

Latino Advisory Committee Mtg.
August 6, 2021

Attendees: Chief Jones, Sandi Elder, DC Adam Turk, DC Mike Zeller, Barb Lessman, Joe Perez, Mike Salazar, Adolph Diaz, Joana Andujar and Interim City Manager Raymond C. Lee, II

Meeting called to order by Chairperson Sandi Elder at 7:33 a.m.

Chairperson Sandi Elder welcomed everyone and then turned the floor over to Chief Jones.

- ❖ Chief Jones introduced the interim City Manager, Raymond C. Lee, III. He will start the position Aug 18th.

- ❖ Raymond Lee introduced himself and talked a bit about his life/experience. Before moving to Greeley I spent four years in Amarillo, TX. When doing research on Greeley, I found it to be a real gem of Colorado. My wife was happy with the visit, and this seemed like a good move for my family.
 - Chief Jones – Thank you for joining us Raymond. Just so you all know, Raymond has another event he has to be at, so he'll be leaving early.
 - Does anyone have any questions for the Interim City Manager?

- ❖ Mike Salazar – How would you rate the condition of Greeley.

- ❖ Raymond Lee – Greeley is struggling like a lot of other communities, infrastructure and the services we provide overall. I'm striving for us to be better, more strategic in our services and to be more collaborative. Are we where we need to be, no, but we can get there. **(No had any other questions)**

- ❖ Chief Jones – Before moving on and before I forget, Nacho called and said he is going to step down due to health reasons.

- ❖ Sandi Elder – Art Terrazas would like to be back on the committee, so we need to discuss that at some point.

- ❖ Chief Jones – I'm going to change things up a bit and ask the DC's to do their updates first.

❖ DC Zeller –

- Citizens Police Academy – Will be held Sept 7-Nov 16 on Tuesdays, 20 people 6-8:30 p.m. If you're interested contact 970-350-9622 Keith Andersen.
- Our Neighborhood Action Team (NAT) has tried to be more active this summer. We had National Night Out on August 3rd with 10 block parties.
- Our School Resource Officer Unit held the Teen academy, that finished a couple months ago with 16 students.
- Credit to Cmdr. Carmichael – Fishing with a Cop - 150 people showed up. NAT's doing very well this year.
- Stampede did well this year. The price of entry reduced crime by a lot.

❖ DC Turk –

- Hiring – Five new officers started yesterday, two certified officers, three academy cadets for the Fall semester. We're still one or two down. We are not real impressed with our pool in this hiring process, so we'll see.
- We're working on our new Taser contract. We work with a company named Axon; this upgrade will help officers be more efficient. The new Tasers are equipped with two darts, GPS, signal vehicle and signal side arm (If an officer removes their firearm from their holster or they leave their car, the system automatically turns on the body worn camera). Axon Performance (operational data tool) – see trends on camera use – we are required to audit a certain number of videos a quarter. The program will randomly pick the videos for the sergeants, this saves manpower time.
- Bolawrap – The restraint device with the cord. We will be training on that soon. It's classified as a restraint device.
 - Barb Lessman – Are they reusable?
 - DC Turk – They're cartridges so you just use a new cartridge each time.
 - Sandi Elder – For de-escalation, which is more effective – beanbags or Tasers
 - DC Turk – Beanbags is what I would say.
 - DC Zeller – Taser has limitations, such as in the winter, heavy clothing is a problem.

❖ Sandi Elder – Sgt. Roybal retired Wednesday.

- ❖ Chief Jones – Quick comment on hiring – being down one or two, we were told Loveland is down 30+ officers, if you put it into perspective, we're doing really good. Running back-to-back hiring processes is very beneficial so people looking, don't have to wait, that way we aren't as short people.
 - Mike Salazar – Competition between different municipalities?
 - Chief Jones – We are looking outside of the state as well as within. It's healthy with the more people that we get from Greeley and Northern CO area people who will stay in the area.
 - Mike Salazar – The reason I ask is Loveland – do they reach out and offer bonuses.

- Chief Jones– People aren't just looking at money, they are looking at the work environment as well.
 - Adolph Diaz – Our department is top notch. I got to meet many people at the swearing in/promotion.

- ❖ Chief Jones - We did have a swearing in/promotion last week. It was the people we have hired in the last year or so, but couldn't do a ceremony due to COVID.

- ❖ Chief Jones –
 - Statistics – If we continue the way we're going now, Part One Crimes are trending up, they trended up last year. It's happening all over the country. I don't see this changing in the future, it will probably continue to climb.
 - Homicide on Monday. Parolee up here for treatment. Wrong place wrong time. We're accumulating videos from the neighborhood and just pulling as much information as possible.
 - Fireworks – People think they should be able to celebrate as they please. We have limited resources and 100's of calls, it's hard to handle. Our calls were down this year, less fireworks, or less calls because people feel like nothing will happen anyway. Council is going to look at this as they received lots of calls about fireworks this year. During a fireworks call last year a person pulled a .45 on officers, that's what we have to deal with every day.
 - Judge Kamada case – You probably saw this in the news, for leaking information on one of our drug cases. He was just sentenced to 1 year in Federal prison, 2 years of probation. Seems like a light sentence to us.
 - Budget – The city is in the budget process, we've asked for two officers, one commander, and two co-responders. Our plan for the co-responders is to embed them with the NAT unit. We're working on moving the bailiff position to Municipal Court as a security position hired by the courts and not the PD. We've asked for some equip as well. We're in the middle of the contracts with the police union. They came to a resolution, and everyone seems satisfied with the end product. It is a three-year contract, it's good for council to recognize what needed to happen.

- ❖ Chief Jones – I have an announcement - I'm going to retire in the next month and half or so. With the CM leaving and there are some Directors leaving or have left. I'm leaving on my own terms. CM and Police Chiefs are tied together so with Roy leaving and it being up in the air, I decided to leave. I've been doing this for 35 yrs. and it's time. The environment for law enforcement is part of my decision.
 - Adolph – You're going to be a tough act to follow.
 - Sandi - Good for you, but it's a loss for our community. I talked with the City Manager, and he said there will be an interim Chief and then once a new City Manager is in place they will select a new Chief of Police.
 - Mike Salazar – We will miss you.
 - Chief Jones – Thank you for all that, I have suggested they name either Deputy Chief Zeller or Turk as Interim Chief for a less disruptive transition period. Thank

you do everyone for being part of this committee and for all the help you given the department over the years.

Meeting was adjourned by Chairperson Elder.