugs was significantly impaired. Additionally, the WCDTF conducted two Title III wiretap investigations into two of these DTOs. In 2019, the WCDTF seized 98.1 lbs. of methamphetamine, 15.81 lbs. of cocaine, 5.06 lbs. of heroin, 131.30 lbs. of illegal marijuana, and 32.6 lbs. of hash oil.



## Victim Advocates-

The Victims Assistance Unit (VAU) is comprised of two full-time coordinators and two part-time employees. A significant number of volunteer hours are attributed to the VAU and their volunteer staff of 27 dedicated men and women. In 2019, the VAU volunteers accumulated 10,296 hours of volunteer service devoted to victims of crime. In the jurisdictions to which they provide support. The VAU added an additional jurisdiction in 2019, bringing the total to 11. The VAU provided support to 2,257 individuals affected by Victim's Rights Crimes, as well as death notifications and support. The VAU services Greeley, along with the following jurisdictions: Ault, Eaton, Evans, Johnstown, Kersey, LaSalle, Milliken, Nunn, Severance, and Windsor.



## Public Information-

This is a sworn position dedicated to handling requests for and dissemination of information to the general public and the media. One of the primary duties of the Public Information Officer is to engage with the community via social media. This includes showcasing the work of officers, highlighting special events, requesting help in identifying suspects, and sending out alerts and bulletins. The Greeley Police Department also started a VLOG, showcasing the primary duties of individual units within the police department. The pictures on the next page demonstrate the various ways GPD has used social media in 2019.

**Greeley Police Department**  
Published by Rebecca Ries [?] · 7 hrs · 🌐

When you're lost and you find a police officer.... This is the look of excitement you have!!!! 🐾🐾🐾



10,439 People Reached 2,472 Engagements [Boost Post](#)

👍👍👍 You and 966 others 29 Comments 49 Shares

**Greeley Police Department**  
Published by Rebecca Ries [?] · December 28, 2019 at 7:13 AM · 🌐

We made this kids Christmas by coming and visiting with him! This little guy here LOVES police and all he wanted for Christmas was to talk to an officer.



12,317 People Reached 3,151 Engagements [Boost Post](#)

👍👍👍 833 31 Comments 31 Shares

**Greeley Police Department**  
Published by Rebecca Ries [?] · December 19, 2019 at 7:09 AM · 🌐

Take a minute and look closely at these pictures. These are pictures of our hard-working drug investigators actively getting these drugs off our streets. The cocaine hidden in the engine manifold came directly from Mexico into Greeley. Totalling 4,421 grams of cocaine. The money was seized from a vehicle traveling to Mexico and hidden inside the vehicle. Totalling \$224,680.00... See More



214,378 People Reached 105,204 Engagements [Boost Post](#)

👍👍👍 1.6K 546 Comments 683 Shares

**Greeley Police Department**  
Published by Rebecca Ries [?] · September 20, 2019 · 🌐

GPD VLOG #4- School Resource Officers

Take a look at the meaningful relationships our SRO'S are building with the youth in our schools. 🐾

On a side note, these kids are super fun to hang out with!!! ... See More



YOUTUBE.COM  
**Greeley Police VLOG #4 School Resource Officers**  
Vlog #4 is highlighting our School Resource Officers and the important wor...

10,833 People Reached 1,519 Engagements [Boost Post](#)

👍👍👍 You and 155 others 6 Comments 35 Shares

👍 Like Comment Share

**Greeley Police Department**  
Published by Rebecca Ries [?] · August 22, 2019 · 🌐

It's with great sadness we announce the passing of retired K9 Darwin. He passed away last night after enjoying a few years in retirement.

Darwin had a huge impact on our city! He was our 2nd K-9 here at GPD. These pictures represent a small portion of the drugs, guns and dangerous criminals Darwin got off our streets. ... See More



41,526 People Reached 18,288 Engagements [Boost Post](#)

👍👍👍 1.7K 162 Comments 228 Shares

!! UPDATE !!

Lopez has been arrested by our Special Enforcement Team.

We are asking the public to help us locate Michael Lopez. He is currently traveling the Northern Colorado area during the night targeting unlocked cars and open garages. He is and has been breaking into those garages and vehicles targeting credit and debit cards. He will then go to local businesses and attempt to use those cards for high dollar purchases. Lopez currently has 9 active felony warrants for his arrest. Greeley Police and other surrounding agencies are also currently investigating Lopez for other similar cases.

To this point Lopez has not displayed any violent tendencies; however, we are urging the public to double check your cars and homes to make sure they are locked and secured. If anyone has information or sees Lopez please contact the Greeley Police Department or the Weld County Communications at (970) 350-9600 x4 or 911. Detective Jackson Brunmeier #378 Property Unit Greeley Police Department Office (970)351-5352



**Greeley Police Department** [Send Message](#)

89,814 People Reached 33,710 Engagements [Boost Post](#)

👍👍👍 278 216 Comments 1.4K Shares



# Body Worn Cameras

## Body-Worn Camera Program Statistics

Uploads			Equipment Replacement		
	Total	Average/day			
Number of videos uploaded	83,574	273	Cameras replaced		10
Hours of video uploaded	20,119.5	66	Docks replaced		5
TB of video uploaded	36.755	120 (GB)			
Purge*			BWC Cases		
	Total	Average/day		Average/month	
Number of videos purged	19,867	65	Cases created by DA	1,127	113/month
Hours of video purged	2,613.6	8.5	Cases created by GPD**	844	230/month
TB of video purged	4.886	16 (GB)	Time to create each case	10 minutes	
			DA's Office cases still in que	164	
Storage			Training		
	Total	Average/day			
Number of videos stored	63,707	208	In-service, platoon, and investigations training provided	39 hours	
Hours of video stored	17,505.9	57.2	Training received for BWC Administration	16 hours	
TB of video stored	31.871	104 (GB)			

\*Due to training, incident-only, or non-event status

\*\*Since September 10th, 2019



## Training Unit

The Training and Personnel Unit is responsible for all hiring within the Greeley Police Department. In 2019, two hire processes were conducted for the position of police officer. A total of 334 people applied to be a police officer and 12 were hired. Two hire processes were conducted for the position of Public Safety Technician. A total of 208 people applied for this position and three were hired. One hire process was conducted for the position of Animal Control Officer. 77 people applied and one was hired.

The Training and Personnel Unit is also responsible for all internal training for Greeley Police Officers and Public Safety Technicians. A total of 21 days or 210 hours of training was provided. Each Greeley Officer received nine hours of firearms, six hours of arrest control, 12 hours of scenarios/de-escalation training, and 55 hours of classroom instruction, for a total of 100 hours of training per officer. In addition, six in-house academies were provided to train all 2019 new hires. Each in-house academy consists of 160 hours, for a total of 960 hours of training for the year. Each Public Safety Technician received 40 hours of in-house training, for a total of 120 of training for the year. In total, 1290 hours of training was provided. By the end of 2019, all POST certified Greeley Police Officers were in compliance with the training requirements set forth by Colorado Peace Officers Standards and Training.

# Office Of Professional Standards

The Office of Professional Standards is an independent office within the department, that reports directly to the Chief of Police. The Office of Professional Standards handles Internal Affairs and Public Information, and is staffed by one Sergeant and one Public Information Officer.

## Internal Affairs

The Greeley Police Department accepts all complaints and appropriately investigates them in a timely manner. Complaints alleging misconduct or policy violations by the Police Department or its members are taken seriously, and shall be thoroughly and impartially investigated. Anonymous complaints will be accepted and investigated if the allegations concern criminal violations of the law or major policy violations. Complaints will be accepted in person, or by writing, e-mail, telephone, or other communicative sources. Retention of anonymous complaints and the resulting investigation will be the same as for other complaints.

The Police Department accepts and investigates complaints against its operations and personnel for several reasons. Among the reasons are to protect citizens from police misconduct, as well as to protect Police Department employees from false accusations. Investigation of complaints serve to identify possibly defective department policies, procedures and/or practices that should be corrected. The investigations also serve to protect the Police Department and the City from false allegations. In 2019, the department implemented the body worn camera program to assist with these investigations.

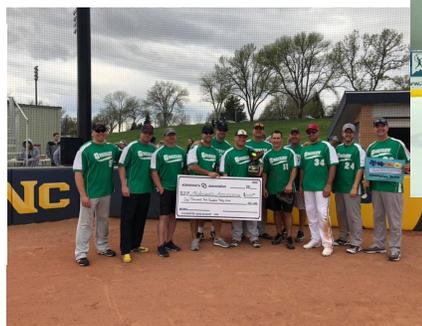
The statistics below exemplify the investigations performed by the department, according to the category and provides the results of those investigations. Statistics for 2017 and 2018 are included for comparison.

### Internal Affairs Investigations

IA Investigations	2017	2018	2019	Response to Resistance	2017	2018	2019
Unfounded	1	1		Unfounded	3	6	1
Exonerated	1	1	2	Exonerated	51	43	40
Letter	1			Total	54	49	41
Suspension	1		1				
Termination	1	1					
Resignation	1		1				
Total	6	3	4				
				Pursuits	2017	2018	2019
				Exonerated	9	6	5
				Total	9	6	5
				Supervisory Reviews	2017	2018	2019
				Pending			4
				Unfounded	8	5	9
				Exonerated	4	7	2
				Verbal Reprimand	6	4	10
				Letter of Reprimand	8	12	13
				Suspension	5	5	2
				Resignation	1	2	
				Total	32	35	40
				Traffic Accident Reviews	2017	2018	2019
				No Fault	7	8	10
				Verbal Reprimand	13	6	18
				Letter of Reprimand	3	7	4
				Suspension	4		
				Total	27	21	32

### Greeley Police Charity Mission Events

Event	Amount Raised
Special Olympics	\$3,516.69
Santa Cops	\$11,114.07
Bat for A Cause - Alzheimer's Association	\$1,539.00
Charity Hockey Game for Life Stories	\$2,700.00
<b>Total</b>	<b>\$18,869.76</b>



## Fiscal Unit-

The Greeley Police Department is constantly seeking grant opportunities to continue to be fiscally responsible. In 2019, the department secured nearly \$750,000 in grant funds. These funds came from federal, state and local sources. The majority of the funds are used on overtime and police equipment. We secured \$150,000 more in grant funds in 2019 than in 2018. The largest grant was from the Colorado Department of Local Affairs, through the Gray and Black Market Marijuana Enforcement Grant. This grant supports our efforts to reduce illegal marijuana grows and trafficking in Weld County.

Granting Agency	Agency Type	Grant Name	Purpose of Award	Award Amount
Department of Justice (DOJ)	Federal	2018 Edward Byrne JAG	Equipment	\$59,580
Colorado Springs PD	Federal	Internet Crimes Against Children	Training and Travel Costs	\$4,274
Rocky Mountain HIDTA	Federal	2019 HIDTA	Overtime, Vehicle Leases, and Facility Costs	\$123,543
Colorado Department of Local Affairs (DOLA)	Federal	Gray & Black Market Marijuana Enforcement	Personnel, Overtime and Travel Costs	\$261,663
Colorado Department of Transportation (CDOT)	State	2019 Traffic Safety	Overtime	\$67,000
Colorado Department of Transportation (CDOT)	State	2019 Click It or Ticket	Overtime	\$7,000
Colorado Department of Transportation (CDOT)	State	2019 High Visibility Enforcement	Overtime	\$14,000
Colorado Department of Law (DOL), Peace Officer Standards and Training (POST)	State	2019 POST	Training equipment	\$7,353
Colorado DCJ – Victims of Crime Act	State	2019 VOCA	Victim Assistance Salaries and Emergency Funds	\$128,473
19 <sup>th</sup> Judicial Victim Assistance and Law Enforcement	Local	2019 VALE	Victim Assistance Salaries and Emergency Funds	\$73,011
19 <sup>th</sup> Judicial Victim Assistance and Law Enforcement	Local	2019 VALE Training	Training for Victims Services Personnel and Volunteers	\$6,363

## Crime Analysis Unit

The Greeley Police Department employs one full-time Crime Analyst, who works out of the Property Crimes Unit in the Investigations Section. The Crime Analyst is responsible for a variety of duties, from producing statistical reports to providing investigation support to detectives. In 2019, the Crime Analyst led a department-wide staffing study that analyzed the demand for GPD services and available personnel. The results of the study were then provided to City Council, and resulted in the creation of several positions throughout the Department. In addition to the staffing study, the Crime Analyst produced dozens of internal crime reports and bulletins, supported several investigations through intense research and technical skills, and gave multiple presentations to different groups throughout the Greeley community.

## Dispatch

Greeley's Police and Fire departments are served by a county-operated 911/Dispatch center that provides these services to over 40 highly-diverse emergency response entities spread out over almost 4,000 square miles of largely-rural Weld County. The Greeley Police Department has a liaison assigned to both the E-911 and Communications Oversight Boards. The Greeley Police Department works with Weld County to ensure the citizens of Greeley receive excellent service.



# CRIME REPORT



## Part I Crimes

Violent Crimes	2015	2016	2017	2018	2019	Change (%)
Murder	2	3	5	2	2	0%
Rape	72	85	74	73	72	-1%
Aggravated Assault	326	333	313	316	244	-23%
Robbery	57	50	57	65	65	0%
<b>Total Violent Crimes</b>	<b>457</b>	<b>471</b>	<b>449</b>	<b>456</b>	<b>383</b>	<b>-16%</b>

Property Crimes	2015	2016	2017	2018	2019	Change (%)
Arson	24	18	23	18	19	6%
Burglary	421	511	434	401	340	-15%
Theft	1,948	2,454	2,058	2,387	1,967	-18%
Motor Vehicle Theft	172	319	263	266	306	15%
<b>Total Property Crimes</b>	<b>2565</b>	<b>3302</b>	<b>2778</b>	<b>3072</b>	<b>2632</b>	<b>-14%</b>

Total Part I Crimes	2015	2016	2017	2018	2019	Change (%)
Total	3022	3773	3227	3528	3023	-14%

## Part I Crimes Clearance Rates

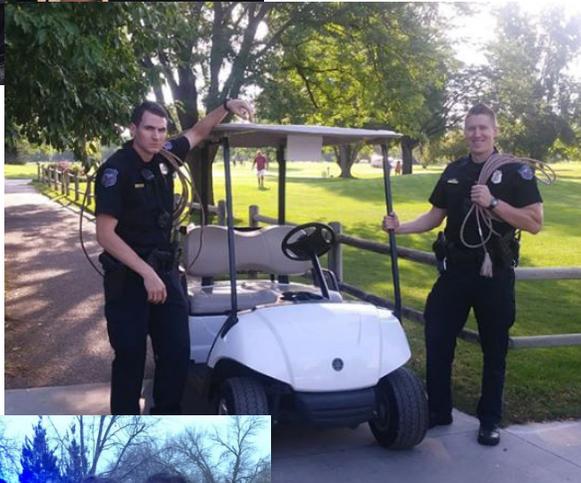
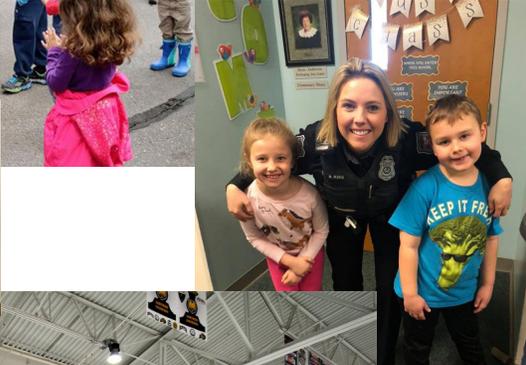
Violent Crimes	2015	2016	2017	2018	2019	Change
Murder	100%	100%	80%	100%	100%	0%
Rape	43%	49%	39%	62%	36%	-26%
Aggravated Assault	72%	69%	79%	52%	76%	24%
Robbery	39%	46%	61%	40%	60%	20%

Property Crimes	2015	2016	2017	2018	2019	Change
Arson	25%	39%	65%	44%	21%	-23%
Burglary	17%	17%	22%	26%	36%	10%
Theft	31%	31%	33%	31%	30%	-1%
Motor Vehicle Theft	30%	21%	22%	22%	26%	4%

The Greeley Police Department's clearance rate is exceptionally better than both the State and National averages. Our overall clearance rate is 65%.

# Greeley PD In The Community



# 2019 Strategic Plan Accomplishments

It is the policy of the Greeley Police Department to maintain a strategic planning process to articulate the direction of the organization and identify the resources and actions needed to get there. The Police Department Strategic Plan encompasses the organization's plans to confront public safety challenges anticipated to occur over the next three to five years. The police department continues to remain flexible to respond to new scenarios.

The plan is updated as needed. The current Greeley Police Department Strategic Plan is accessible to the public on the police department website. The following list includes 2019 strategic plan accomplishments:

- Full implementation of Body Worn Camera Program for all uniformed personnel (137 cameras)
- 2019 Command Retreat to evaluate/revise police department goals and priorities
- Incorporation of core values into the police department evaluation system
- One Police Commander attended and graduated from the Northwestern Police School of Staff and Command
- Addition of one sergeant and four public safety technicians to authorized staffing level with focus on response to lower priority calls for service
- Maintained and over-hired authorized staffing level with sworn and non-sworn positions. This was done with quality applicants through several different hiring processes.
- Recognized exceptional police work with the 2019 department awards ceremony
- Promoted two police officers to the rank of sergeant through a civil service promotional process
- Held numerous community activities to pursue maximum transparency and accountability such as Coffee with a Cop, Citizen Police Academy, Teen Academy and neighborhood presentations
- Completed a police department comprehensive annual report for 2018
- Revised the police department website to make it more professional and customer service friendly
- Emphasis on arrest and prosecution of known repeat offenders by all members of the police department
- Emphasis on police presence downtown and ongoing communication with the Downtown Development Authority
- Ongoing relationship with parole, probation, and federal agencies to share intelligence and work together to arrest dangerous offenders
- Increased use of Co-Responder Program to help address services provided to Greeley's mentally ill citizens
- Increased the number of accident causing citations from 2018 to 2019
- Purchased and prepared the implementation of a customer service engagement software platform (SPIDR)
- Increased the police department's video evidence resources through license plate readers, public cameras and use of the Technology Unit
- Participated in PROSCI Change Management Certification, working to effectively focus on the people side of change
- Designed and selected new records management building for the anticipated 2021 separation of Greeley/Weld Records
- Worked with Weld County Sheriff's Office to separate evidence storage functions due to need for space and efficiency
- Program to assign watch commanders a sector for accountability and ownership

# Promotions



**Andrew Bird**  
Promoted to Sergeant



**Greg Ryan**  
Promoted to Sergeant

# Retirees



**Officer Mark Forgue**



**Officer Novar Garcia**



**Officer Clay Buckingham**



**Sergeant James McEachron**



**Fraud Specialist Christy  
Hardwick**

The Greeley Police Department would like to thank our 2019 Retirees for their years of dedicated service, and wish them a happy and enjoyable retirement.

# Awards-



**Sgt. Craig Bollig**  
Supervisor of the year



**Bethany Wipf**  
Non- Sworn Employee  
of the year



**Det. Mike Wright**  
(undercover)  
Officer of the year



**Terry Naggatz**  
Volunteer of the year

# In Memory-



**Pat Foelske- Retired  
Lieutenant**



## Greeley Police Department

2875 W 10th St,  
Greeley, CO 80634

[www.greeleypd.com](http://www.greeleypd.com)

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Front Desk	(970) 350-9605
Dispatch (non-emergency)	(970) 350-9600
Records	(970) 350-9627
Evidence	(970) 350-9646
Investigations	(970) 350-9670
Fraud/Forgery	(970) 350-9653
Victim Services	(970) 350-9652
Code Enforcement	(970) 350-9833
Weld County Drug Task Force	(970) 351-5210



[www.GreeleyPD.com](http://www.GreeleyPD.com)

