

GREELEY POLICE DEPARTMENT



ANNUAL REPORT - 2020

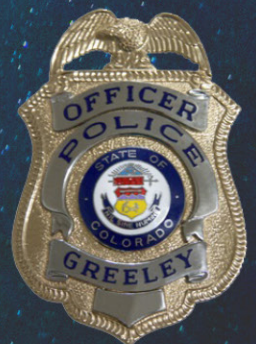


TABLE OF CONTENTS

MESSAGE FROM THE CHIEF	3
OUR COMMUNITY	4
OUR DEPARTMENT	5
Organizational Structure	6
COMMAND STAFF	7
OPERATIONS	8
Patrol	8
Greeley-Weld Bomb Squad	8
Field Training Program	8
K-9 Unit	9
Public Safety Technicians/Animal Control Officers	9
School Crossing Guards	9
Neighborhood Action Team (NAT)	10
Traffic Unit	10-11
School Resource Officers (SROs)	11
Special Enforcement Team (SET)	12
Special Weapons and Tactics (SWAT)	12
Crisis Negotiation Unit (CNU)	12
Honor Guard	12
SUPPORT SERVICES	13
Records and Evidence	13
Investigations	14-16
Persons and Property Unit	14-15
Critical Incident Response Team (CIRT)	15
Victim Advocates	15
Gang Unit	16
Weld County Drug Task Force	17
Body Worn Cameras	18
Training Unit	18
OFFICE OF PROFESSIONAL STANDARDS	19
Internal Affairs	19
Public Information	20
Fiscal Unit	21
Crime Analysis	21
Dispatch	21
Crime Statistics	22
Part I Crimes	22
Part I Clearance Rates	22
Sworn Officer Demographics	23
GPD IN THE COMMUNITY	24
STRATEGIC PLAN ACCOMPLISHMENTS	25
PROMOTIONS	26
RETIREEES/IN MEMORY	26
GPD CONTACT INFORMATION	27

MESSAGE FROM THE CHIEF

Thank you for your interest in exploring the 2020 Annual Report for the Greeley Police Department. The past year was one of the most challenging we've had in Greeley and across the country in recent memory. The Greeley Police Department hasn't been immune from the impacts of the COVID pandemic. Like the entire country we've had to modify our internal operations and the way we interact with the public to try and protect our employees and citizens as much as possible. While taking reasonable precautions our employees have still been required to come to work every day to serve the citizens of Greeley in the professional manner they are accustomed to. I'm proud to say our employees have risen to that challenge and are helping the community through this difficult time.

As you will see in this report certain crime categories have increased in Greeley just like the rest of the nation. There are numerous explanations for this increase including public policy changes around releasing people from prison, economic challenges, and increased tensions due to the pandemic. Our department continues to focus on arresting and assisting with the prosecution of repeat violent offenders. Moving forward our partnership with the community to help prevent crime will become even more important.

The last year brought the passage of Colorado Senate Bill 217, which has had a significant impact on policing across the state. Shortly after the bill was passed our staff went to work insuring that our policies and procedures were in compliance with this new statute. The transparency and policies we had in place prior to passage addressed a majority of the issues brought forth by this new law. We will continue to monitor our policies and maintain transparency with the citizens we serve. We are not opposed to increased police accountability, but will continue to work with the Colorado Association of Chiefs of Police and other groups to insure that this law can be implemented fairly with clear guidelines for police officers out serving the citizens of Greeley. We will also advocate that victims of crime continue to be at the forefront as this and other laws are put in place.

I am grateful for all of the community support we have in Greeley. I'm optimistic 2021 will allow us to move forward as a department and community.

With gratitude,



Mark Jones
Chief of Police





Greeley City Center South

OUR COMMUNITY

Welcome to Greeley, Colorado. Greeley is located in Northern Colorado, approximately 50 miles north-east of Denver and 25 miles east of the Rocky Mountains. Greeley is the county seat of and most populous municipality in Weld County. Home to more than 110,000 residents, Greeley enjoys a strong community relationship with the University of Northern Colorado, Aims Community College, and Greeley-Evans School District 6. Greeley is the 5th fastest-growing metro areas in the country, as well as the 11th-most populated city in Colorado and a major city of the Front Range Urban Corridor.

Greeley has a diverse local economy with an excellent mix of small business and large companies being located here. Major private sector employers who call Greeley home include Banner Health, JBS USA & Company, Leprino Foods, TeleTech, Noble Energy, and State Farm Insurance, among several others.

Greeley hosts several cultural events throughout the year, including the Greeley Stampede. The Union Colony Civic Center is one of the largest performing arts venues in Colorado, and is located in the revitalized downtown district. Greeley has four high schools, four middle schools, and several elementary and charter schools.

Greeley operates under a council-manager form of government, with the City Council being Greeley responsible for legislative actions, and the City Manager being responsible for overseeing the City's operations. The Chief of Police reports directly to the City Manager. The Greeley City Council's priorities and objectives are: Image, Safety, Economic Health and Development, and Infrastructure and Growth.

Our Department

In 2020 the authorized strength of the Greeley Police Department was 219 employees. Of these employees there are 156 sworn officers and 63 non-sworn staff. For 2020 the Greeley City Council approved the addition of a sworn sergeant and several non-sworn position to enhance our service delivery to the citizens of Greeley. Non-sworn employees provide essential support services to the department including budget management, records, evidence, crime analysis, administrative support, and investigative functions. Regional dispatch communications are provided by the Weld County Regional Communications Center (WCRCC) under the authority of the Weld County government.

The Greeley Police Department is organized into two divisions: Operations and Support Services. Each division is overseen by a Deputy Chief, who reports directly to the Chief of Police.

The Operations Division consists of the patrol section, as well as everyone who wears a police uniform as a primary function of their job. The Operations Division also provides a liaison to the Weld County Regional Communications Center and the E-911 Emergency Telephone Service Authority Board. The Support Services Division is comprised of Investigations, the Weld County Drug Task Force, Training Unit, Records, Professional Standards, the Office of Public Information, and Evidence. In addition to these two divisions, the Chief of Police oversees Budget Management. Each division plays an important role in ensuring that the Greeley Police Department provides the professional services expected by the citizens we serve.

Every member of the Greeley Police Department is committed to our mission: Proudly working with the citizens to protect our community. Our Department values guide our members in accomplishing this mission, while providing exceptional customer service. They are: Applied Wisdom, Excellence, Accountability, Stewardship, Principled Relationships, and Integrity.

Police Department Goals:

Improve traffic safety

Pursue repeat offenders and gang members

Support and maintain partnerships with outside organizations

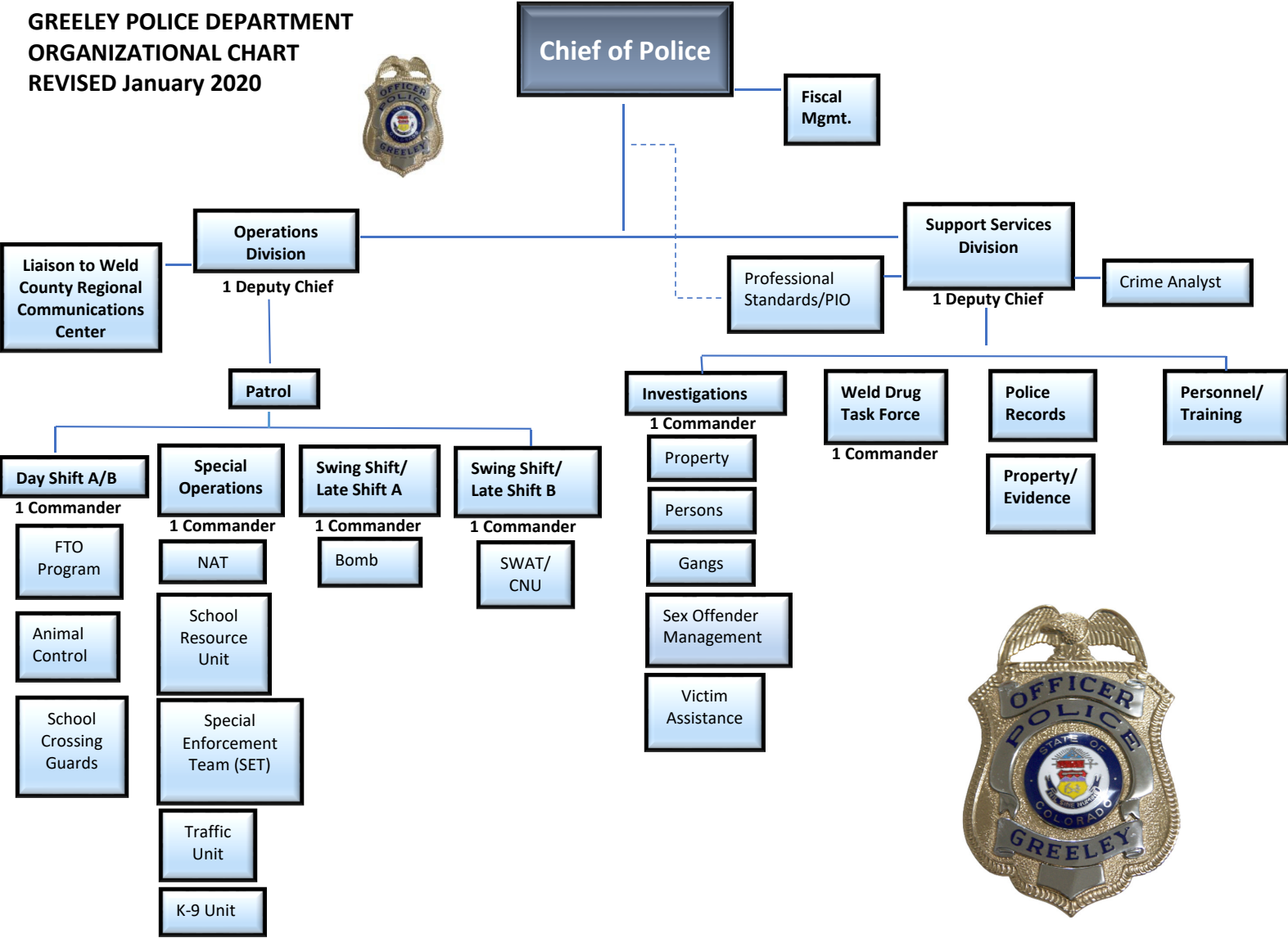
Provide excellent police service

Recruit and retain the very best



ORGANIZATIONAL STRUCTURE

GREELEY POLICE DEPARTMENT
ORGANIZATIONAL CHART
REVISED January 2020



COMMAND STAFF



Mark Jones
Chief of Police



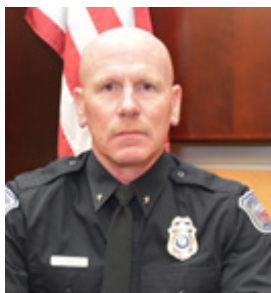
Adam Turk
Deputy Chief – Operations



Michael Zeller
Deputy Chief – Support Services



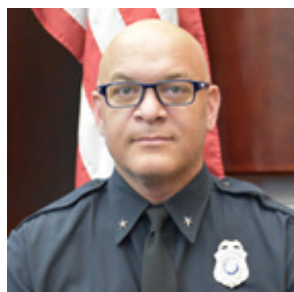
Fred Meyer
Commander - Patrol



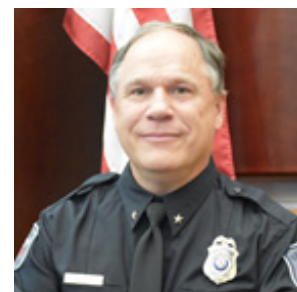
Rafael Gutierrez
Commander - Patrol



Aaron Carmichael
Commander –
Special Operations



Roy Smith
Commander –
Investigations



Steve Black
Commander –
Weld County Drug Task Force

Operations

The Operations Division is responsible for Patrol, the Bomb Squad, Field Training Officer Program, K-9 Unit, Animal Control Officers, Public Safety Technicians, and School Crossing Guards. Patrol also includes Special Operations, which includes the Neighborhood Action Team (NAT), School Resource Officers (SROs), Special Enforcement Team (SET), the Traffic unit, SWAT, Crisis Negotiation Unit, and the Honor Guard.

Patrol

GPD Patrol includes the Day, Swing, and Late Shifts, which are divided between two platoons, Platoon A (on duty Wednesday through Saturday) and Platoon B (on duty Sunday through Wednesday). Patrol is also divided into four geographic sectors: Sector A (north Greeley), Sector B (south/east Greeley), Sector C (west Greeley), and Sector D (downtown Greeley). Patrol officers are equipped with fully marked patrol vehicles, and respond to the public's calls for service. In 2020, Patrol responded to 74,246 calls for service, which equates to an average of over 203 calls per day. In 2019, we had 78,152 calls for service.

Greeley-Weld Bomb Squad

The Greeley-Weld Bomb Squad consists of four certified bomb technicians from the Greeley Police Department and two from the Weld County Sheriff's office. The team responds to reports of suspicious devices and known explosives in a seven county region, to include Weld, Morgan, Logan, Washington, Yuma, Sedgewick, and Phillips counties. In 2020, the bomb squad responded to 7 incidents, and provided 0 public presentations due to Covid. In 2019, they completed 25 presentations.

Field Training Program

The Greeley Police Department's Field Training Program follows a structured 13-week program that exposes recruit officers to daily law enforcement duties. Under the careful supervision of certified Field Training Officers (FTOs), the new recruit has the opportunity to learn about the various facets of department operations. The program teaches the skills that are necessary for the recruit officer to provide the best service possible to the community, while also providing a mentor to support the trainee throughout the different phases of the program. The program also coordinates newly promoted sergeant's training and mentoring prior to their assignment to a patrol shift.

In 2020, despite the challenges presented by the Covid-19 pandemic, the department continued to emphasize the importance of the on-boarding and training process for newly hired and promoted employees. Our agency trained two recruit classes with 9 newly hired officers and a single class comprised of 4 newly hired Public Safety Technicians and an Animal Control Officer. During the FTO program, each new police officer receives about 520 hours of field training prior to their release to solo duty. Two officers, who were promoted to sergeant in 2020, successfully completed their 6-8 week Sergeant Mentorship and Training program.

The Field Training program works closely with the agency's internal training academy to ensure those working for the Greeley Police Department maintain the high standard of service that we expect from our officers. Commander Rafael Gutierrez, Sergeant Jon Baker, Sergeant Todd Finch, and Sergeant David Wiles supervise and coordinate the recruit training. The department currently has 26 certified Field Training Officers assigned to various workgroups within patrol operations.



K9 Unit

The K9 Unit was created in 2007 and currently fields three dogs. 2020 brought some changes with the retirement of Officer Clarey and his partner, Rocko, who had served been together since 2015. K9 Freya developed some performance issues, leading to the replacement of two dogs. The department is proud to introduce Officer Gallegos with his new partner, Odin and Officer Klassen with his new partner, Kash. Both new teams completed their canine academies and began service in December of 2020. Officer McNerney and his partner, Cairo are the senior members, serving since 2017. Officer McNerney is the department's expert in K9 deployment and is a certified instructor in the Utah POST Academy certification course, through which all our dogs must successfully complete. The K9 Unit's dogs are dual-purpose police service dogs, meaning that they are certified in narcotics detection and patrol operations, such as building searches or suspect apprehensions. The department also has a compliment of officers who serve as agitators. These officers wear the bite suits and help with the continual training of the dogs. The K9 Unit is also active in the community, providing demonstrations to show how much of a resource these dogs are in keeping our officers and the citizens safe.

Despite the limited manpower in 2020, the K9 Unit and its officers still achieved notable success. In 296 deployments, the K9 Unit was instrumental in locating and apprehending 25 suspects, detected 654.6 grams of meth, 33.6 grams of heroin, and 232.9 grams of cocaine. The unit also recovered 3 firearms and seized \$52,206 in currency related to criminal activity. In 2020, COVID eliminated the ability to provide public demonstrations but the K9 Unit hopes to resume these in 2021.

Public Safety Technicians- Animal Control Officers

The Greeley Police Department employs ten Public Safety Technicians (PSTs) and four Animal Control Officers (ACOs). These non-sworn, uniformed positions supplement department operations by responding to non-emergent calls for service. In 2019, PSTs and ACOs responded to 12,631 calls for service, and were the primary responsible officer for those incidents. Animal control handled 5,309 calls and the PST'S handled 7,322 calls during the course of the year. These calls for service are up over 3,000 calls from 2019.



School Crossing Guards-

The Greeley Police Department supervises ten School Crossing Guards (and five substitutes) for Weld County School District 6. The crossing guards ensure the safety of children at ten designated school crossings that have been identified as especially hazardous due to above-average pedestrian levels and high vehicular activity. At these busy streets or dangerous intersections, crossing guards, armed only with a reflective vest and stop sign, step into traffic to halt oncoming vehicles. Despite the precarious nature of this occupation, our crossing guards are faithful to be there every single morning and afternoon- on beautiful, warm fall days, below-zero frigid winter mornings, and everything in between.



Neighborhood Action Team School Resource Officers Traffic Unit



Neighborhood Action Team (NAT)

Our Neighborhood Action Team increases engagement and crime prevention awareness for residents and business owners in our community. Through numerous outreach programs, such as the Citizens Police Academy, Neighborhood Watch, National Night Out, Santa Cops, Shoplift Prevention, and Operation Safe Stay, we strive to provide the best police services to our residents. 2020 proved to be a challenging year. The public health restrictions required the cancellation of the Citizen Police Academy. However, NAT was able to be innovative and overcome some of the obstacles imposed by COVID-19. By creating a drive-thru program for Santa Cops, NAT was able to deliver presents to over 2,300 children. NAT continues to provide safety presentations to local businesses, as well as consulting with owners to assess environmental factors that may create increased risk of criminal activity. This unit is also active in the homeless community and in 2020, NAT has begun a partnership with North Range Behavioral Health in which a mental health professional is riding in the patrol car with the officer. This has improved the delivery of resources to those in need. Looking forward, NAT is examining ways to restart our very successful programs through the use of outdoor and limited capacity options.



Traffic Unit

The conditions of 2020 brought an unusual year for the Traffic Unit. Early in 2020, general traffic volume decreased dramatically. However, the last half of 2020 saw people returning outside and as well as an increase in poor driving behavior. The Traffic Unit spent significant time responding to traffic accidents and enforcing violations. To address this issue, the Traffic Unit refined its efforts on prevention of injury-causing accidents. Utilizing the department's information analysis resources, the Traffic Unit focuses on locations where accidents occur regularly. This focus is not only to apply greater enforcement of violations but also work with other city departments to address traffic engineering. The Traffic Unit has a great partnership with the city's Traffic Engineering Department, and work closely together to locate ways to improve design and safe flow of vehicles as well as traffic volume counts and peak travel times. The Traffic Unit continues to receive grant funding for distracted driving, which enables the department to provide additional officers to enforce traffic safety. As we move into 2021, the Traffic Unit wants to remind everyone to put their cell phones down and focus on arriving at your destination safely.



Traffic Statistics from 2020

2020													
Incidents	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Accidents	135	141	95	48	80	79	112	141	125	131	118	109	1,314
DUI Accidents	12	4	5	8	9	11	13	15	11	8	7	9	112
Fatal Accidents	0	0	1	1	0	1	2	0	0	2	2	1	10
Hit and Run	60	44	35	20	51	53	49	43	40	69	42	48	554
Injury Accidents	6	7	6	2	4	5	8	6	11	4	8	4	71
Total	213	196	142	79	144	149	184	205	187	214	177	171	2,061
Interventions													
Traffic Stops	3215	2735	1409	755	3069	2416	2371	2379	1845	2122	2563	2105	26984
Citations	1899	1668	846	412	1824	1428	1474	1667	1277	1382	1820	1482	17179
DUI Arrests	38	32	25	15	36	32	32	37	31	35	24	27	364
Total	5152	4435	2280	1182	4929	3876	3877	4083	3153	3539	4407	3614	44527

Traffic Grants-2020

High Visibility Enforcement (DUI)

Enforcement Periods	16
Enforcement Days	168
DUIs (Enforcement Periods)	115
DUIs (Total)	364

DDACTS

Shifts	246
Officer Hours	974
Traffic Stops	1960
Citations Issued	1466

Click It or Ticket

Period 1	134
Period 2	178

School Resource Officers (SROs)

2020 forced the closure of all District 6 schools for the final months of the school year. The current school year has also seen intermittent closures and remote learning. Even though the students may have been absent from the campuses, the SRO Unit was still hard at work. The SRO Unit is the department's primary resource for bicycle patrol as well as utilizing the department's utility vehicle. The SRO Unit began making the Poudre Trail a point of focus. The Poudre Trail is a beautiful pathway that is heavily used by citizens. The SRO Unit enjoyed meeting people and being available. The highlight of the year was being able to serve. During one patrol, they encountered a teenager who had crashed his bicycle and minor injuries. He was trying to limp his broken bicycle back to the trailhead where his parents were waiting. Unfortunately, their location was more than a mile away. The officers were able to load the young man and his bicycle into the UTV and drive him to his grateful parents. For 2021, while District 6 continues in their hybrid learning environment, the SRO Unit has returned to their schools. They primarily focus on the middle and high schools but do visit every school in the district regularly. The SRO Unit has worked hard to establish great relationships with the school administrators and is there to provide resources and assistance to them. As public health restrictions decrease, the SRO Unit looks forward to returning to their successful programs like the Teen Police Academy, Popsicles with Police, and Halloween Safety Bags.



Special Enforcement Team (SET)-

The Special Enforcement Team is a group of select officers who concentrate on locating repeat offenders and arresting them for the crimes they continue to commit. SET also provides support to other units within the police department, as well as outside agencies. In 2020, SET spent several months assigned to the Weld County Drug Task Force providing vital assistance to and helping to dismantle a large narcotics trafficking group. In 2020, SET was responsible for arresting people wanted on 427 warrants, including 31 people whose criminal activity placed them on Greeley's Most Wanted.



Special Weapons and Tactics (SWAT)

Our Special Weapons and Tactics team consists of highly trained patrol officers who serve on the SWAT team in addition to their regular duties. The GPD SWAT team may be called upon to serve high risk arrest and search warrants and resolve barricaded subjects and hostage incidents. The SWAT team is a regular participant in the Special Olympics Torch Run each year. They also do several community presentations throughout the year.

Crisis Negotiation Unit (C.N.U)

The Greeley Police Department Crisis Negotiations Unit is comprised of ten members. The officers receive specialized training in negotiation skills, communication skills, and behavioral analysis. The team responds in coordination with the Greeley Police Department SWAT team when needed and responds to people in crisis on a regular basis. Assignment to the CNU team is a collateral assignment for police officers, along with their regular duties within the department.



Honor Guard

Just like the community the Greeley Police Honor Guard serves, 2020 was a challenging year for the Honor Guard. Due to the Pandemic, the Honor Guard did not participate in any activities for 2020. The Greeley Police Honor Guard typically participates in several events throughout the year, those include; The Memorial Day celebration at Linn Grove Cemetery to honor our military veterans, the Weld County Fallen Officer Memorial Service every spring, the Greeley Independence Stampede parade, and the Greeley Light the Nights Holiday parade. The Honor Guard is looking forward to a more active and productive 2021!



SUPPORT SERVICES

The Support Services Division is responsible for providing the administrative and investigative functions of the police department. They maintain records and evidence for both the Greeley Police Department and the Weld County Sheriff's Office. In addition, we assist the Chief of Police with budget preparation and oversight and manage the recruitment, personnel, and training functions for the organization. The division provides investigative support to the agency through the criminal investigations section and the Weld County Drug Task Force, which are each led by a police commander.

Evidence and Records:

Beginning in 1993, the Greeley Police Department Evidence and Records Sections began providing services to the Weld County Sheriff's Office on a contractual basis. This served both departments well for many years. With the continued growth through the City, County, and Region, it became apparent that this model was no longer feasible. As of January 1, 2021, the Police Department and Sheriff's Office separated their joint operations, with each agency now independently managing their own respective operations.

Evidence

The evidence section added a member in 2020, bringing the total number of employees to five – four evidence technicians and one supervisor. As mentioned above, Weld County Sheriff's Office and Greeley Police Department were in the midst of their divergence process when COVID-19 changed everyone's plans. Just as police officers are essential personnel, so, too, are evidence personnel who manage all property submitted by the officers in the course of their duties. Evidence staff were at work every day, keeping things organized and available to the officers, courts, and public. The staff worked diligently to inventory all Weld County evidence prior to moving these to Weld County's new facility. As 2020 came to a close, the staff was working to transfer all Weld County evidence to their custody, as task that carried over to 2021. Weld County had 66,400 items of evidence stored at the Greeley Police Department.

The Greeley Police had 176,062 items in storage as of December 31, 2020. In 2020, 12,088 and 4050 items were submitted by the GPD and WCSO, respectively. Evidence staff released 5,401 Greeley items and 2,382 items back to property owners. The unit disposed of 8,477 items for GPD and 6,763 items for WCSO.

Police Records

Typically, when people think of police records, the first thing to come to mind is police reports. While police reports are a major component of police records, there are many other tasks behind the scenes. Records is tasked with accurately handling every single document generated by a police officer in the course of his/her assigned duties. Records ensure citations are sent to the proper courts, driving under the influence documents, and traffic accident forms are sent to the proper state divisions, and the public has access to police records, to name a few.

2020 was a challenging year in records, just as it was for everyone else, due to COVID-19. Just as police officers are essential personnel, records staff, too, are essential personnel and reported to work every day to support the efforts of the officers and department overall.

For 2020, Records completed a total of 43,492 reports. Staff members entered 7,863 citations, completed 24,383 warrant maintenance activities, release over 6,200 copies of police reports, provided numerous clearance letters, and answered over 42,000 telephone calls. When at full staff, the Records Section has nineteen full-time records specialists, three records supervisors, an assistant records manager, and the records manager who oversees both records and evidence. Records also has several part-time employees. Records works an around the clock schedule insuring support is always available for law enforcement officer and agencies, both state and nationwide.





Investigations Person- Property- Gangs

Investigations:

The Greeley Police Department Investigations Section is comprised of three separate workgroups; Crimes Against Persons, Crimes Against Property, and the Gang Unit. Typically when a call is received by the Police Department, the initial investigation is completed by the patrol section of the department. If the case generated by patrol has the potential for felony charges, the report is forwarded to Investigations for assignment to the proper workgroup, where they continue with the ongoing investigation. In 2020, the Greeley Detectives were assigned 1666 felony cases for investigation. The detectives cleared 1095 cases resulting in a 66% clearance rate, which is above the national standard.

The Greeley Police Department's Investigation Section currently has 18 sworn detectives and seven non-sworn employees. Each section (Persons, Property, Gangs) is supervised by one of three Sergeants assigned to the section. There is one commander and one deputy chief assigned as command for the section. Also assigned to the investigations section is the Northern Colorado Regional Lab. The Assistant Crime Lab Manager, as well as the DNA Analyst, are part of the section as well. The investigation section also supervises the Victims Assistance Unit (See VAU for details) and the crime analyst (see crime analyst section for details). The Sex Offender Registry (SOR) unit also works out of the investigations section supervised by the Persons Sergeant. The SOR unit has one sworn Detective and one non-sworn employee. During 2020, the SOR Unit monitored up to 423 offenders at any one time. The SOR's duties include registering offenders and meeting with them to verify living arrangements, as well as doing compliance checks at the homes of

Property Unit

In early April, the office manager for Green Earth Environmental Incorporation contacted the Greeley Police to report payroll embezzlement by a previous employee. The complex employee embezzlement case involved the theft of over \$800,000.00 in theft from a large corporation. The Fraud specialist identified the complex scheme, where the suspect created fictitious invoices and check numbers to embezzle the large sum of money. Ultimately the Fraud Specialist located multiple assets that led to the arrest of the ex-employee.

In September, the Property Unit began the investigation into 7-11- Robberies. Suspects were contacted and ultimately arrested for Aggravated Robbery. The investigation leading to multi-jurisdiction clearances involving the two named suspects. The property unit worked closely with patrol in an effort to connect the two suspects to multiple armed robberies across the Front Range. Excellent work by patrol and investigations. The original arrest of these two by patrol lead to the clearance of additional robbery at Sherry's Market and Denver area robberies.

For several months throughout 2020, the Property Unit worked an auto theft ring led by a known suspect. The auto theft group were stealing both vehicles and tractors, providing them to chop shops in the metro area. This investigation resulted in the dismantling of a multi-jurisdictional chop shop clearing some 10 auto and implement theft cases and resulted in multiple arrests. Property detectives worked closely with several jurisdictions to include the metro area and State Patrol's auto theft workgroup. These cases are extremely time-consuming and labor-intensive due in large part to the great distances between jurisdictions. Several of these cases were brought forward to the District Attorney's Office in Weld County and the suspects are still pending trial.

Person's Unit

The Person's Unit has continued to work on the cold case surrounding the disappearance of Jonnelle Mathews from 1984. During 2020 the Detectives assigned the case have brought the case forward to the District Attorney's Office, where they provided information to the Grand Jury, ultimately receiving a True Bill for the crimes of Kidnapping and Murder. The lead detective was then able to arrest the prime suspect in the case. This case is pending trial.

Detectives also continued to work on a cold case from 2001 that surrounded the kidnapping and sexual assault of a 7-year-old female. The lead detective worked closely with an external laboratory, Parabon Nanolabs, a DNA technology company in Virginia that specializes in DNA phenotyping: the process of predicting physical appearances and ancestry from unidentified DNA evidence. Parabon was able to use the DNA sample from the case files to create a "Snapshot composite" of the suspect using the ancestry panels from the DNA provided. Parabon Nanolabs then performed 15 hours of genealogical research into the DNA findings and developed information leading to a suspect in this case. Detectives would ultimately learn that the suspect had died in 2014 however, there were still samples of his DNA on file with the Coroner's Office. DNA samples from the case were compared to the suspect, and it was confirmed that he was, in fact the person who perpetrated the kidnapping and assault.

In December of 2020, Person's Detectives began the investigation into a home invasion homicide. The case began when a 27-year-old female was found dead in her apartment. Initially, there was very little information to work with, with no clear suspect. Detectives worked tirelessly, ultimately developing two suspects for the case. When confronted with information during an interview, one suspect admitted their involvement in the murder of the female. They also provided information to secure arrest warrants for the prime suspect in the shooting death. All individuals involved in the homicide were arrested without incident.

C.I.R.T. (Critical Incident Response Team):

The Greeley Police Department are investigative partners with the 19th Judicial District's Critical Incident Response Team (CIRT). During 2020, CIRT was activated four times to investigate critical incidents from participating agencies throughout Weld County. The Greeley Police Department provides one coordinator, two team leaders, and several investigators. The Greeley Police Department was the lead investigators on three of the four call-outs. Visit www.Greeleypd.com for a comprehensive description of the duties of CIRT.

Victim Advocates:

The Victims Assistance Unit (VAU) is comprised of two full-time coordinators and two part-time employees. A significant number of volunteer hours are attributed to the VAU and their volunteer staff of 27 dedicated men and women. In 2019, the VAU volunteers accumulated 10,296 hours of volunteer service devoted to victims of crime. In the jurisdictions to which they provide support. The VAU added an additional jurisdiction in 2019, bringing the total to 11. The VAU provided support to 2,257 individuals affected by Victim's Rights Crimes, as well as death notifications and support. The VAU services Greeley, along with the following jurisdictions: Ault, Eaton, Evans, Johnstown, Kersey, LaSalle, Milliken, Nunn, Severance, and Windsor.



Gang Unit:

In July, officers were sent to the 1700 block of 10th Street on a man with a gun call. Officers observed a suspect running from the area with his hands in the pockets of his hoodie, refusing to remove them. A foot pursuit ensued during which the suspect produced a can of bear spray and doused two officers. The suspect then got into a red Mitsubishi eclipse and left westbound on 9th street. Due to the felony assault on officers, the pursuit was allowed to continue. As the suspect was northbound on 59th Avenue near the Poudre river, he fired 8-10 rounds from a handgun at pursuing GPD officers. At least one round struck his vehicle. The suspect led various agencies on a pursuit, north, and west on county roads. Larimer County S.O. took over at the county line westbound on Hwy 14. Larimer County was able to P.I.T. the vehicle, and it soon became grounded in Loveland near the Embassy Suites hotel. The suspect fled on foot and was taken into custody shortly thereafter. The suspect was charged with the attempted murder of a peace officer and numerous other charges.

In August, Gang Detectives began the investigation into a double murder in the 700 block of 12th street. Detectives learned that the homeowner was assaulted by the two adult males with a metal bar, and then one of the two suspects pointed a handgun at the homeowner. The homeowner retreated back into his home, where he armed himself with a handgun, ultimately exiting his house. The homeowner noticed one of the males pointing the gun at him from the driveway, where the homeowner engaged the suspect, shooting and killing him. The homeowner then observed the other male, who had reportedly been the male armed at first. The homeowner ultimately fired at this suspect hitting him. The suspect was transported to NCMC, where he was pronounced dead. The homeowner, in this case, had the affirmative defense of self-defense. The case was filed with the District Attorney's Office, where it was determined that no charges would be filed against the homeowner due to his self-defense claim and the fact that the two deceased males were the initial aggressor. Both males were identified as gang members from Aurora.

In late October and early November, the Gang unit began the investigation into two separate homicides. The first homicide took place in the 1100 block of 11th Avenue. In the late afternoon hours, there was a disturbance that led to an adult male being shot multiple times in the mouth of the alley in the 1100 block of 11th Avenue. Several known and tracked gang members have been contacted during this investigation. This investigation remains open at this time. The second homicide happened two days after the first. This case involved a Halloween party that ended with the death of one of the hosts of the party. Gang detectives would ultimately learn that the host of the party had pistol-whipped and assaulted one of the party-goers. The host would ultimately point two handguns at individuals attempting to leave the party. One of the victims believed their life was in danger as he believed the host was going to shoot them while seated in their vehicle. The victim was armed with his own handgun, and he ultimately shot the host. The host was transported to the hospital and pronounced dead. This case is an open investigation.



Pictures from various investigations



Weld County Drug Task Force

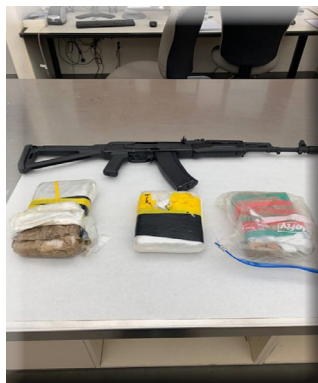
The Weld County Drug Task Force is a multi-jurisdictional group of dedicated law enforcement professionals who are responsible for conducting complex drug investigations throughout Weld County. The Task Force focuses their efforts on mid to large-level drug trafficking organizations (DTO). Their investigative work not only takes place in Weld County but throughout Colorado and other states as well. Despite the complications caused by the Covid-19 pandemic, 2020 was an exceptional year for the Task Force. The unit investigated two larger level DTOs that originated in Greeley/Evans and led to sources of supply in Mexico. Each of these groups were bringing hundreds of pounds of various drugs into the community. All the while, the Task Force handled other cases that came their way during the year. The below chart shows the success the task force had in regards to the number of arrests made, and warrants served, guns seized, as well as drugs and illicit assets seized.



Category	Weight/Number	Unit of Measure
Felony Arrests/Warrants issued	104	Persons
Methamphetamine	169.81	Pounds
Cocaine	11.17	Pounds
Heroin	4.3	Pounds
Counterfeit Fentanyl Pills	7,197	Pills
Marijuana (illegal under state law)	154	Pounds
Marijuana Plants (illegal under state law)	2284	Plants
Firearms	57	each
TIU/PEN/PING	26	Court orders
Search Warrants	50	Court orders
Cash/Cars seized	\$552,991	Dollars



For 2020, the Weld County Drug Task Force was recognized by Rocky Mountain HIDTA (High Intensity Drug Trafficking Area) as the Outstanding Drug Task Force of the Year for the states of Colorado, Wyoming, Utah, and Montana.



Body Worn Cameras

2020 Axon BWC Usage Report			
Totals in storage as of December 31, 2019 *	63,707 videos	17,506 hours	31,871 GB
Totals in storage as of December 31, 2020 *	146,062 videos	40,003 hours	72,610 GB

Total Uploads		2020 BWC Releases	
Number of Videos Uploaded in 2020	104,610	Number of Releases Received	71
Hours of Video Uploaded in 2020	25,607.39	Total Number of Videos Released in 2020	290
GB of Video Uploaded in 2020	46,526.86	Hours of Redaction Time	170

Average Per Day		2020 DA Requests	
Number of Videos Uploaded in 2020	285.82	DA Requested Reports	3,380
Hours of Video Uploaded in 2020	69.97	Resulting in Shared Cases	3,007
GB of Video Uploaded in 2020	127.12	Number of Videos Shared	13,200

Deleted videos		2020 Equipment	
Number of Videos Deleted all time	42,924	Total cameras in service (150 AB2, 34 AB3 and 4 Flex2)	188
Number of Videos Deleted in 2020	676	Body 2 Cameras Requiring Replacement	7
Hours of Video Deleted in 2020	79.49	Body 3 Cameras Requiring Replacement	1
GB of Video Deleted in 2020	144.54	Docks Requiring Replacement	4

* Including the 2016 Pilot



Training Unit

The Training and Personnel Unit is responsible for all hiring within the Greeley Police Department. In 2020, three (3) hire processes were conducted for the position of police officer. A total of three hundred and eleven (311) people applied to be a police officer, and five (5) were hired. One hire process was conducted for the position of Public Safety Technician. A total of ninety-four (94) people applied for this position, and three (3) were hired. No hiring process was conducted for the position of Animal Control Officer.

The Training and Personnel Unit is also responsible for all internal training for Greeley Police Officers and Public Safety Technicians. Total training hours this year were significantly reduced as a result of staying compliant with state and federal COVID mandates for gatherings. A total of sixteen (16) days or one hundred and sixty hours of training was provided. Each Greeley Officer received fourteen (14) hours of firearms, fourteen (14) hours of arrest control, fourteen (14) hours of scenarios/de-escalation training, and forty (40) hours of classroom instruction for a total of eighty-two (82) hours of training per officer. In addition, two (2) in-house academies were provided to train all 2020 new hires. Each in-house academy consists of 160 hours for a total of three hundred and twenty (320) hours of training for the year. Each Public Safety Technician received forty (40) hours of in-house training for a total of one hundred hours (100) of training for the year. In total, five hundred and two (502) hours of training was provided. By the end of 2020, all POST-certified Greeley Police Officers were in compliance with the training requirements set forth by Colorado Peace Officers Standards and Training.

Office Of Professional Standards

The Office of Professional Standards is an independent office within the department, that reports directly to the Support Services Deputy Chief. The Office of Professional Standards handles Internal Affairs and Public Information, and is staffed by one Sergeant and one Public Information Officer.

Internal Affairs

The Greeley Police Department accepts all complaints and appropriately investigates them in a timely manner. Complaints alleging misconduct or policy violations by the Police Department or its members are taken seriously, and shall be thoroughly and impartially investigated. Anonymous complaints will be accepted and investigated if the allegations concern criminal violations of the law or major policy violations. Complaints will be accepted in person, or by writing, e-mail, telephone, or other communicative sources. Retention of anonymous complaints and the resulting investigation will be the same as for other complaints.

The Police Department accepts and investigates complaints against its operations and personnel for several reasons. Among the reasons are to protect citizens from police misconduct, as well as to protect Police Department employees from false accusations. Investigation of complaints serve to identify possibly defective department policies, procedures and/or practices that should be corrected. The investigations also serve to protect the Police Department and the City from false allegations. In 2019, the department implemented the body worn camera program to assist with these investigations.

The Internal Affairs section also conducts several robust audits through the year including officer messages, narcotics scheduled for destruction, and special cash funds.

The statistics below exemplify the investigations performed by the department, according to the category and provides the results of those investigations. Statistics for 2018 and 2019 are included for comparison.

Internal Affairs Investigations

IA Investigations	2018	2019	2020	Response to Resistance	2018	2019	2020
Unfounded	1		1	Unfounded	6	1	
Exonerated	1	2	1	Exonerated	43	40	38
Letter				Total	49	41	38
Suspension		1	4				
Termination	1			Pursuits	2018	2019	2020
Resignation		1	2	Exonerated	3	5	2
Demotion			1	Verbal Reprimand			2
Total	3	4	9	Total	3	5	4

Supervisory Reviews	2018	2019	2020	Traffic Accident Reviews	2018	2019	2020
Pending		4	1	No Fault	8	10	9
Unfounded	5	9	6	Verbal Reprimand	6	18	18
Exonerated	7	2	1	Letter of Reprimand	7	4	10
Verbal Reprimand	4	10	9	Suspension			1
Letter of Reprimand	12	13	8	Total	21	32	38
Suspension	5	2	5				
Resignation	2		3				
Termination			2				
Total	35	36	35				

Charity Money Raised by GPD

GPD Charity Initiatives

GPD vs Fort Collins PD Hockey Game	\$2,600
Special Olympics	\$2,000
Total	\$4,600



Public Information and Social Media:

This is a sworn position dedicated to handling requests for and dissemination of information to the general public and the media. One of the primary duties of the Public Information Officer is to engage with the community via social media. This includes showcasing the work of officers, highlighting special events, requesting help in identifying suspects, and sending out alerts and bulletins. The pictures below demonstrate the various ways GPD used social media in 2020.

Greeley Police Department Published by Rebecca Ries · February 9 at 5:38 PM ·

Cold Case Kidnapping Solved

The Greeley Police Department has solved a child kidnapping and sex assault that happened the morning of September 18, 2001 near 5th Avenue on 9th Street in northeast Greeley. The then 7 year old victim and her 8 year old brother were walking to school when a male who was waiting near an alley got out and forced the victim into his car. The suspect drove the victim to a secluded area south of the Greeley airport east of Highway 85 where he sexually... [See More](#)



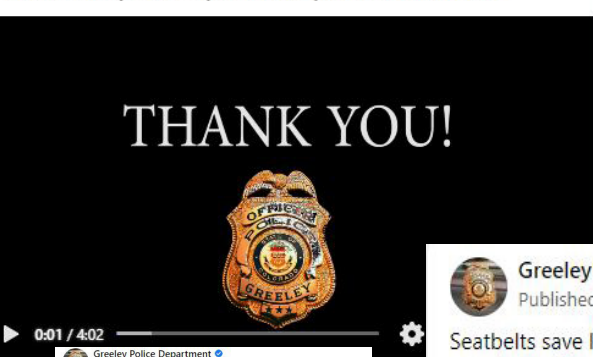
Greeley Police Department Published by Rebecca Ries · October 13, 2020 ·

For over three decades the disappearance of Jonelle Matthews has haunted our community. With the nation rallying behind us, citizens throughout Greeley offered assistance large and small. Donations poured in for the Matthews family, volunteers scoured the vast expanse of Weld County searching for Jonelle; churches rallied their congregations with prayer vigils. The populace united around the Matthews family; Jonelle became a daughter to us all. During those decades, generat... [See More](#)



Greeley Police Department Published by Rebecca Ries · September 1, 2020 ·

The Greeley Police Department is honored to serve the members of this community! We see you, we hear you, we THANK YOU!!!!



Greeley Police Department Published by Rebecca Ries · January 7 ·

[#throwbackthursday](#)

A whole stack of throwback cop cards! #1992 #greeley #classic

We still get to see a few of these faces walking the halls of the police department!

Four 1992 Greeley Police Department throwback cop cards. Each card features a color photograph of an officer in uniform. The officers are: Steve Nelson (Sergeant), Joe Tymkovich (Staff Inspections), Kell Hulsey (S.W.A.T.), and Jim Blush (Motor Officer). Each card includes the officer's name, title, and the year '1992'.

Greeley Police Department Published by Rebecca Ries · June 16, 2020 ·

The sun is out and the turtles are shell-abracting! 🌞

Greeley Animal Control has begun receiving found turtle reports, while the unit does not routinely respond to wild animal calls, we wanted to advise our residents how they can help our slow-moving friends.

This time of year many wild animals are on the move, and like always, traffic can pose a hazard. If you see a turtle out for a stroll, know that he has a destination in mind. It is important not to relocate turtles... [See More](#)



Greeley Police Department Published by Rebecca Ries · July 27, 2020 ·

We have had a large influx of these scams coming in the last two weeks. If you received a US BANK RELIA card and did not apply for unemployment, please report it. You could be a victim of identity theft.

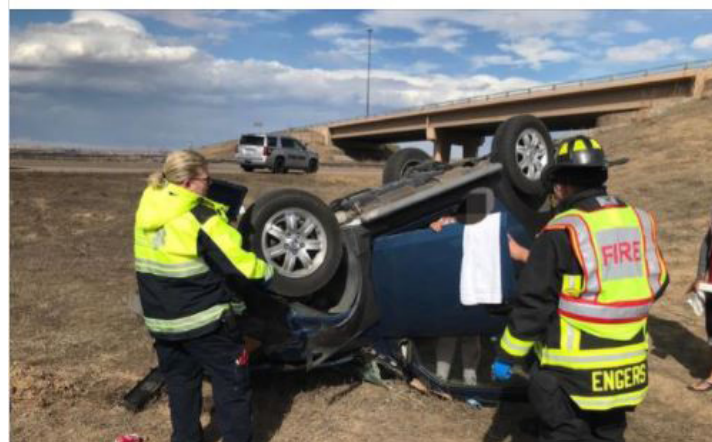
Here is an article with additional information on the scam.
https://www.thedenverchannel.com/_/if-you-received-a-u...

A photograph of a US Bank ReliaCard debit card. The card is blue and black with the US Bank logo and 'ReliaCard' text. The card number is 4000 1234 5678 9010. The name 'ALEX MARTIN' is visible at the bottom.

Greeley Police Department Published by Rebecca Ries · March 9, 2020 ·

Seatbelts save lives. This could have been a fatal accident if the driver wasn't wearing a seatbelt. Thankfully, they walked away with minor bumps and bruises.

👉 This is a friendly reminder to buckle up!



Fiscal Unit-

The Greeley Police Department is constantly seeking grant opportunities to continue to be fiscally responsible. In 2020, the department secured over \$650,000 in grant funds. These funds come from federal, state, and local sources. The majority of the funds are used for overtime and police equipment. We secured \$135,735 via the 2020 Coronavirus Emergency Supplemental Funding grant to assist our first responders during the COVID outbreak. The funds helped us acquire additional personal protective equipment and cleaning supplies in an effort to keep our employees safe during the pandemic.

Granting Agency	Agency Type	Grant Name	Purpose of Award	Award Amount
Department of Justice (DOJ)	Federal	2020 Edward Byrne JAG	Equipment	\$47,227
Department of Justice (DOJ)	Federal	2020 Coronavirus Emergency Supplemental Funding	PPE, cleaning supplies	\$135,735
Colorado Springs PD	Federal	Internet Crimes Against Children	Training and Travel Costs	\$7,911
Rocky Mountain HIDTA	Federal	2020 HIDTA	Overtime, Vehicle Leases, and Facility Costs	\$100,195
Colorado Division of Criminal Justice	State	Project Safe Neighborhood	Overtime	\$55,327
Colorado Department of Transportation (CDOT)	State	2020 Traffic Safety	Overtime	\$79,700
Colorado Department of Transportation (CDOT)	State	2020 Click It or Ticket	Overtime	\$8,400
Colorado Department of Transportation (CDOT)	State	2019 High Visibility Enforcement	Overtime	\$17,200
Colorado Department of Law (DOL), Peace Officer Standards and Training (POST)	State	2020 POST	Training equipment	\$3,022
Colorado DCJ – Victims of Crime Act	State	2020 VOCA	Victim Assistance Salaries and Emergency Funds	\$129,328
19 th Judicial Victim Assistance and Law Enforcement	Local	2020 VALE	Victim Assistance Salaries and Emergency Funds	\$73,011

Crime Analysis Unit

The Greeley Police Department employs one full-time Crime Analyst who works out of the Property Crimes Unit in the Investigations Section. The Crime Analyst is responsible for a variety of duties, from producing statistical reports to providing investigation support to detectives. In 2020, the Crime Analyst produced dozens of internal crime reports and bulletins, supported multiple investigations and developed leads through intense research and technical skills, worked with neighboring agencies on cross-jurisdictional issues, and gave multiple presentations to a variety of different groups.

Dispatch

Greeley’s Police and Fire departments are served by a county-operated 911/Dispatch center that provides these services to over 40 highly-diverse emergency response entities spread out over almost 4,000 square miles of largely-rural Weld County. The Greeley Police Department has a liaison assigned to both the E-911 and Communications Oversight Boards. The Greeley Police Department works with Weld County to ensure the citizens of Greeley receive excellent service.



CRIME REPORT



Part I Crimes

Violent Crimes	2016	2017	2018	2019	2020	Change (%)
Murder	3	5	2	2	9	350%
Rape	85	74	73	72	57	-21%
Aggravated Assault	333	313	316	244	321	32%
Robbery	50	57	65	65	79	22%
Total Violent Crimes	471	449	456	383	466	22%
Property Crimes	2016	2017	2018	2019	2020	Change (%)
Arson	18	23	18	19	18	-5%
Burglary	511	434	401	340	368	8%
Theft	2,454	2,058	2387	1,967	2,020	3%
Motor Vehicle Theft	319	263	266	306	386	26%
Total Property Crimes	3302	2778	3072	2632	2792	6%
Total Part I Crimes	2016	2017	2018	2019	2020	Change (%)
Total	3773	3227	3528	3015	3258	8%

Part I Crimes Clearance Rates

Violent Crimes	2016	2017	2018	2019	2020	Change
Murder	100%	80%	100%	100%	78%	-22%
Rape	49%	39%	62%	36%	42%	6%
Aggravated Assault	69%	79%	52%	76%	62%	-14%
Robbery	46%	61%	40%	60%	48%	-12%
Property Crimes	2016	2017	2018	2019	2020	Change
Arson	39%	65%	44%	21%	39%	18%
Burglary	17%	22%	26%	36%	30%	-6%
Theft	31%	33%	31%	30%	22%	-8%
Motor Vehicle Theft	21%	22%	22%	26%	19%	-7%

The Greeley Police Department's clearance rate is exceptionally better than both the State and National averages. Our overall clearance rate is 65%.

Sworn Officer Demographics -Greeley Police:

	Greeley Police Demographics	City of Greeley Demographics
African American	2%	2.40%
Caucasian	85.50%	55.60%
Hispanic	10.50%	38.60%
Other	2%	3.40%



Gender and Race of Sworn Personnel

Male	Total	Chief	Deputy Chief	Commander	Sergeant	Officer
Asian	3					3
Black or African American	2			1		1
Caucasian	122	1	2	3	19	97
Hispanic	12			2	2	8
Female	Total	Chief	Deputy Chief	Commander	Sergeant	Officer
Asian	0					
Black or African American	1					1
Caucasian	8				1	7
Hispanic	4				1	3

GREELEY PD - JOIN US

SALARY

Post Certified Starting Salary
\$64,346.00/yr

Effective January 7, 2021 (2% increase)

- Step A: Annual Income \$68,586.00
- Step B: Annual Income \$70,959.00
- Step C: Annual Income \$75,541.00
- Step D: Annual Income \$80,452.00
- Step E: Annual Income \$85,645.00
- Step F: Annual Income \$94,667.00

BENEFITS

- Medical, Dental and Vision
- Group Life Insurance
- AD&D Insurance
- City Retirement Police Contribute 9.5%
City matches 10.5%
- Paid Time off & Holiday hours
- Wellness Program
- Employee Assistance Program
- Access to Employee Wellness Center

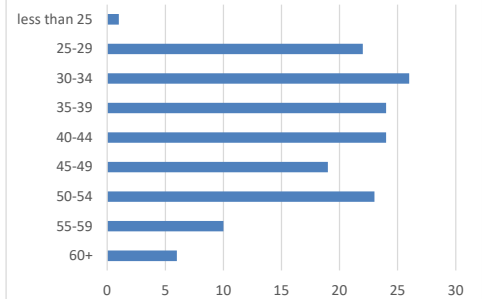


FOR MORE INFORMATION:

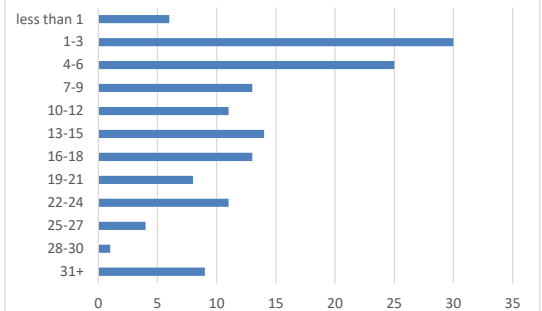
GREELEYPD.COM/JOIN-US

Facebook: GreeleyPoliceDepartment Instagram: greeleypolice Twitter: @GreeleyPolice

Age of Sworn Personnel



Length of Service of Sworn Personnel



Become a Police Officer

For the City of Greeley

Greeley PD In The Community



2020 Strategic Plan Accomplishments

It is the policy of the Greeley Police Department to maintain a strategic planning process to articulate the direction of the organization and identify the resources and actions needed to get there. The Police Department Strategic Plan encompasses the organization's plans to confront public safety challenges anticipated to occur over the next three to five years. The police department continues to remain flexible in responding to new scenarios.

The plan is updated as needed. The current Greeley Police Department Strategic Plan is accessible to the public on the police department website. The following list includes 2020 strategic plan accomplishments

- Expansion of Body-Worn Camera Program for all essential personnel (Expanded from 137 cameras to 187 cameras)
- 2020 Command Retreat to evaluate/revise police department goals, strategic plan, and priorities. This included a joint meeting of commanders, deputy chiefs, and the police chief.
- Upgrade of the police department interior and exterior cameras, along with increased recording capabilities
- Maintained and over-hired authorized staffing level with sworn and non-sworn positions. This was done with quality applicants through one hiring process.
- Promoted one female police officer to the rank of sergeant through a civil service promotional process
- Emphasis on arrest and prosecution of known repeat offenders by all members of the police department
- An ongoing relationship with parole, probation, and federal agencies to share intelligence and work together to arrest dangerous offenders
- Increased use of Co-Responder Program to help address services provided to Greeley's mentally ill citizens
- Reduction in 2020 in injury traffic accidents
- Increased response of citizen participation from the police department's customer service engagement software platform (SPIDR)
- Increased the police department's video evidence resources through license plate readers, public cameras, and use of the Technology Unit
- Selected and put into place an implementation team for the upcoming new records management system scheduled for 2022
- Continued working with the Weld County Sheriff's Office to separate evidence storage functions due to the need for space and efficiency
- Completed the separation of our shared records functions from Weld County due to the growth of both agencies.
- Professional Standards conducted several proactive internal audits to ensure policy compliance and efficient use of resources
- Continued to utilize emerging technology to investigate cases, including innovative DNA capabilities and computer forensic tools.
- Assigned watch commanders a sector for accountability and ownership
- Implemented reporting measures as required by Senate Bill 217. Updated several high liability policies as a result of Senate Bill 217
- Modified work schedules of various specialized assignment employees due to pandemic
- Worked towards updating officer recruitment process with updated photographs
- Worked with City of Greeley officials on temporary housing locations for homeless population at Island Grove and in South Greeley due to pandemic
- Adopted a new arrest control system and began training instructors for a future department-wide implementation
- Updated, modified, and renewed several intergovernmental agreements with outside agencies

Promotions



Josh Dice
Promoted to Sergeant



Erin Gooch
Promoted to Sergeant

Retirees

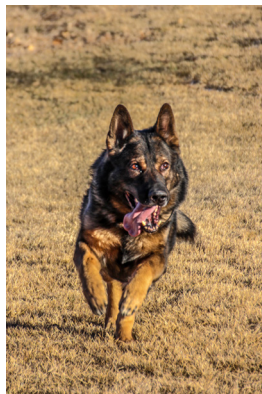


Kathy Wojcieszak- Records



K-9 ROCKO

The Greeley Police Department would like to thank our 2020 Retirees for their years of dedicated service and wish them a happy and enjoyable retirement.



K9 Rocko- Retired

In Memory-








Greeley Police Department

2875 W 10th St,
Greeley, CO 80634

www.greeleypd.com

Follow us on social media!

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Front Desk	(970) 350-9605
Dispatch (non-emergency)	(970) 350-9600
Records	(970) 350-9677
Evidence	(970) 350-9646
Investigations	(970) 350-9670
Fraud/Forgery	(970) 350-9653
Victim Services	(970) 350-9652
Code Enforcement	(970) 350-9833
Weld County Drug Task Force	(970) 351-5210



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