

Latino Advisory Committee Meeting

December 6, 2019

Attendees: DC Adam Turk, Sandi Elder, Nacho Ramos, Joana Gomez, Adolph Diaz, Barb Lessman, Trish Escobar, and Mario Gonzales

Meeting called to order at 7:39 by Chairperson Sandi Elder.

Chairperson Elder welcomed everyone and explained that Chief Jones and Deputy Chief Zeller are out of town.

- ❖ Deputy Chief Turk started with an overview:
- ❖ Officer involved Shooting
- ❖ Hiring Update
- ❖ Customer Service Software purchase
- ❖ Body worn camera stats

DC Turk - We went live March 1, 2019, with our body worn camera program. To date we are at 77,000 videos 18,600 hrs. of video. It's a lot of video/information, the cameras are cheap it's the storage/retention that is expensive.

Last month Command Staff met with a company that deals with customer service engagement with Law Enforcement. The days of us handing out a business card with case information, is coming to an end. There are three components to this software: One module is a Patrol – when the call is completed (cleared) this program will send a text to the person with the information they may need. This program will also give us an option to survey people. The program will send people updates, i.e. if the officer is held up going to a call, it will send a message to the person. The second component is sending out status changes via email to the victim with information like, who was assigned to their case. Something will be sent out anytime there is a status change in a case. We were impressed with this presentation, and we had some excess money. The third component is the survey portion, which is available in multiple languages. Push out will be mid first quarter of 2020 (sometime in February). Cost is based on each module; we are buying all three for the first year at a cost of \$37,000. We'll re-evaluate after the first year and see if we need everything we purchased. It's an easy program so it will take minimal training and low officer impact.

Hiring – We held Command Staff interviews last week. We offered five conditional job offers; two POST certified officers and three will be sent to the academy beginning in January. Five total will be going to an academy, three to Front Range and two to Aims (we are trying out Aims CC for the first time).

Monday we have two people graduating from Front Range academy. They will then go through a four-week in-house training and 13 weeks of field training.

Officer Involved Shooting – This was the most unbelievable incident in my career. Thursday November 14th officers responded to a “shots fired” call. A person reported that someone shot a rifle round through their back window with two people onboard. While our officers are on scene looking at this vehicle, Weld County (WC) finds the truck in Eaton and they take pursuit from Eaton back towards Greeley. We terminated the pursuit when it got into Greeley; we didn’t know what we had at the time, so for safety reasons we terminated the pursuit. It was determined that the person in that truck was the shooter from the earlier call and WC determined they could charge that person with attempted murder for the shot into the vehicle. So, that changed how things were handled. One of our officers knew the address where the truck was registered, so he drove by and located the truck, and another pursuit began. The suspect shot 55 rifle rounds at our officers, we only shot 2 rounds. Our officers were very lucky. The injured officer was shot in the arm. He is back at work on a lite duty capacity. The injured officer has been cleared by the psychologist to come back to work. He will go back to regular duty in January. The scene was crazy. Our officer is still under investigation by the DA, this is normal protocol because it was a shooting.

Mario Gonzales – Is it me or is it my assumption – have we seen more crime?

DC Turk – I think your assumption is wrong – this was just a bigger incident. Our data doesn’t show more crime. There was a shooting in Ft. Lupton, GPD is the lead on that. I think we’re just having a bad run right now.

Once the DA does their official release everything will come out, I just can’t give you any more info at this point. The GPD philosophy is to get as much info out to the public as soon as possible before the DA takes over information releases. Our priority is getting the info out so people can feel more informed. The CIRT team has members from agencies in Weld County there is not a lead agency; it’s an individual that is lead in an investigation. We work with the CIRT team we just can’t be lead for this incident. No houses were struck most went in our vehicles. One round went through the headrest of the officer shot.

Roundtable -

Mario Gonzales – Is there a booklet on your website re: best practices – things to be aware of – everyday things.

DC Turk – We do active shooter exercises – What I tell people – run – hide or fight. So – I don’t think we have anything formally to give you. If you Google Ohio State University “run, hide, fight” that will give you good info. I would run – if there isn’t anywhere to go, hide – barricade, lock yourself in somewhere last resort, fight. There is a lot of research out there, that video is really good.

Adolph Diaz – 21st year of Migrant Christmas Fiestas. We have over 100 volunteers helping.

Barb Lessman – Cold weather shelter is up and running.

Nacho Ramos – Jefferson – I'm holding an appreciation dinner for the volunteers at the school.

Sandi Edler – ACE (Achieving Community Excellent) - regrouping on the 19th with district 6 representatives.

Could we get name tags for the LAC group for when we're out representing the department?

Trish Escobar – UNC finals next week – Increase in students not coping well. The pantry is hurting with so many people using it. The alumni are starting to help the pantry because it's hurting so badly. Our counseling center is down three people so there is a waiting period to be seen by someone. The ACLU is coming to campus on Feb 10th if you can come, please do.

Joana Gomez – SAVA is wrapping up the year – In April we are going to try to get a group of advocates together for victims of crimes.

Adolph's birthday is tomorrow, 83.

Meeting adjourned at 8:40 a.m.