

LAC Meeting Minutes 11/30/18

Attendees: Chief Jones, DC Mike Zeller, DC Adam Turk, Maria Secrest, Sandi Elder, Adolph Diaz, Joe Perez, Patricia Escobar and Joana Gomez

Meeting called to order by Chairperson Sandi Elder at 7:34.

Welcome by Sandi Elder – talked recruiting for the LAC committee – This is an important committee so we need more people.

Chief Jones – Going to North Ridge HS today to talk about LE how to become what it takes what it's like. Colorado is on state that LE make good money.

Command Staff Ranking – We made a change in rank Captains are now Deputy Chiefs and Lieutenants are now Commanders. It more truly represents what they actually do. Depending on size of agencies is how titles work. We are recognizing more of what they do. This is more of just a Symantec's thing but they go by Watch Commanders most of the time anyway. It also helps the resume for people – titles do matter.

Trisha – was there a salary change?

Chief – No there was no salary change. Quite often people ask for the chief – people get hooked on the title "Chief" so Deputy Chief helps out.

We have some problems with protesters out in front of our business. They have also been at the Sheriff's office. This group is not even from Greeley – part of a network Constitution Auditors is what they call themselves. Right wing radicals – their mission is to get LE to arrest them so they claim harassment. We are taking a hands off stand and not letting them get to us. We are just going to leave them alone. My guess is they are going to hang around for another couple weeks and then they'll move on to another city. They make their money by the YouTube live streaming they do. The more people who watch their videos the more money they make and the more trouble they cause.

Trisha – We have a group that are causing problems as well, a white supremacy group. They are trying to bring hate speech to the campus. We in turn, are trying to educate the students to just ignore this type of behavior.

Chief – We get this all the time – people yell and spit on us and we just deal with it.

Chief – The body worn camera program is still moving along. We are running a month later than our original plan. Probably March 1st will be our go live.

Elder – Who will be wearing them?

We are going to have 136 cameras – Not all investigators will wear them but some may. When they go out to arrest someone, they will wear them. Patrol – officer out in the public, they will be wearing them. We're still not sure about the officers in the schools – we need officers to form relationships with the students and the cameras would get in the way, so we're working that out.

Elder – How has it been being Chief?

Chief – It's been better and easier than I dreamed. I watched Chief Garner over the years and try to put my personal touch on things. It's been a good transition. Things won't always be perfect but I'll handle things as they come up. My two Deputy Chiefs are very good and I trust them.

Maria – I don't want to second guess you – my questions are just something I thought about.

Chief – We want your questions and we may have to agree to disagree, but we'll get you the answer and we'll be an open book.

Roundtable

Maria – I attended 27 meetings last month – inquiry for a silver star – The Secretary of Navy upped it to a Navy Cross the family got closure. I'm very busy.

Trish – UNC is dealing with \$10 mil shortfall – looking at cost savings – may offer faculty early retirement – layoffs have not been mentioned yet. We have a new interim provost looking at everything. Next week is finals – students are stressed.

Deputy Chief Zeller – Mike Salazar asked about our last hiring pool, we had 102 applicants. The breakdown is Caucasians 66%, Latinos 17% and 6% were African American. 79% Male and 21% Female, 26% of that group were Veterans. We continue to recruit a diverse group of applicants. Staffing we are fully staffed; we made conditional offers to 4 people that will get us to 3 over hires. We expect some people to leave at any time now.

Turk – Maria questions.

I – IG apartments – We got information that a bad guy was at those apartments he had warrants. There were kids in the apartments so officers waited him out. LE made the arrest with no incident. It took time but we got him. There was a large contingency there to cover all scenarios that could happen. Some of what we do is intimidation. The K9 was there for some intimidation – barking gets to people. This guy was really bad.

II – great point – we had something like this happen out at Aims – Aims falls under the Sheriff's jurisdiction. WC called in our SWAT team. In a home incident, we have multiple controls before we send SWAT and enter a home. We have good resources and use them well.

III – We study incidents from other cities/states and teach/learn from them. We are seeing a big increase in medical issues. Officers go through 2 days of training for DUI and medical conditions go into that training. Officers are not doctors

Zeller – state requires field sobriety testing courses every two years we do it every year.

Turk – We learn from other people's mistakes. We train much more than most agencies. We conduct internal reviews of incidents (use of force or complaint of injury or if an officer is involved in an accident more than \$500 of damage).

Turk – One thing that drives me crazy is parents calling police to be disciplinarians. We will never go to those calls. We aren't the bad guys we're the good guys.

Elder – let's talk recruitment – the Citizens Police academy would be a great place to recruit new LAC members.

Turk – Our officers teach at POST academies so we recruit there.

We need to start recruiting in middle school to get kids to go down the straight and narrow. The ACE program is working with students in District 6.

Gomez – Sexual Awareness Month getting ready – We are approaching a waiting list for therapy in our Greeley and Ft. Collins offices. So, we are looking at other things.

S. Elder – Are you going to get hit with budget cuts

I haven't heard of budget cuts yet. Soiree was very successful.

Joe – Nothing – build a better trust between the community and LE. I'm not hearing any uprising talk in the Latino community.

Adolph – Wrapping day is tomorrow Dec 15th the setup is at North Ridge H.S. This event is not advertised because it's for the migrant families but we do advertise for volunteers. 15th 8-5

Meeting adjourned at 8:43 a.m. by Chairperson Elder.